

RICHLAND LUTHERAN CHURCH
CONGREGATION COUNCIL MINUTES
November 9, 2021

MEMBERS PRESENT: Sandy Steele, Bill Peterson, Jan Leitz, Jeanne Dillner, Fred Kremmer, Pastor Steve Ernst, Valerie Silva, Kristen Imhoff and Diane Bonin. New elected 2022 Council members present: Fred Ball, Patti Miller, and Jim Lachut.

OPENING: The regular monthly meeting of the Richland Lutheran Church Congregation Council was held on Tuesday, November 9, 2021, at 7:00 p.m. and opened by the president, Sandy Steele. The meeting began with group prayer time.

STAFF REPORTS:

1. President's Report – Sandy Steele

Sandy reported:

- a. The Scholarship committee has completed their work and is granting \$2000 each to two applicants, Amanda Daniels, and Kelly Westlund. This will be announced in the December Preview.
- b. The Council retreat for 2022 will be January 22, with commissioning of the Council on January 23 at all three worship services.

2. Lead Pastor Report – Pastor Steve

Pastor Steve reported:

- a. We now have a bell choir, who will present at the December cantata.
- b. Due to Bylaw changes, Pastor will be providing monthly feedback to staff in lieu of annual performance appraisals.
- c. Moon security was out today to plan for the installation of eleven cameras to the property. Installation will be November 15-19. There will be a Preview article written by Bill informing the congregation about this
- d. The Historical wall is progressing.
- e. Pastor spoke about confirmation changes, moving back the process from high school to middle school. He is working with Amanda Daniels. The Middle School years provide more opportunity for parental involvement and middle schoolers appear to have more time availability than high schoolers. Goal is to make the process more deliberate and intentional. Will be looking for spiritual mentors for the youth.
- f. The Chaplain Service Network- received recognition for their work as first responders and appreciated as local heroes by Gesa.

3. Financial Report – Bill Peterson

Bill reported:

- a. OCT 2021 RLC Income \$76,864.91; Expenses \$49,476.46; Net Operating \$27,388.45

b. Retreat Center Approved Redistribution as follows:

Retreat Center Fund Balance = \$132,649.28		
Fund	%	\$ Amount
GNMM	12%	\$ 15,917.91
Urgent Assistance	2%	\$ 2,652.99
RLC Foundation	16%	\$ 21,223.88
Mission Efforts	5%	\$ 6,632.46
Support (individual retreats)	5%	\$ 6,632.46
Food Pantry	0%	\$ -
Spiritual Growth Events	5%	\$ 6,632.46
Facility Life Extension	27%	\$ 35,815.31
Chapel Improvements	28%	\$ 37,141.80
Total	100%	\$ 132,649.28

CONSENT AGENDA (Proposed for approval without discussion)

Motion for approval of the following items made by Val, seconded by Bill. Motion carried.

1. **Approve Regular Council Meeting Minutes – October 12, 2021**
2. **Approve Rich Barchet and Warner Blyckert to serve on Shalom Ecumenical Center Board (2022-2024)**
3. **Approve Donna Brown to serve on Christian Education Scholarship Committee (2022-2024)**
4. **Approve Lori Maier to serve on Audit Committee (2022-2024)**
5. **Approve \$6,000 for the Historical Wall Project to be taken from memorial funds**
6. **Approve Jayne Jackson as a new RLC member**

OLD BUSINESS

1. **COVID-19 Testing - Protection of vaccine ineligible vulnerable population (children under 12)** Motion made by Kristen for staff and volunteers who work with ages 5-11 to stop testing on February 28, 2022, since this age group is now eligible for the vaccine. Bill seconded. Motion approved. Pastor will write a Preview article about this item.
2. **Approve optional COVID-19 testing for all staff and volunteers at RLC's cost (attached).** Val made a motion that RLC will provide optional COVID test kits available for staff and volunteers desiring to test before serving. Kristen seconded and approved.
3. **Review approved revisions to Bylaws** Sandy provided clarification of revisions.

NEW BUSINESS

1. **Identify candidate for vacant Council Member-at-large position – 1 year.** Bill offered to stay on council for up to 4 months in 2022, as member- at- large until a new council member is appointed by the Council. A motion made by

Kristen and seconded by Jeanne to accept this offer. Motion approved. Please pray for names to consider for this position. Sandy asked for volunteers to assist in interviewing candidates. Volunteers to assist are Kristen, Valerie, and Diane.

2. Identify candidate for Staff Compensation Committee (1) - 2-year term

Jeanne, who is currently on this committee, volunteered to stay on this committee, therefore eliminating the need for another candidate. Motion made for Jeanne to continue for another term, motion made by Val, seconded by Bill and motion passed.

3. Identify nominees for RLC Foundation Board (4) - 3-year term

The following are names of candidates for this board. Council members volunteered to contact and identify if the candidate has an interest:

- Greg Kelly (Val), Erlan Leitz (Jan), Val Bettinson (Sandy), Rick Snyder (Bill), Cindy Dixon (Fred), Lori Hogan (Jeanne).and Kris Mitchell (already confirmed continuation on board by Diane). This item will be on our agenda for next month.

The meeting adjourned with the Lord's Prayer at 8:45 pm.

INFORMATION ITEMS

1. Devotions – Fred Kremmer December 14; Jeanne Dillner January 11
2. Preview Article due to Kelly – Kristen Imhoff Nov. 15; Fred Kremmer Dec. 15
3. Council/Staff Retreat – January 22, 2022
4. Council Commissioning – January 23, 2022 @ all three worship services
5. November MALT Meetings: Worship 12/2 @ 11:30a; Spiritual Growth 12/2 @ 9:00a; Christian Services 11/30 @ 5:30p; Biblical Stewardship 11/22 @ 1:30p