



THE PREVIEW

OCTOBER 2019

Annual Congregational Meeting Announcement

Sunday, October 27, 2019

**Join us for a single,
combined worship service
at 10:00 AM.**

**Immediately following worship
we will have lunch and then hold our
annual congregational meeting
at 12 PM.**

**The 2020 Ministry Plan will be
available prior to the meeting.**

Childcare will be provided.

**Our Vision
and Mission**

**We are a
congregation of
Christ followers
making disciples
who
worship,
grow,
serve,
and steward.**

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Reminder! To be eligible to vote at the annual congregational meeting, you must have a recorded worship attendance and contribution at least two weeks prior to the meeting on October 27. Please fill out a yellow worship slip or register your attendance via the church smartphone app. If you have questions about your eligibility to vote, please contact Jenny Page (JennyPageRLC@gmail.com)

Congregation Council

Council Members

Dave Larkin, President
Jenifer Haler, Vice President
Jeff Pilger, Financial Officer
Janet Budzeck, Secretary
Diane Bonin, Member-At-Large
Jim Honeyman, Member-At-Large
Kiane Lesser, Member-at-Large
Darrell Miles, Member-At-Large
Valerie Silva, Member-At-Large

Ex Officio Member

Pastor Steve Ernst, Lead Pastor

Minutes of Council meetings are available on the website.

Staff

Rev. Steve Ernst, Lead Pastor

Ministry Lead for Biblical Stewardship and Worship
 revsteverlc@gmail.com

Rev. Corey Smith, Associate Pastor (on Sabbatical)

Ministry Lead for Christian Service and Spiritual Transformation
 revcoreyrlc@gmail.com

Rev. Sam Geyer, Interim Associate Pastor for Visitation

revsamrlc@gmail.com

Amanda Daniels, Youth and Family Minister

amandadrcl@gmail.com

Jenny Page, Ministry Assistant for Spiritual Transformation and Worship

jennypagerlc@gmail.com

Kelly Westlund, Ministry Assistant for Christian Service

kellywrlc@gmail.com

Lisa Wiegand, Ministry Assistant for Biblical Stewardship

lisawrlc@gmail.com

Susie Nunamaker, Traditional Music Coordinator

susienunrlc@gmail.com

Member Directory Changes

Barbara Cunningham – passed away 9/21
 (no services are currently planned for Barbara)

Pastoral Acts

Baptisms

None

Weddings

None

Memorial/Funerals

Roy Palmer – funeral 9/24

All donations are subject to the Gift Acceptance Policy. RLC will treat the donor's designations as suggestions unless the Congregation Council has approved of the designations before receiving the gift. Copies of the policy are available on the website and in the finance office.

The Preview

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Pastor Steve's Introduction to the 2020 Ministry Plan



**From
Pastor
Steve**

¹ *To humans belong the plans of the heart,
but from the Lord comes the proper answer of the tongue.*
² *All a person's ways seem pure to them,
but motives are weighed by the Lord.*
³ *Commit to the Lord whatever you do,
and he will establish your plans.*
⁴ *The Lord works out everything to its proper end—
even the wicked for a day of disaster.*
⁵ *The Lord detests all the proud of heart.
Be sure of this: They will not go unpunished.*
⁶ *Through love and faithfulness sin is atoned for;
through the fear of the Lord evil is avoided.*
⁷ *When the Lord takes pleasure in anyone's way,
he causes their enemies to make peace with them.*
⁸ *Better a little with righteousness
than much gain with injustice.*
⁹ *In their hearts humans plan their course,
but the Lord establishes their steps.*

Proverbs 16:1-9

What Plan?

One of the most difficult things to do in ministry is set a plan. Richland Lutheran's Ministry Plan is supposed to be our detailed proposal for accomplishing God's ministry and mission among us, namely, "Christ Followers who are making disciples who Worship, Grow, Serve, and Steward." However, we all know how plans go, don't we? Especially when we presume to tell God our plans. The great contemporary theologian Woody Allen once said, "If you want to make God laugh, tell him about your plans."

We also know that plans are important, for without them we won't do much of anything. Antoine de Saint-Exupery rightly says, "A goal without a plan is just a wish." So, how do we balance the two? Perhaps we adopt the position of Dwight D. Eisenhower who said, "In preparing for battle I have always found that plans are useless, but planning is indispensable," and "Good planning without good working is nothing."

Maybe Ike is onto something here. We go through the work of planning and then set to the working. I believe this to be the biblical way. Proverbs 16:9 reads, "In their hearts humans plan their course, but the Lord establishes their steps." I find great truth in this. We have prayerfully planned and prepared for 2020 and now we surrender our steps under God's control. And there's a promise here. An oath from God, if you will. Did you catch it in verse 3, "Commit to the Lord whatever you do, and he will establish your plans." We've planned, we've committed to the Lord's steps and now he will establish our plans. We come full circle in the process of discipleship and I hope you'll join me in hopeful anticipation of what God has planned for us in 2020!

What's New?

