



THE PREVIEW

MAKING DISCIPLES WHO WORSHIP, GROW, SERVE, AND STEWARD

Annual New Members Potluck



Our annual New Member Potluck is scheduled for Saturday, January 11, at 6:00 PM in the fellowship hall. This **congregational event** is intended to give us the opportunity to meet all of the families who joined RLC during 2019, and for them to meet us. Everyone is invited to join us for a fun, casual evening of food, music, and fellowship. Jim Honeyman will be providing entertainment.

Bring your favorite dish to share; the new members team will provide dessert and beverages.

We hope to see you there! Questions? Fred Kremmer, 375-4090

RLC Shepherds Ministry

Shepherd - *verb*: tend (sheep); **give guidance to (someone); guide or direct in a particular direction.**



Richland Lutheran is an active church, with numerous ministries and activities. When we receive new members, we want them to become familiar with all that is going on. That happens best when someone comes along side them, and helps them, and serves as a Shepherd. **Would you be willing to help a new member become familiar with RLC?** You don't have to "know everything," you just need to be a friendly resource who is available, and knows when to say "Let me help you find out about that!"

If you're interested in being a Shepherd for a new member, please mark the yellow worship slip or contact Fred Kremmer (fkremmer@hotmail.com; 509-375-4090).

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Congregation Council

Council Members

Dave Larkin, President

Jenifer Haler, Vice President

Jeff Pilger, Financial Officer

Janet Budzeck, Secretary

Diane Bonin, Member-At-Large

Jim Honeyman, Member-At-Large

Kiane Lesser, Member-at-Large

Darrell Miles, Member-At-Large

Valerie Silva, Member-At-Large

Ex Officio Member

Pastor Steve Ernst, Lead Pastor

Minutes of Council meetings are available on the website.

RLC Staff

Rev. Steve Ernst, Lead Pastor

Ministry Lead for Biblical Stewardship and Worship
revsteverlc@gmail.com

Rev. Corey Smith, Associate Pastor

Ministry Lead for Christian Service and Spiritual Transformation
revcoreyrlc@gmail.com

Rev. David Hogan, Pastor Emeritus

Rev. Sam Geyer, Semi-retired Pastor/Counselor
revsamrlc@gmail.com

Amanda Daniels, Youth and Family Minister
amandadrlc@gmail.com

Susan Miller, Organist

Susie Nunamaker, Traditional Music Coordinator
susienunrlc@gmail.com

Jenny Page, Ministry Assistant for Spiritual Transformation and Worship
jennypagerlc@gmail.com

Kelly Westlund, Ministry Assistant for Christian Service
kellywrlc@gmail.com

Lisa Wiegand, Ministry Assistant for Biblical Stewardship
lisawrlc@gmail.com

Directory Changes

Pastoral Acts for December 2019

Baptisms

Crew Gese - 12/8/19

Chance Gese - 12/8/19

Weddings

None

Memorials/Funerals

Don Scully—12/21/19

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The Preview

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How to Use the 2020 Ministry Plan

From Pastor Steve, Lead Pastor



My hope is that you have read the 2020 Richland Lutheran Church Ministry Plan. If you haven't, please take a few minutes to do so. If you need one, they are available in the Prince of Peace fellowship hall, on our website, or you can drop by the office and pick one up. In reading it you will notice that this year's plan is three times the size of past plans. There's good reason for this. First, we've spent extra time and dedicated extra space to our vision/mission and how we implement that vision/mission vis-a-vis the Ministry Matrix. You may want to reread pages 15-17 in the plan to fully understand our organizational structure and team ministry.

Second, the RLC Staff has written ministry descriptions for all 60 plus ministries. What a task that was! Our hope is that these descriptions will give you an idea of where you can get involved in ministry at Richland Lutheran based on your gifts and passion. I encourage you to read through these ministry descriptions to find a place where you fit.

Third, at the beginning of each ministry area (worship, grow, serve, steward), we have listed contact names for each ministry in that area. As you read through the ministry descriptions you will inevitably have questions and curiosities that need answering. Please take the time to contact

the appropriate leader/person listed. We're waiting to hear from you.

Richland Lutheran Church is a congregationally led and run ministry. All of us are partners in ministry and mission in the Gospel of Jesus Christ. I truly believe God has prepared and called each of us to this church intentionally. We each have a part to play in God's plan for our church and community. My prayer is you find your place, your part, your passion and live it out here as we do life together.

Grace and Peace,

Pastor Steve

"Richland Lutheran Church is a congregationally led and run ministry. All of us are partners in ministry and mission in the Gospel of Jesus Christ."
Pastor Steve

Team Night Experiment Complete

From Pastor Steve, Lead Pastor

Many years ago, when I was at Talbot School of Theology at Biola University working on my MA in Christian Education, one of my favorite Pastoral Ministry professors passed down some sage advice. He said, "Students, whenever you change an existing ministry or start a new one, see them as experiments, for that is truly what they are. That way you don't have to evaluate that ministry only using the criteria of *success* or *failure*." He continued saying,

"Everything we do in ministry is a success for God's kingdom, but not everything works the way we thought it would."

I've been using this philosophy for over twenty-five years now have found much value in doing so. First, since an experiment is technically a trial or test, changing this up is perfectly acceptable. In fact, change is expected. This has kept me from locking in too tightly to how things should go. Second, an experiment is

tentative. There is little certainty about outcomes, if any at all. Third, if something isn't working, it's easy to move on from it, because we don't give it a value judgement.

