

**RICHLAND LUTHERAN CHURCH
CONGREGATION COUNCIL MEETING MINUTES
September 13, 2011**

Members Present: Ben Barr, Rob Barr, Dave Brandes, Mot Hedges, Kathy Killand, Dave Larkin, Sandy Steele, and Mark Underwood.

Members Absent/excused:

Ex-officio Member Present: Pastor Steve Ernst

Guests: Rich Olsen, Debbie Stankovich (part-time)

The Regular monthly meeting of the Richland Lutheran Church Congregation Council was held on Tuesday, September 13, 2011, at 7:00 p.m., President Mot Hedges being in the chair and the secretary being present. The meeting was opened with prayer by Mot Hedges.

- **The minutes of the meeting held on August 8, 9 and 23, 2011, were approved.**

Pastor Ernst presented the Pastor's Report that was distributed at the meeting. Average church attendance for 2011 through August is 367. For August the average was 292 compared to 319 during 2011. On September 10, 2011, a very successful Block Party was held for people in the church neighborhood. Pastor Ernst was asked to complete annual evaluations for the staff by the time of the December Council meeting.

Treasurer Rich Olsen presented a financial report showing that income continues to be up from last year but is falling below expenditures. Income through August, 2011, was \$478,345 as compared to \$458,905 through the comparable period in 2010 but was below the expected income of \$516,749. Expenditures to-date totaled \$551,856, slightly below the budgeted \$555,542. The net cashflow for the year to-date is a negative \$73,511.

Council approved without discussion the following consent agenda items:

- **That Pastor Dave Hogan continue as part-time temporary Associate Pastor.**
- **That Pastor Ernst can authorize Corey Smith and Maria Frame to officiate at communion.**
- **That the Contemporary Music Worship Leader position be placed on indefinite hold.**
- **That Pastor Ernst and Norm Gillette be the RLC delegates for the LCMC 2011 Annual Meeting.**

Pastor Ernst presented and discussed the staff's draft documents constituting their proposed 2012 Ministry Plan. The staff will prepare a second draft to reflect Council comments.

Candidates for the Nominating Committee vacancies were discussed and the President authorized to contact potential candidates to determine their willingness to serve.

Council members were requested to come to the next meeting with three proposed names for the Call Committee.

The Council meeting was closed with the Lord's Prayer. The meeting adjourned at 10:30 pm.

Dave Larkin,
Secretary