You may notice that this year's ministry plan is three times the size of past plans. There's good reason for this. First, we've spent extra time and dedicated extra space to our vision/mission and how we implement that vision/mission vis-a-vis the Ministry Matrix. I encourage you to spend some time getting to know pages 13-15 to better understand our organizational structure and team ministry.

Second, the staff has written ministry descriptions for all 56 ministries. What a task that was! Our hope is that these descriptions will give you an idea of where you can get involved in ministry at Richland Lutheran based on your gifts and passion.

Third, at the beginning of each ministry area (worship, grow, serve, steward), we have listed contact names for each ministry in that area. This should help you get to the right person.

Welcome Back!



**From
Pastor
Corey**

As I write this article the theme song of “Welcome Back, Kotter” is running through my head. As many of you know, this last summer from early June to late August, I was on a sabbatical after 21 years of ministry at RLC. I didn’t realize just how seriously I needed a breather. I will soon have available a written account of my time away including my family’s trip to England and Scotland. From meeting a pastor of Westminster Abbey in London to preaching above Robert the Bruce’s grave in one of Scotland’s most historic churches, Dunfermline Abbey, I truly had the greatest summer of my life. (Not to mention eating Cornish pasties, Scottish bridies, and haggis!)

First and foremost, THANK YOU, congregation of RLC! This was the best gift you could have given me-time to get away, spend time with Jesus, travel with my wife and boys, and think about where God may take us (as a family and a congregation) in the future. A big thank you also to our Council for developing a soul care policy for our staff to give us opportunities for spiritual refreshment. And of course, a big thank you to my wife for doing so much of the work it took to put this trip together.

If I could boil this sabbatical down to one phrase that God was teaching me over and over from Richland to Edinburgh it was this: Love one another. Sorry that it’s not more profound, but if taken to heart, it is life transforming.

So, thank you again for this incredible gift that I will cherish for the rest of my life. And thank you for the warm welcome back. And if you remember this John Sebastian song from the tv show, go ahead and sing this in your head...

Welcome back, we always could spot a friend
Welcome back, and I smile when I think how you must have been
And I know what a scene you were learning in
Was there something that made you come back again

And what could ever lead you (What could ever lead you)
Back here where we need you (Back here where we need you)

Yeah, we tease him a lot cause we got him on the spot
Welcome back, welcome back, welcome back, welcome back.

RLC Financial Snapshot

	Richland Lutheran Church			August-19		
	Year to Date			Prior Year Comparison		
	Actuals	Budget	% of Budget	YTD '19	YTD '18	Variance
Tithes/Offerings*	\$ 499,216	\$ 857,782	58%	\$ 499,216	\$ 475,427	\$ 23,789
Expense	\$ 562,590	\$ 857,782	66%	\$ 562,590	\$ 721,150	\$ (158,560)
Profit / (Loss)	\$ (63,374)	\$ -	-7%	\$ (63,374)	\$ (245,723)	\$ 182,349

If you have questions, please contact Jeff Pilger, Finance Officer, or Lisa Wiegand in the RLC office.

**Dave
Larkin,
Council
President**

President's Perspectives - Annual Congregation Meeting

On October 27 we will be holding the Annual Meeting of the Congregation. Please put it on your calendars and come to hear where we have been in 2019, where we are going in 2020 and to vote for your congregational leaders.

Staff Salaries - At the time I am writing this, Council has not finalized our recommendations for the 2020 Operating Budget but have reached consensus on most areas. In support of our staff, we are proposing a cost of living increase of 2%. In general, our staff is quite experienced and we have been trying over the past couple of years to move them up towards the median value of their salary range for their position. A particular case is our musicians who each have over 40 years of experience but were being paid only around 70% of their salary range median. Council is recommending moving each up to at least the 80% level in 2020. We also need to raise the salary of another employee more than the 2% to meet minimum hourly wage rates for 2020.

Staff Education - We also are recommending support of our staff in continuing education. Currently we provide \$800 for continuing education support for only our three exempt employees. But our congregation would benefit if other staff members continued to learn in their areas of ministry. So, we are proposing that most of our nonexempt employees also receive financial support for continuing education beginning next year.

Council supported Pastor Steve in his pursuit of a doctoral degree over the past few years by offering to pay 95% of his course expenses. Pastor Corey has now been accepted into a doctoral program and we are recommending supporting his three-and-a-half year program at the same level.

Off-Site Retreat Fund Recommendations - The Congregation will have the opportunity to approve or modify the recommendations of the committee on how best to use the funds remaining from our sale of property meant for a Retreat Center. The recommendations are \$10K for Good News Media Ministry, \$2K for the Urgent Assistance Fund, \$15K back to the RLC Foundation, \$5K for generic ministry efforts, \$5K for to subsidize retreats, \$2K for the Food Pantry, \$5K for Spiritual Growth Events, \$26K for the Facilities Life Extension Fund, and \$27K for improving/upgrading the RLC chapel.

Adjacent Property Ministry Team Recommendations - The Adjacent Property Ministry Team believes that it is time to get out of the rental business and put these properties to the use for which they were originally purchased. They will discuss and ask for Congregation approval to demolish or remove the houses and convert the land to additional parking for the church.