Allow me to give you a couple of examples from my own ministry. Many years ago when I was serving as a Youth Pastor. I got the crazy idea to host a "Jello Night" with our middle school youth. They would eat Jello, they

Continued on Page 4

Visual Arts History Project

From Pastor Corey, Associate Pastor



“In that day there will be an altar to the Lord in the heart of Egypt, and a monument to the Lord at its border. It will be a sign and witness to the Lord Almighty in the land of Egypt. When they cry out to the Lord because of their oppressors, he will send them a savior and defender, and he will rescue them.”

Isaiah 19:19-20

“Our goal is to visually display how God has worked through the people of this congregation.”
Pastor Corey

Hello, friends! As you may know, the Visual Arts Ministry Team (VAMT) has begun the work of a visual history of God’s work at RLC that will adorn the hallway. Our goal is not to exalt ourselves, but to visually display how God has worked through the people of this congregation over the last 70+ years. This will serve as a monument and reminder that God is the reason for the existence and ministry of Richland Lutheran. Our goal is to highlight God’s work by decade, leaving room for future additions. May

this serve as a sign and witness to the Lord Almighty in the land of Richland!

Team Night Experiment, Continued

would play in Jello, they would throw Jello, they would carve Jello...you get the idea. On paper it looked like great fun, but in practice it didn’t work (I’ll leave the gory details to your own imaginations). Anyway, because this was simply an experiment, we didn’t have to give it a value judgement; good, bad or ugly (good thing too, because if we did it would be all three). We could simply say, “That didn’t work,” and vow to never do it again.

Fast forward twenty plus years to a couple of summers ago here at RLC. You guessed it, another great Pastor Steve idea, at

least on paper. In a staff meeting, I suggested we host HeBrew’s Café outside. To a person, the staff said, “That’s a terrible idea and it won’t work, it’s just too hot.” Well, did I listen? Not exactly. I said, “It’s an experiment, let’s give it a try.” Two weeks later we moved back inside to the Prince of Peace fellowship hall because it was just too hot. Not my proudest moment. I say all of this because there are things we try which just don’t work and that’s okay.

One of our latest experiments, Team Night, has come to its completion. In the past, a night to bring

all of our volunteers together worked beautifully. Today, not so much. But that’s okay, it’s only an experiment. We trust God used it successfully for his kingdom and we now move on. So, please check with your Ministry Team leader to confirm where and when your team will be meeting next.

President's Message: Christ's Ambassadors From Sandy Steele, Congregation President

As Council embarks upon yet another year, my thoughts go back to a previous worship message by Pastor Steve - "Christ's Ambassadors". This message spoke to me - loudly and clearly; particularly, the words, "You may be the only Jesus that another person sees all their life." Paul tells us in 2 Corinthians 5:20 NIV, "*We are therefore Christ's ambassadors, as though God were making His appeal through us.*" I often like to refer to The Message for its translation and, in this case, it says "We're speaking for Christ Himself now..." Webster defines "Ambassador" as "a person who acts as a representative or promotor of a specified activity." As Christians, we are called to be ambassadors for Christ. And, that holds for Council as well - individually and corporately. What does this mean to me?

Well, first, let me introduce myself. My name is Sandy Steele and I come to you as your newly elected Congregation President. I join my fellow Council members in thanking you for your trust and for giving each of us the opportunity to serve Jesus by serving our pastors, staff, and you in this capacity. It excites me to see where Jesus may be leading us here at Richland Lutheran Church and I am grateful to be a part of his plan - whatever that may be.

So, back to "what does this mean to me?" Our constitution states: "... Council shall have general **oversight** of the life and activities of the congregation, particularly its worship life, to ensure that everything is done in accordance with the Word of God." I'd like to talk briefly about the word "oversight". Webster (again) defines "oversight" as (a) watchful and responsible care and (b) regulatory supervision. One definition suggests to me a management style and the other being more of a ministry style - or biblical. 1 Peter 5:2a tell us to "Be shepherds of God's flock that is under your care, watching over them". My vision for Council is to take **watchful and responsible care** over the life and activities of RLC; to focus on ministry; to come alongside of our pastors, staff, and congregants as ministry partners - as Jesus did with His disciples and as Paul wrote in his letter to the Corinthians; to ask the question when discussing matters and making decisions, "What would Jesus do?" That, of course, does not and will not negate the business element for which your Council is also responsible - such as, carrying out the provisions of the constitution, bylaws, and continuing resolutions; financial decisions; and other important issues that pop up regularly - while, at the

same time, practicing watchful and responsible care "of the life and activities of the congregation, particularly its worship life..."

Where and how do we begin? With lots of prayer and turning it over to God for His wisdom and guidance. As we go into this new year in "the life and activities" of Richland Lutheran Church, I simply ask for your support and prayers for Council, pastors and staff, and the entire congregation **AND** love and forgiveness when Council may not get it quite right. We, in turn, will continue to keep you in our prayers. We are, after all, Christ's ambassadors - for better or for worse. I would also like to take this opportunity to thank Dave Larkin for his years of serving on this Council as Secretary and President and especially for his continuing support and friendship over the years and going forward. I'm sure God has a plan for him.

A very Happy and Blessed New Year to each and everyone!!

Sandy Steele,
Congregation President

"Where and how do we begin? With lots of prayer and turning it over to God for His wisdom and guidance."

Sandy Steele

Here am I, Lord, Send Me

From Diane Bonin, Council Member-At-Large

Here am I Lord
send me
Here am I Lord
send me
Here am I Lord
send me
Here am I oh Lord
send me



Many of you will recognize this hymn and it is definitely one of my favorites. The hymn often comes to mind when a Christian is being sent off to mission, but it came to my mind when I reflected on our annual congregational meeting, held October 27, and 2020's Ministry Plan. The plan lays out RLC's vision and lists all 58 ministries. Each ministry is clearly described, functions stated and relationships identified. Each of these ministries has a purpose and plays an important role in what makes RLC function well, when we work collectively together. I thank the Lord for our staff who have

worked with the ministry teams and have compiled this information, as it provides a clear understanding of the many groups working within our church.

