

**RICHLAND LUTHERAN CHURCH  
CONGREGATION COUNCIL MEETING MINUTES  
May 10, 2011**

**Members Present:** Ben Barr, Rob Barr, Dave Brandes, Mot Hedges, Kathy Killand, Dave Larkin, Sandy Steele, and Mark Underwood.

**Members Absent/excused:** None

**Ex-officio Member Present:** Pastor Martens

**Guests:** Rich Olsen

The Regular monthly meeting of the Richland Lutheran Church Congregation Council was held on Tuesday, May 10, 2011, at 7:00 p.m., President Mot Hedges being in the chair and the secretary being present. The meeting was opened with prayer by Pastor Martens.

**The minutes of the meeting held on April 12, 2011, were approved.**

Pastor Martens presented the **Lead Pastor's Report**. Average church attendance through May 8th was 410 compared to 405 in 2010. Easter services attendance was up 183 over the same services in 2010. A neighborhood party, tentatively entitled Upside Down Cupcake Days, is being jointly organized by education, Outreach, and other ministry teams. Vacation Bible School will June 27 – July 1, this year. The contract for the Renovare Essentials seminar on March 24, 2012, is under review. Council needs to determine how funding will be found to pay for the approximately \$40,000 cost of the seminar. Pastor Martens will be taking vacation between June 20 – September 6, 2011.

Treasurer Rich Olsen presented the **Financial Report** showing that our financial situation continues to improve as compared to the same time last year. Income through April 11, 2011, was \$250,160 as compared to \$234,361 through the comparable period in 2010. Expenditures to-date total \$257,478, well below the budgeted \$266,716. The net cashflow for the year to-date is a negative \$7,318.

The contract for property management for the adjacent property is ready for execution by the Council President.

The date for the Special Meeting of the Congregation to approve the revisions of the Constitution was tentatively set for June 26, 2011.

A draft Job Description for a Contemporary Worship Leader was distributed for review. This is a part-time position that would report to the Minister of Worship Arts.

Council requested Rich Olsen to work with Debbie Stankovich and Dave Larkin to review the staff benefits policy as regards health insurance and retirement plans and the existing 29% cap for most staff.

**Sandy Steele moved and Council approved that within the existing approved budget to authorize staff to replace the existing phone system for a cost not exceed \$6,000.**

**Rob Barr moved and Council approved that the loose cash (\$454) from the closing worship service of the LCMC District Convention be distributed to the LCMC Northwest District.**

Pastor Martens distributed the Proposed Ministry Plans for 2012, for review by Council.

**Rob Barr moved and Council approved allocating up to \$10,000, from the currently Undesignated line item under the National/Regional Benevolence category, to hire an interim pastor for the Trinity Lutheran Church of Hermiston, Oregon and the Faith Lutheran Church of Pendleton, Oregon.**

Pastor Martens closed the meeting with prayer.

The meeting adjourned at 8:54 pm.

Dave Larkin,  
Secretary

### Designations for 2011 Benevolences

	<u>2011</u>	<u>2010</u>	<u>2009</u>
<b>LCMC – 10% (\$7600)</b>			
• National:	\$ 6800	\$ 6600	
• District, including for District meeting:	\$ 800	\$ 700	
<b>Worldwide Ministry – 25% (\$19,000)</b>			
• Lutheran World Relief:	\$ 8000	\$ 8000	\$11500
• Tumaini Lutheran Seminary, Tanzania:	\$ 9000	\$ 8000	\$11600
• Annoor Sanatorium, Mafrqa, Jordan:	\$ 2000	\$ 2250	
(For Children’s Wing, disbursed through Shephard’s Purse)			
<b>National/Regional Ministry – 25% (\$19,000)</b>			
• Currently Undesignated:	\$ 5000	\$ 13000	
• Interim pastor for Hermiston & Pendleton	\$ 10000		
• Luther Haven Camp:	\$ 1100	\$ 1000	
• LCMC Gift Fund:		\$ 3500	
• PLU:	\$ 300	\$ 400	\$500
• Trinity Lutheran College (LBI):	\$ 300	\$ 350	\$834
• Concordia University, Portland	\$ 300		
• Institute of Lutheran Theology	\$ 2000		

**Local Ministry – 25% (\$19,000)**

• Lutheran Community Services:	\$ 2500	\$ 5000	\$8000
• Tri-Cities Chaplaincy:	\$ 5000	\$ 5000	\$10000
• Union Gospel Mission:	\$ 5000	\$ 3000	\$3000
• Habitat For Humanity:	\$ 2000	\$ 2000	\$3400
• Emmaus Counseling Center:	\$ 1500	\$ 1000	
• Grace Clinic:	\$ 1500	\$ 1000	
• World Relief:	\$ 1100	\$ 1000	
• Domestic Violence/SARC		\$ 250	\$3650
• ShareFest	\$ 400		

**Emerging Ministry Opportunities – 15% (\$11,400)**

• Mafraq Christian Hospital, Jordan (Ultrasound):		\$ 9750	
• Seminary Scholarship Fund:	\$ 1400	\$ 1200	\$1000
• Eastern European Mission Network	\$ 3000		
• Other (as need arises)	\$ 7000		
	<u>\$76000</u>	<u>\$73000</u>	