

**RICHLAND LUTHERAN CHURCH
CONGREGATION COUNCIL MEETING MINUTES
October 9, 2012**

Members Present: Ben Barr, Rob Barr, Dave Brandes, Scott Hardman, Mot Hedges, Kathy Killand, Dave Larkin, and Sandy Steele.

Members Absent/excused:

Advisory Members Present: Rich Olsen

The Regular monthly meeting of the Richland Lutheran Church Congregation Council was held on Tuesday, October 9, 2012, at 7:04 p.m., President Mot Hedges being in the chair and the secretary being present. The meeting was opened with a devotional reading by Mot Hedges followed by prayer by Mot Hedges.

Lead Pastor's Report – In his absence the Lead Pastor's Report was circulated for information:

1. Average church attendance through September 2012 was 345 compared to 349 through the same period in 2011.
 2. In response to a fall in the parking lot that resulted in a broken leg the speed bump adjacent to the Kindergarten rooms was painted to give it more visibility. Future actions include expediting surfacing of parking lot behind the H house and considering the creation of more parking spaces for cars carrying handicapped drivers/passengers.
 3. Pastoral acts in September included the baptism of Casey Robert Slougher and the Memorial service for Sally Blyckert.
- **Council approved receiving Mike Hoffner, April Miller, Craig Swanson, and Liz Swanson as Confirmed Members and Spencer Hoffner, Ellie Hoffner, Ben Hoffner, and Sydney Miller as Baptized Members.**

Financial Officer's Report – Rich Olsen presented the financial report showing that income through September for 2012, was \$570,574 as compared to \$531,060 through the comparable period in 2011 and was above the expected budget assumption of income of \$560,040. Expenditures to-date totaled \$536,263, below the budgeted \$574,596. The net cash-flow for the year to-date is a positive \$48,867. The budget for 2012 is based on an assumed income of \$780,000.

Council approved the following consent agenda:

- **The minutes of the regular Council Meeting on September 11, 2012.**
- **The minutes of the special Council Meeting on September 25, 2012.**
- **Hiring Lisa Wiegand as part-time bookkeeper.**

Annual Congregational meeting:

- **Council approved the proposed RLC 2013 Budget for publication as part of the 2013 Ministry Plan.**

- **Council approved the revised Constitution/Bylaws, as amended, for referral to the Congregation's approval [See attached list of revisions].**
- **Council approved an overall 3.5% increase in staff salaries effective January 1, 2013, with the exception of a \$1/hr increase for Jenny Page, and no increases for the recently hired Bookkeeper, the Contemporary Worship Leader or the supporting musicians whose compensation was increased in July.**

Approval of the Agenda for the Annual Meeting will be voted on by E-mail after Mot Hedges sends out the final version. **[The Council approved by E-mail the revised Agenda for the Annual Meeting.]**

- **Council approved offering three of the following candidates for the Nominating Committee to be approved by Congregation; Dave Wunschel, Pam Warren, Jan Wiseness, Mavis Lippert, Fred Kremmer, and Todd Meier.**

Vacation Policy

- **Council approved having one Sunday Service on December 23rd at 10:00am, four Christmas Eve Services, and one Christmas Day Service at 10:00am.**

The meeting was closed with praying the Lord's Prayer and adjourned at 8:42 pm.

Dave Larkin,
Secretary

CONSTITUTION/BYLAWS ERRATA SHEET

- C7.02.a Change “congregations” to “congregation”.
- C7.02.a Add a “.” to the end of the sentence.
- C7.02.02 In paragraph 3. Delete “placed” from the sentence.
- C11 In the Title line delete “.” At the end of the title.
- C11.03.01.j Remove this clause and renumber following items.
- C11.11.02 Change the words “be electronic means” to “by electronic means”.
- C12.02.01 Remove words “members of the Staff Relations Committee,”