It is now up to each of us to become involved in these ministries and carry out God's great plan. I dream of the day when each member is involved in at least one of these ministries, can you imagine what we could accomplish as a congregation?

These 58 are just a fraction of the possibilities on how we can further God's word. If you have additional ideas, Pastor Steve

or Pastor Corey would love to hear from you. It may be something the Holy Spirit is moving you to bring to light.

If you feel called to any of the current ministries, please let someone know—call the office, contact the name listed in the ministry plan, or fill out the ministry interest sheet and submit in the offering plate or to the office.

Let us all make beautiful music together, by answering the call "Here am I Lord, send me!"

"It is now up to each of us to become involved in these ministries and carry out God's great plan."

Diane Bonin

RLC Financial Snapshot

Richland Lutheran Church Year to Date

	Actuals	Budget	% of Budget
Tithes/Offerings*	\$ 683,260	\$ 857,782	80%
Expense	\$ 792,682	\$ 857,782	92%
Profit / (Loss)	\$ (109,422)	\$ -	-13%

November-19 Prior Year Comparison

	YTD '19	YTD '18	Variance
Tithes/Offerings*	\$ 683,260	\$ 670,350	\$ 12,910
Expense	\$ 792,682	\$ 893,253	\$ (100,571)
Profit / (Loss)	\$ (109,422)	\$ (222,903)	\$ 113,481

*Tithes/Offerings only. Does not include payments or designated gifts.

Richland Lutheran Church (RLC) Foundation

2 Corinthians 9:10-11 (NIV)

10 Now he who supplies seed to the sower and bread for food will also supply and increase your store of seed and will enlarge the harvest of your righteousness. 11 You will be enriched in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God.

The RLC Foundation was started in 1994 and its purpose is to undertake new ministries which otherwise would not be possible within the fiscal limits of the regular church budget. The RLC Foundation receives, administers, invests, and super-

vises distribution of such funds through enduring endowments, the result of giving over and above the pledging and tithing of the congregation to the regular church budget.

How to Give

To make a gift to the Foundation, go to the online link; <https://richlandlutheran.org/offering-online.html>.

Gifts may be made in many forms:

- outright gifts
- gifts through wills
- transfers in trust
- gift annuities
- life insurance
- life and income trusts

Thus, if the desire to give is present, almost anyone can share in making the

Foundation a more effective instrument in carrying out the mission and ministry of RLC.

Since individual situations vary greatly, we recommend you consult with legal and financial advisors to learn more about the specific advantages of any contribution you may be considering to the RLC Foundation.

The Foundation's annual meeting is being held January 26, between services. Voting members of the congregation are automatically members of the Foundation and are encouraged to attend the annual meeting that day at 9:45 AM in the Prince of Peace Fellowship Hall.

You may also give to the RLC Foundation through the RLC mobile phone app.

Foundation-Seeded Ministries

- Sacajawea Lunch Program from December 1, 2019 to June 16, 2019
- Richland Lutheran Church's Electronic Reader Board on Van Giesen - 2018
- Writer in Residence Program
- Jefferson Elementary Tutoring Program
- Renovare' Conference in April 2013! (<https://renovare.org/>)
- Far Above Rubies Seminar for Girls and their Women Mentors - October 2011
- Neighborhood Ministry Program - Initial Event - Block Party, September 2011
- Gedde Lecture Series started in February 2011
- God Sightings Bibles for each RLC member in 2010
- Eucharistic Ministry and training
- Music room cabinetry
- Phone Tree
- Retreat Center Project
- Parish Nursing Program
- G3 (God Gives Growth midweek program for children) - now SuperKids!
- RLC Men's Ministry
- Shalom Ecumenical Center start-up funds
- Lutheran Vespers radio program
- Scholarship Funds
- Hymnals for worshipers with visual impairments

Sewing Bee Outreach

From Lois Harrold

On November 15 and 18, 2019, the Sewing Bee donated the following to local agencies:

Large quilts - My Friend's Place (8), American Red Cross (10), World Relief (10), Veterans (9), Union Gospel Mission (8)

Lap robes - Rehab near Safeway (6), Cancer Center (18), Richland Life Care (11), American Red Cross (4), and Brookdale Richland (15) which are personally delivered to residents all year long by Lila Lloyd



Children's/Baby quilts - Cancer Center (5), Kadlec Neonatal Unit (4)...a total of 109 items in all.

We are thankful for the donation of fabric and other support that makes our ministry possible. We encourage you to join with us on Wednesday mornings from 9 AM - Noon in the Prince of Peace fellowship hall.

Contact Lois Harrold for more information: 946-0923.

Join a small group and do life together with other RLC members!

RLC Small Group Ministry

As small groups are coming to the end of their first study, "Mansions of the Heart," and are beginning new studies of their choice, now would be a great time to jump in to a group! If you're interested in joining a small group, contact the church office, and we'll help you connect with a group that fits your needs!

Because life is better when you're doing it together!



Mark Your Calendar

LCMC Conflict Resolution Workshop

Saturday, February 22, 2020

9:00am – 2:00pm

Richland Lutheran Church

901 Van Giesen

Richland, WA



There is no cost to register but a \$10 donation is appreciated to cover cost of lunch and materials.

