

**RICHLAND LUTHERAN CHURCH  
CONGREGATION COUNCIL SPECIAL MEETING MINUTES  
June 2, 2013**

**Members Present:** Ben Barr, Dave Brandes, Scott Hardman, Mot Hedges, Kathy Killand, Dave Larkin, and Sandy Steele

**Members Absent:** Rob Barr

**Advisory Members Present:** Rich Olsen

A Special meeting of the Richland Lutheran Church Congregation Council was held on Sunday, June 2, 2013, at 3:02 p.m., President Mot Hedges being in the chair and the secretary being present. The meeting was opened with prayer by Mot Hedges. The purpose of the meeting was to set the date for a Special Congregational Meeting and to consider an increase in the pay rates for temporary Organist/Pianists (sole keyboardist).

- **Council approved holding a Special Congregation Meeting on June 23, 2013, for the purposes of electing replacement Nominating Committee members and for ratifying the previously approved changes to the Constitution.**

President Mot Hedges will prepare a special letter to members informing them of the meeting, inform members via the grapevine, and announcing the meeting at services.

- **Council approved temporarily increasing for the next 90 days the rate for Organist/Pianist (sole keyboardist) to \$130 per service with the option to extend that rate beyond that date by Council action.**

By consensus, the Council agreed to continued use of the performance appraisal form from last year for staff reviews but emphasized the request that for Leads or other staff with goals/actions in the Ministry Plan that it be specifically mentioned in their review whether each goal had or had not been accomplished during the review period.

By consensus, the Council agreed that Rob Barr, Kathy Killand, and Mot Hedges would draft the performance review for Pastor Steve and provide it to the full Council for comment. The performance period is to cover through June 30, 2013.

The meeting adjourned at 3:49 pm by President Hedges after Council prayed the Lord's Prayer.

Dave Larkin,  
Secretary