

**RICHLAND LUTHERAN CHURCH
CONGREGATION COUNCIL MEETING MINUTES
June 11, 2013**

Members Present: Ben Barr, Rob Barr, Dave Brandes Scott Hardman, Mot Hedges, Kathy Killand, Dave Larkin, and Sandy Steele

Members Absent:

Advisory Members Present: Pastor Ernst, Rich Olsen

The Regular monthly meeting of the Richland Lutheran Church Congregation Council was held on Tuesday, June 11, 2013, at 7:05 p.m., President Mot Hedges being in the chair and the secretary being present. The meeting was opened with prayer by Mot Hedges.

Lead Pastor's Report - Pastor Ernst presented the Lead Pastor's Report:

1. Attendance - The average weekly attendance at worship services through May, 2013 was 350 compared to 362 for the same period during 2012.
2. Pastoral acts included the baptism of Audrey Rose Hagensen and Chloe Renee Howard and Memorial services for Paul Knutson and Margaret Elizabeth Norris.
3. Visitation Team – Pastor Dave is working with Kelly Westlund to recruit members for a Visitation Ministry Team. Kelly will also revise and update our current visitation database.

Financial Officer's Report – Rich Olsen presented the financial report showing that income through May for 2013, was \$305,891 as compared to \$336,621 through the comparable period in 2012 and was below the expected budget assumption of income of \$324,000. Expenditures to-date totaled \$346,042, which is above the budgeted \$328,857. The net cash-flow for the year to-date is a negative \$40,151. The budget for 2013 is based on an assumed income of \$800,000.

Common Consent: Council approved the following common consent agenda items:

- **Approved the minutes of the Regular Council meeting of May 14, 2013.**
- **Approved the minutes of the Special Council meeting of May 19, 2013.**
- **Approved the minutes of the Special Council meeting of June 2, 2013.**
- **Approved as confirmed members Bonnie Harris, Nancy Jewell, Allen Maier, Debbie Maier, Dan Morris, and Kim Morris.**
- **Approved the use of the Isakson Memorial Funds, if approved by the family, for the sound system upgrades. [Subsequent information from the Isakson family requested that \$4,306.98 of Dave Isakson's memorial Funds be used for sound system upgrades and \$2,000 sent to Emmanuel Lutheran Church in Moscow, ID.]**

Old Business

Carpet Installation: The total price of the installed carpet is \$18,309. Donations and Journal transfers applied to the carpet to date are \$8,450 leaving a balance of approximately \$9,859.

Debbie and Mike Stankovich have committed to donate up to \$6,000 before the end of the year, if required for this project.

- **Council approved applying \$5,000 from the Contingency Fund to the cost of the carpet.**

After applying the approved funds from Contingency the remaining balance is \$4,859.

Funding for Pastor Ernst's Educational Program – Consideration of revised terms were tabled.

Staff Salary Management Policy – Consideration of the policy tabled to allow for revisions in the policy and for additional information on position salaries at other churches.

Revised Personnel Policy – Tabled.

Special Congregation Meeting: The Council last month approved holding a Special Congregation meeting on June 23rd for the purpose of filling two vacancies on the Nominating Committee and ratifying the changes approved at the Annual Congregation meeting in October 2012. However, the church Constitution requires the votes for Constitution changes to be made only at Annual meetings.

- **Council approved amending the June 23rd Special Congregation meeting purpose to be solely to elect two replacement members of the Nominating Committee.**

New Business

New Members' Ministry Team

- **Council approved Sandy Steele (Chair), Linda Totten, Cheryl Nixon, and Fred Kremmer as members of the New Members' Ministry Team.**

REVEAL Ministry Team

- **Council approved Pastor Ernst (Chair), Amanda Kissire, Jon page, Alan Hagensen, Ben Barr, Brenda Hoyt, Jim Moran, and Carol Larkin as members of the REVEAL Ministry Team.**

The meeting was closed with praying the Lord's Prayer and adjourned at 9:10 pm.

Dave Larkin,
Secretary