Conflict is a normal part of our every day life. Relationships at home, work, in community and congregations experience conflict regularly. The question isn't if, but how we will deal with it. The Bible is filled with stories of conflict, but it also offers us hope! As we learn about how relationships are influenced by broken systems, we can begin to work together to be restored to one another. Once everyone in a conflict takes ownership for their part in the broken relationship, hope begins to flow. As we learn about how to resolve conflict in God honoring ways, we can bring hope to our families, churches, and communities.

The LCMC Conflict Resolution Seminar is designed to help you learn about yourself in conflict as well as steps to forgiveness and reconciliation from a Biblical perspective. The workshop is fast-moving, hands-on, and includes information on:

- ***Biblical Rational for Reconciliation***
- ***Understanding Emotional Systems***
- ***Feelings and Anger***
- ***Triangulation in Ministry***
- ***Peacemaking Solutions***
- ***Steps of Conflict Resolution***
- ***Dealing with Anxiety in Congregation***

The workshop is offered by Pastor Perry Fruhling, Coordinator for Pastoral Ministry for Lutheran Congregations in Mission for Christ (LCMC). He is a trained facilitator for Peter Steinke's *Healthy Congregations* and has a considerable experience in the field of conflict management.

Richland Lutheran Church is sponsoring this LCMC workshop. Email office@richlandlutheran.org or call 509-943-3164 to pre-register for the event.

January 2020		
Sun	Mon	Tue
<p>Our calendar changes daily! Please call the church office, at 943-3164, or check the website, richlandlutheran.org, for the most current information. Please note that not all activities are actually held at the church.</p>		
<p>5 8:30 AM Worship 9:00 AM Good News Today - KVEW 9:45 AM HeBrews Café/ Sunday School 9:45 AM Middle School Youth Group 11:00 AM Worship 3:00 PM Brookdale Chapel 5:00 PM Worship 6:00 PM High School Youth Group 6:30 PM Umbarger/Underwood Small Group</p>	<p>6 12:00 PM Mary Martha Bible Study 5:00 PM Executive Committee 6:30 PM Women's Bible Study</p>	<p>7 10:00 AM Staff Meeting 1:00 PM Food Pantry Distribution 2:00 PM Tues@2 Small Group 6:30 PM Cub Scouts Pack 248 7:00 PM Boy Scouts Troop 248</p>
<p>12 8:30 AM Worship 9:00 AM Good News Today - KVEW 9:45 AM HeBrews Café/ Sunday School 11:00 AM Worship 4:00 PM Haler Small Group 5:00 PM Worship 6:00 PM 4:12 Youth Group 6:30 PM Umbarger/Underwood Small Group</p>	<p>13 12:00 PM Mary Martha Bible Study 6:30 PM Women's Bible Study</p>	<p>14 7:00 AM Men's Prayer Breakfast 10:00 AM Staff Meeting 1:00 PM Food Pantry Distribution 2:00 PM Tues@2 Small Group 6:30 PM Cub Scouts Pack 248 7:00 PM Boy Scouts Troop 248 7:00 PM Congregation Council</p>
<p>19 8:30 AM Worship 9:00 AM Good News Today - KVEW 9:45 AM HeBrews Café/ Sunday School 9:45 AM Middle School Youth Group 11:00 AM Worship 5:00 PM Worship 6:00 PM High School Youth Group 6:30 PM Umbarger/Underwood Small Group</p>	<p>20 12:00 PM Mary Martha Bible Study 6:30 PM Women's Bible Study</p>	<p>21 10:00 AM Staff Meeting 1:00 PM Food Pantry Distribution 2:00 PM Tues@2 Small Group 5:00 PM GriefShare Team 6:30 PM Cub Scouts Pack 248 7:00 PM Boy Scouts Troop 248</p>
<p>26 8:30 AM Worship 9:00 AM Good News Today - KVEW 9:45 AM HeBrews Café/ Sunday School 9:45 AM Middle School Youth Group 9:45 AM RLC Foundation Annual Meeting 11:00 AM Worship 5:00 PM Worship 6:00 PM High School Youth Group 6:30 PM Umbarger/Underwood Small Group 7:00 PM Union Gospel Misison Service</p>	<p>27 12:00 PM Mary Martha Bible Study 1:30 PM Dorcas Circle Bible Study 6:30 PM Women's Bible Study</p>	<p>28 10:00 AM Staff Meeting 1:00 PM Food Pantry Distribution 2:00 PM Tues@2 Small Group 6:30 PM Cub Scouts Pack 248 7:00 PM Boy Scouts Troop 248 7:00 PM Kairos</p>

