

**RICHLAND LUTHERAN CHURCH
CONGREGATION COUNCIL MEETING MINUTES
August 13, 2013**

Members Present: Ben Barr, Rob Barr, Dave Brandes, Scott Hardman, Mot Hedges, Kathy Killand, Dave Larkin, and Sandy Steele

Advisory Members Present: Rich Olsen

Advisory Members Absent: Pastor Ernst

Guests: Pastor Corey Smith, Debbie Stankovich, Darrell Puls,

The Regular monthly meeting of the Richland Lutheran Church Congregation Council was held on Tuesday, August 13, 2013, at 7:00 p.m., President Mot Hedges being in the chair and the secretary being present. The meeting was opened with a devotional and prayer by Mot Hedges.

Darrel Puls discussed the Kraybill Conflict Style Inventory. He asked Council members and the staff Leads to complete the inventory and return them to Dave Brandes by August 18, 2013.

Lead Pastor's Report - Pastor Ernst had distributed the Lead Pastor's Report in advance of the meeting:

1. Attendance - The average weekly attendance at worship services through July, 2013 was 337 compared to 349 for the same period during 2012.
2. Pastoral acts included performing the baptism of Madelyn Laurel Palmblad, a wedding for Kari Wedberg to Douglas Weber and memorial services for Gordon Carl Boehning and Donna Richardson.
3. The church staff will be on a retreat August 20-22 at the Bar M ranch near Pendleton.
4. The Finance Committee has recommended as a first step to sell all stocks and convert them to cash.

Rob Barr expressed his opinion that allowing only two weeks for congregational review of the Long Range Plan before requesting their approval is insufficient. Rob believes time for a congregational review and feedback is important to obtain buy-in. **President Hedges decided that a vote on approval of the date for a Special Congregational meeting will be completed by E-mail after the Long Range Plan has been distributed to the Council.**

Financial Officer's Report – Rich Olsen provided the monthly financial report showing that income through July 2013, was \$411,994 as compared to \$451,694 through the comparable period in 2012 and was below the expected budget assumption of income of \$436,800. Expenditures to-date totaled \$461,330, which is above the budgeted \$452,041. The net cash-flow for the year to-date is a negative \$49,336. The budget for 2013 is based on an assumed income of \$800,000.

Common Consent: Council approved the following common consent agenda items:

- **Approval of the minutes of the Regular Council meeting of July 9, 2013.**

- **Approval of October 27, 2013 for the Annual meeting.**

Old Business

Personnel Policy – The revised Personnel Policy was discussed and additional changes agreed to. Minor editing will be done before final review and approval.

New Business

Temporary Music Staff:

- **Council approves the continued hiring of the following temporary staff through the end of December 2013:**
 - **Brenda Hoyt and Teresa Zorich to co-lead the Saturday, 5:00 pm worship services.**
 - **Teresa Zorich as pianist for the Sunday, 8:30 am worship services.**
 - **Joe Potts to lead the Sunday, 11:00 am worship services.**

The meeting was closed with praying the Lord's Prayer and adjourned at 9:19 pm.

Dave Larkin,
Secretary