January 2020			
Wed	Thu	Fri	Sat
<p>1 New Years Day Offices Closed</p>	<p>2 9:00 AM Pastor Dave's Bible Study 10:30 AM Prayer for the Church 11:00 AM Outreach Team 5:00 PM Steele Small Group 6:30 PM Ernst Small Group</p>	<p>3 9:00 AM Bulletin Assembly 6:00 PM AA Meeting</p>	<p>4 9:00 AM Food Pantry Distribution 4:30 PM Missions Prayer</p>
<p>8 9:00 AM Sewing Bee 1:00 PM Pastor Corey's Bible Study 2:30 PM Knitting Group 5:30 PM Children's Choir 5:30 PM Praise Band 6:00 PM CONNECT Family Dinner 6:30 PM Weekend Lunches Packing 6:30 PM Pastor Steve's Bible Study 6:30 PM SuperKids!, MS Youth Grp. 7:00 PM Chancel Choir</p>	<p>9 9:00 AM Pastor Dave's Bible Study 10:30 AM Prayer for the Church 11:45 AM Dunamis Group 5:00 PM Steele Small Group 6:30 PM Ernst Small Group 6:30 PM LIFT</p>	<p>10 9:00 AM Bulletin Assembly 6:00 PM AA Meeting</p>	<p>11 9:00 AM Food Pantry Distribution 4:30 PM Missions Prayer 6:00 PM Annual New Members Potluck</p>
<p>15 9:00 AM Sewing Bee 10:00 AM Luther Senior Center Chapel and Lunch 1:00 PM Pastor Corey's Bible Study 2:30 PM Knitting Group 5:30 PM Children's Choir 5:30 PM Praise Band 6:00 PM CONNECT Family Dinner 6:45 PM Pastor Steve's Bible Study 6:30 PM SuperKids!, MS Youth Grp 7:00 PM Chancel Choir 7:00 PM RLC Foundation</p>	<p>16 9:00 AM Pastor Dave's Bible Study 10:30 AM Prayer for the Church 5:00 PM Steele Small Group 6:30 PM Ernst Small Group</p>	<p>17 9:00 AM Bulletin Assembly 6:00 PM AA Meeting</p>	<p>18 7:00 AM Men's Breakfast 9:00 AM Food Pantry Distribution 4:30 PM Missions Prayer</p>
<p>22 9:00 AM Sewing Bee 1:00 PM Pastor Corey's Bible Study 2:30 PM Knitting Group 2:30 PM Weekend Lunches Packing 5:30 PM Children's Choir 5:30 PM Praise Band 6:00 PM CONNECT Family Dinner 6:45 PM Pastor Steve's Bible Study 6:30 PM SuperKids!, MS Youth Grp 7:00 PM Chancel Choir</p>	<p>23 9:00 AM Pastor Dave's Bible Study 10:30 AM Prayer for the Church 5:00 PM Steele Small Group 6:30 PM Ernst Small Group</p>	<p>24 9:00 AM Bulletin Assembly 6:00 PM AA Meeting 7:00 PM Staff/Council Workshop</p>	<p>25 8:30 AM Staff/Council Workshop 9:00 AM Food Pantry Distribution 4:30 PM Missions Prayer</p>
<p>29 9:00 AM Sewing Bee 1:00 PM Pastor Corey's Bible Study 2:30 PM Knitting Group 5:30 PM Children's Choir 5:30 PM Praise Band 6:00 PM CONNECT Family Dinner 6:30 PM GriefShare - Loss of a Spouse 6:30 PM Pastor Steve's Bible Study 6:30 PM SuperKids!, MS Youth Grp 7:00 PM Chancel Choir</p>	<p>30 9:00 AM Pastor Dave's Bible Study 10:30 AM Prayer for the Church 5:00 PM Steele Small Group 6:30 PM Ernst Small Group</p>	<p>31 9:00 AM Bulletin Assembly 6:00 PM AA Meeting</p>	

Wednesday Night CONNECT



Where are YOU on Wednesday nights? If you and your family are not at RLC, you're missing out on some great opportunities to CONNECT with your brothers and sisters in Christ! Come join us!

5:30 - Children's Choir
(Gloria Dei)

6:00 - Dinner! (Prince of Peace Fellowship Hall)

6:30 - Super Kids! (grades 1-5;
Room 4 downstairs)

Middle School Small Group
(room 201, upstairs)

Pastor Steve's Bible Study
(Room 123)

7:00 - Chancel Choir

SuperKids! is a fun
Wednesday night
ministry for kids in
grades 1-5!

Activities for Kids

Super Kids! is a Wednesday night ministry for children in 1st through 5th grade. Friends are always welcome to join us, and newcomers can jump in at any time! We meet as part of the Wednesday Night CONNECT, from 6:30 to 7:45 PM, immediately following the family dinner at 6:00, in the Prince of Peace fellowship hall. Worship and prayer, Bible lessons, scripture memorization, games, crafts, and lots of fun happen each week!

This year we will be exploring the **Parables of Jesus**, as well as growing together as disciples

of Christ through worship, spiritual growth, service, and using all that God has given us!

Jan. 1 - No Super Kids!
Happy New Year!!

Jan. 8 - Parable of the
Mustard Seed

Jan. 15 - Parable of the
Unmerciful Servant

Jan. 22 - Game night!

Jan. 29 - Parable of the
Rich Farmer



For more information,
please contact Jenny Page
(JennyPageRLC@gmail.com)

Activities for Middle School Youth

Sunday mornings - 9:45 AM Middle School Room upstairs

If you're middle-school aged, come hang out with us on Sunday mornings! We've got great stuff going on, and each week we have a lesson, a game of some sort, and quality time with each other. See you there!

This month we'll be talking about wisdom and influence. It's going to be good! Don't miss it!

Who doesn't need some mid-week fun?

Come hang out with us at

Wednesday night Middle School

6:00 PM Dinner - - - 6:30 PM Middle School

** There is no Wednesday night activity on Jan 1**

Join us on Wednesday nights for dinner and middle school group time! It's a great mid-week break from the craziness of "real life!"

For more information
about youth and
family activities,
contact
Amanda Daniels!

Activities for High School Youth

Start off 2020 with

High School Youth Group

Sunday nights from 6:00 PM-8:00 PM!

(and usually DQ afterwards)

We'll be in our series called Influencer, where we'll be talking about wisdom. For 9th graders we'll also be digging into Confirmation!

Students: if you don't get texts from Amanda reminding you about it, let her know!

If you've got a high school student in your home, they're always welcome! Need a ride? Want more info? Talk to Amanda!

Family Yard Clean Up Thank You

From a community member whose yard we cleaned up after she saw the advertisement on the electronic sign and contacted us:

Thank you so much for coming by to clean up my leaves. It was such a blessing to see so many of you enjoy each other and work together so well to take care of my leaves. It was obvious you guys were having fun, and it was fun to see. It's also so nice to see my yard again!

Thank you for your help, Judy



2020 Offering Envelopes

2020 Offering Envelopes were put in your mailbox in the fellowship hall at the end of December.

Please do not use the 2019 envelopes! You may have a different offering number for 2020, and if you use a 2019 envelope, your contribution may be mis-recorded!

You are encouraged to switch to electronic giving in 2020. It's safe, convenient, and environmentally

friendly!

Year-end 2019 contributions statements will be available by January 31 in your mailbox.



RLC Mobile Phone App and PushPay Giving Option

Check your mailbox for
your new 2020
offering envelopes!

Digital giving is a safe and easy alternative for your tithes, offerings and special gifts to RLC. Register on the church website (RichlandLutheran.org) or on the mobile-phone app (text RLCAPP to 77977 to download). Digital giving eliminates the need for offering envelopes and volunteer/staff processing of your check or cash. It's even more efficient than using the bill

payer system offered by your local bank or credit union! Recurring or one-time special giving is available. And, you have the ability to see your giving records at any time through your personal PushPay account! Join the others who have already made the switch!

Questions? Contact Lisa Wiegand or Jenny Page in the church office.



Volunteer Opportunity

We are currently seeking a volunteer to schedule acolytes each month. *You do not have to be a parent/guardian of an acolyte to do this!* This task is mostly done via emails and SignUpGenius. It does not require any direct supervision of acolytes on Sunday mornings; it's only scheduling them. If you have a few hours each month to help with this task, please contact Jenny Page (JennyPageRLC@gmail.com).



Ladies in Fellowship Together

LiFT (Ladies in Fellowship Together) will meet January 9. We will be continuing with our study of "Friends of God: A Discipleship Experience."

Questions? Contact Jenny Page (jennypageRLC@gmail.com)



Women's Book Club



Our book for January is "The Flight Girls" by Noelle Salazar. Join us for this book, several books, or all books. Contact: Joanne Woehle at jomawo@hotmail.com

Letter from a Neighbor

Merry Christmas:

I just want you to know how much this Lutheran Church has meant to me over the years. I've never been a member at the church, but I grew up just down the street from it. Its mere presence is a wonderful part of my childhood memories.

The upside-down cupcake church was also a place of refuge for me, being a teenager with so much turmoil inside, new emotions tend to be larger than life at 15. But one night, in particular, I had snuck out the window of my bedroom, just to go for a walk (my friends and I snuck out most weekends, just to meet up to giggle and talk on the corner.) But this night, I was upset and needed some space. I was troubled and found myself walking in the church's parking lot. On the north side of the cupcake was a door. Incredibly, it was unlocked and I walked in. It was a small room but there were some lights still

on, no one was there. The room had a beautiful stained glass depiction and wooden pews that glowed. I sat down and prayed, and I just sat there staring at that beautiful artwork of broken glass. It made me think that it takes hundreds of pieces of broken glass, that when put together correctly, will make one beautiful piece of work. Then I left and went back home. I know it doesn't seem like much of an experience, but for me, at that time in my life, it was. I can't remember what I was upset about, but I do remember this church and that night. And from what I've learned over the years, truth and love are what really matter.

I am happy to report I survived my teenage years, and I find myself moved back to Richland after being gone for 30 years. The trees are much bigger but my childhood home looks smaller, as do all of my friend's old houses. I'm happy to see the area has-

n't changed much, especially the upside-down cupcake church. I drive by it almost daily as I am fortunate enough to live close-by again. I received your postcard invitation to Christmas Eve services and I'm happy to say, I'll be there.

I also thought this little children's book (*The Velveteen Rabbit*) might be of service to your members and their families. I hope everyone can find their "real" selves this holiday season. And yes, you can go home again, it's always right there - in your heart and your head.

Thank you for just being the upside-down church in everyone's life.

Merry Christmas,
Your Neighbor

(If you'd like to see the book, it's in the main office.)

Christmas greetings
and memories from a
neighbor.

LCMC Three Days of Prayer

From Jenifer Haler, Congregation Vice-President

Happy New Year

It's the year of our Lord 2020. Some of us have a hard time believing that number when we remember, well, the 1960's, 70's and '80's. Yet, it's here.

It is a tradition each new year to reflect on the past and set new goals, or *resolutions*, for the new year. One resolution worth making is to strengthen our relationships with those we love. At the top of that list would be to strengthen our relationship with our Lord and Savior who we love because He first loved us and whose birth we just celebrated.

I'm reminded of a song I sang in the 70's. Maybe some of you remember it. It's from the musical *Godspell*.

*Day by day, oh, dear Lord, three things I pray
To see thee more clearly
Love thee more dearly
Follow thee more nearly,
day by day*

How does one go about becoming closer to the God of the Universe, the King of Kings, the Lord of Lords? It seems like a daunting undertaking. However, the place to start is to make an effort to spend more time with Him. Through prayer, reading and studying the Word of God, singing songs of praise, attending

worship, and participating in fellowship with members of the body of Christ, we are strengthened in our relationship with Christ and with each other.



The Lutheran Churches in Mission for Christ, of which we are a member congregation, has asked every congregation, member and pastor to set aside some time each day of January 7, 8, and 9, 2020, for prayer.
<https://lcmc.net/three-days-of-prayer>

Day One: January 7

This is a day focused on confession. We have made our lives, our relationships—and even the church—in our own image. We confess that the church belongs to Jesus and not to us. We gather to lay down our pride, our sin and our agenda and ask the Lord of the church for forgiveness, which He gives freely and with mercy.

Day Two: January 8

This is a day of petition.

Pray for your congregation, for the pastor, for the leaders, for those who carry out ministries, for the Sunday School teachers, for the Confirmation leaders, for those leading adult Bible studies and for those leading small groups. Pray for those in hospital and nursing home ministries. Pray for all those connected to your church that they might know God's redeeming love for all in Christ.

Day Three: January 9

This is a day for vision. Pray that the Holy Spirit will again move through the hearts and minds of leaders and pastors that God's vision for His church might be revealed and fulfilled. This is a time of prayer for renewal, revival and encouragement. Pray for God's vision.

I want to encourage you to join me in the year of our Lord 2020 to strengthen your relationship with our Lord and Savior, Jesus Christ. We will commit to spending more time with Jesus. Let us encourage each other to talk about Jesus, read about Jesus, sing about Jesus, pray for each other, worship together regularly, and join with every congregation, member, and pastor of the LCMC in the 8th Annual Three Days of Prayer.

Join the LCMC in three
days of prayer
January 7-9, 2020.

Worship Support for January

	<i>Time</i>	<i>Sunday January 5</i>	<i>Sunday January 12</i>	<i>Sunday January 19</i>	<i>Sunday January 26</i>
<i>Lectors</i>	8:30	Charles Davis	Peggy Pilger	Kathy Killand	Peggy Pilger
	11:00	Karen Clark	Valerie Bettinson	Elaine Keyes	Vernon Packard
<i>Acolytes</i>	8:30	Julianna Monroe Jase Vopalensky	Joey Weissenfels Brock Streufert	Nonie Kangas Evelyn Davis	Mackie Kangas Kyle Peterson
	11:00	Gabe Kissire Lila Hagensen	Cameron Smith Joseph Granda	Kaitlyn Prigge Kaleb Prigge	Kaysha Benjamson Judah Benjamson
<i>Ushers</i>	8:30	Chuck McCargar Sue McCargar	Wayne Roundy David Larkin	Fred Ball Matt Sterkel	Gary Weible Larry Haler
		Jim Peterson Gary Weible	Darrell Miles Kyia Miles	Kyia Miles Jim Peterson	Fred Ball Fred Kremmer
	11:00	Carol Hexum Alyce Budzeck	Kathy Snyder Rick Snyder	Rick Budzeck Janet Budzeck	Alan Hagensen Luke Hagensen
		Alan Hagensen Luke Hagensen	Rick Budzeck Janet Budzeck	Alyce Budzeck ****	Mike Bettinson Valerie Bettinson
<i>Assisting Ministers</i>	8:30	Jeff Pilger	Sue Meek	Rick Nunamaker	Valerie Silva
	11:00	Shirley Fast	Valerie Bettinson	Sandi Edgemon	Valerie Silva
	5:00	Elaine Keyes	****	Sam Geyer	Sam Geyer
<i>Evening Worship Support</i>	5:00	Lisa Frislie Elaine Keyes	Vernon Packard Betty Quinn	Kelly Arnzen Marcia Vogel	Diane Bonin Linda Totten
<i>Communion Assistants</i>	8:30	Charles Davis Elaine Davis Norm Gillette Sara Gillette	Warner Blyckert Jenifer Haler Clarine Watkins	Warner Blyckert Kathy Killand Alesia Chaney Valerie Silva	Clarine Watkins Erlan Leitz Jan Leitz
	11:00	Shirley Fast Karen Clark Kelly Westlund Jenny Page	Valerie Bettinson Sue Peterson Bill Peterson Susie McKinney	Lisa Wiegand Kelly Westlund Jami Prigge Heidi Dagle Jenny Page	Kathy Umbarger Valerie Silva Ginnette Ernst Amanda Daniels
<i>Setup Communion</i>	Before 8:30	Susie Nunamaker	Lisa Wiegand	Joanne Woehle	Vernon Packard
<i>Cleanup/Setup Communion</i>	Between Services	Vernon Packard	Mary Jo Schroeder	Carol Schmid Joanne Woehle	Kelly Westlund
<i>Cleanup/Setup Communion</i>	After 11:00/Befo re 5:00	Jenny Page	****	Vernon Packard	Lois Harrold
<i>Cleanup After Evening Service</i>	After 5:00 Service	Elaine Keyes ****	Vernon Packard ****	Marcia Vogel ****	Diane Bonin Linda Totten
<i>Bake Communion Bread</i>		Kelly Westlund	Nancy Ballard	Joanne Woehle	Kathy Umbarger
<i>Greeters</i>	8:30	Lois Harrold	Norm & Sara Gil- lette	Carol Schmid	Debbie Honeyman
	11:00	****	Elaine Keyes	LaVonne Scully	Kelly Westlund
<i>Children's Church Leaders</i>	8:30	Trina Miles	Karen Juergens	Pam Hedges	****
	11:00	****	Julie Bishop	Karen Clark	Traci Moran

Please check over the schedule carefully.

If you cannot serve when you are scheduled, please trade with someone or find a substitute for yourself and then let the church office know, and make the swap on SignUpGenius.com.

**** indicates an available service opportunity. If you can fill in, please sign up on SignUpGenius.com
Or let the office know: 943-3164 or JennyPageRLC@gmail.com

Sign up for future dates now on SignUpGenius.com.

Search for the RLC schedules by clicking the search "magnifying glass" in the top right corner of the website
www.SignUpGenius.com. Then enter jennypagerlc@gmail.com in the box on the left labeled "search for a sign up."
Questions? Contact Jenny Page.

Worship Support

	<i>Time</i>	<i>Sunday January 5</i>	<i>Sunday January 12</i>	<i>Sunday January 19</i>	<i>Sunday January 26</i>
<i>Video Coordinator</i>	8:30	Larry Haler	Drew Snyder	Don Schmid	Mark Underwood
<i>Audio Coordinator</i>	8:30	Mike Bettinson	Brian Killand	Bob Thompson	Scott Carswell
<i>Cameras</i>	8:30	Andrew Miles Ken Meek	Bill Bishop Vernon Packard	Larry Haler Andrew Miles	Ken Meek Vernon Packard
<i>Editor/ Post Production</i>	8:30	Jess Schumacher	Drew Snyder	Bob Thompson	Scott Carswell
<i>Sound System Operator</i>	8:30	Darrell Miles	Paul Hedges	Paul Hedges	Paul Hedges
	11:00				
<i>Offering Custodians</i>	8:30	Gary Weible Joel Sorensen	Jon Erlandson Harrold Hogue	Fred Kremmer Jim Peterson	Erlan Leitz Lois Harrold
	11:00	Alan Hagensen Alyce Budzeck	Rick Budzeck Mike Bettinson	Rich Barchet Rick Snyder	Mike Bettinson Rich Barchet
	5:00	Betty Quinn ****	Steven Petersen ****	Betty Quinn ****	Marcia Vogel ****
<i>Recycle</i>	Week of:	Karen Clark	Heidi Dagle	Fred Kremmer	Valerie Bettinson
<i>Flowers</i>		****	****	****	****

<i>Cashiers</i>	<i>January 6</i>	<i>January 13</i>	<i>January 20</i>	<i>January 27</i>
	Joanne Woehle Lori Hogan	Judy Riggers Debbie Honeyman	Nancy Ballard Adele Sorensen	Kathy Snyder Janet Budzeck

<i>Bulletin Assembly</i>	<i>January 3</i>	<i>January 10</i>	<i>January 17</i>	<i>January 24</i>	<i>January 31</i>
	Norm Stout Bobbi Stout Lois Harrold	Norm Stout Bobbi Stout Lois Harrold	Norm Gillette Sara Gillette Gail Gilbertson	Norene Erlandson Jon Erlandson Carol Schmid	Norene Erlandson Jon Erlandson

Remember to use SignUpGenius.com to schedule your dates of service in the following areas:

- Lector
- Acolyte
- Communion Assistant
- Assisting Minister
- Usher
- Set up/Clean up of communion
- Baking communion bread
- Greeters
- Children's Church leader
- GNMM production
- Sound System Operator
- Offering Custodian
- Cashier
- Bulletin Assembly
- Recycle



If you have questions about using the SignUpGenius website, please contact Jenny Page (JennyPageRLC@gmail.com).

Anniversaries

- January 2**
Adam & Kristen Donahue
- January 22**
Mot & Pam Hedges
- January 27**
Fred & Kay Brauer
- January 29**
Gerald & Lauri Whitney



Birthdays

- | | | |
|--|--|--|
| January 1
Earl Leitz | January 14
Daniel Miles | January 29
Joclyn Conrad
April Payne |
| January 2
Sarah Hagensen | January 16
Stuart Iedema | January 30
Elaine Keyes
JoeAnne Oberlander |
| January 4
Trell Miles
Kaden Taasevigen | January 20
Valerie Bettinson
Darlene Mahlum
Kaleb Prigge
Ted Stuenkel
Jennifer Taft | January 31
Curt Juergens |
| January 5
Carol Hexum
Ellie Rosser
David Smith | January 21
Christopher Bonin
Jenny Page | |
| January 6
Phyllis Schwarz
Matthew Sterkel
Ryan Stolte | January 23
Janet Conley | |
| January 8
Kylie Blakely
Zemmie Iedema
Al Sampson
John Tompkins | January 24
Mike Bettinson
Larry Haler
Penny Marinaro | |
| January 9
Jenn Skinner | January 25
Reefa Dahl
Pete Newton | |
| January 11
Irv Solbrack | January 26
Jordan Davis
Cliff Sandberg | |
| January 12
Teriesa Pleyo
Jim Worgull | January 27
Bobbi Hillestad
Kayla Peterson | |
| January 13
Ray Nierman
Janelle Thorson
Mark Underwood | January 28
Shirley Carlisle | |

Praying for God's
blessings on each of you
as you celebrate your
special day.





Richland Lutheran Church, LCMC

901 Van Giesen

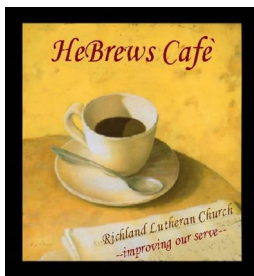
Richland, WA 99354

MONTHLY PUBLICATION

RETURN SERVICE REQUESTED

Mailing Label

Welcome to
Hebrews Cafe



***Sunday mornings,
between 9:45 AM and 10:45 AM***

**It's where Richland Lutheran Church
members are
refreshed, rejuvenated, and renewed
for work in the Kingdom!**

**There are still some Sundays available for serving.
Sign up on the bulletin board in the narthex.**

Worship · Grow · Serve · Steward

WORSHIP SCHEDULE

Traditional Worship with Holy Communion
Sundays at 8:30 AM

Contemporary Worship with Holy Communion
Sundays at 11:00 AM

**Informal Evening Worship
with Holy Communion**
Sundays at 5:00 PM

***And when circumstances beyond your control prevent
you from coming to church . . .***

Good News Today
Aired Sunday mornings on
KVEW 42 and KAPP 35 at 9:00 AM

***Live Streaming and audio files of sermons are
available on the website:
www.richlandlutheran.org***