Dave Larkin - Congregation President
dllarkin@charter.net or 509-628-0420

Operation Christmas Child Request for October

Monetary Contributions

Your monetary contributions will provide what is needed to buy gifts to help fill the boxes, and to pay the \$9 per box shipping cost.

Our goal for 2019 is 400 **BOXES!**

Thank you for your ongoing support of this ministry that tangibly expresses our love of Christ through a simple box of gifts. Please also pray for the recipients of the boxes, that they will be drawn into a closer relationship with Jesus Christ as their Lord and Savior.

For more information contact Jenny Page (JennyPageRLC@gmail.com)



**403 boxes sent
in 2018!**

From the Council - Surrender

Hello Preview Readers,

It has been my pleasure to have served as the Treasurer for the last 21 months. During this time frame I have had the opportunity to grow in my Christian faith through challenging and rewarding experiences. Reflecting on my own personal walk with Christ, I find that I continue to struggle with issues of letting go of control and letting God guide my life, surrendering to Him. Then, during the summer, Pastor Steve presented a sermon that really spoke to me. His sermon was about surrender. I felt as if this sermon was directed at me and my short comings, rather like God was quite aware of my struggle. I soon sought out Pastor Steve and told him how much I appreciated his sermon on surrender and that it had reached out to me.

I do not know how many readers of this article have ever felt as I have. Struggling to let go and surrender yourself to God. I now find myself more aware and praying for the strength to surrender myself to God and His will. Am I there yet, no. Am I trying, yes. One cannot succeed without first starting the process.

I have included an online link to a devotion that asks the question of surrender. I hope you find it thought provoking and helpful.

I also encourage each reader that has questions about surrender to seek out Pastor Steve for guidance.

Thank you for taking your time reading this article,

Jeff Pilger
Financial Officer

<https://www.cbn.com/spirituallife/Devotions/hrichi-path-to-freedom-surrender.aspx>

Council Nominees for 2020



Sandy Steele - President:

I have been an active member of Richland Lutheran Church for over 15 years serving on various committees and ministries throughout the years including, but not limited to, GriefShare, Small Groups Ministry, Nominating Committee, the Long Range Planning Committee, and Council in various capacities.

I'm a native Tri-Citizen, born and raised in Pasco, as was my father before me. I grew up on a grape vineyard, graduated from Pasco High School, and went on to business college. I began my career in the secretarial field and worked my way into Human Resources retiring in 2012 from Human Resources management with Kadlec Clinic. I'm a proud mother of two grown sons and grandmother to two teenage boys who currently live in the Sacramento area with my youngest son. I enjoy volunteering at the Union Gospel Mission, reading, traveling, and spending time with my family and my church family.

I appreciate the opportunity to serve on Council once again and look forward to serving Jesus and working with our pastors and staff, as well as the congregation. It excites me to see where Jesus is leading us at Richland Lutheran Church and I look forward to being a part of His plan for RLC.

Continued on Page 7

Council Nominees for 2020, Continued



Bill Peterson - Finance Officer

I am the son of an Air Force pilot, and grew up on military bases around the world. My mother, Reita, was my spiritual guide throughout my youth. I was baptized in the United Methodist Church in my mother's home town and church in Ephrata, WA. I furthered my spiritual growth in the Boy Scouts by earning the God and Country Award and then Eagle Scout rank. I was committed to serving by this time in my life. I was always active in sports growing up and was a varsity athlete in high school on the cross country, basketball, and baseball teams. I graduated from Vanden High School at Travis AFB, CA in 1972 and accepted an appointment to the Coast Guard Academy. I continued my spiritual growth at the Academy, participating in Fellowship of Christian Athletes where I played varsity soccer and baseball. I attended Chapel or Vespers every week at the Coast Guard Academy (note, I attended Catholic services at the Academy due to the dynamic Father Richard). I graduated from the Coast Guard Academy with a Bachelor's of Science, degree focused on Marine Science and Ocean Engineering, in 1976.

Upon graduation, I served as a Deck Watch Officer on the CGC YOCONA out of Astoria, OR, and then attended Naval Flight School and was winged a Naval Aviator in 1979. I served the next 33+ years in the Coast Guard as a Pilot and Officer. I primarily served as a helicopter Search and Rescue Pilot at CG Air Stations Port Angeles WA (2 tours), Astoria OR, Kodiak, AK (2 tours), and New Orleans, LA. I was also an instructor pilot and standardization pilot at the CG Aviation Training Center in Mobile, AL, and at my aviation units. I attended the University of Washington and received a MPA in Organization and Management in 1991. I commanded two units: CG Air Station New Orleans, LA (1996-1998) and Group/Air Station Port Angeles, WA (2001-2003). I served staff tours at CG Headquarters in the Aviation Plans Programing and Budgeting Office Washington DC, and in CG District Thirteen as Chief of Search and Rescue and Operations Officer in Seattle, WA. I retired from the CG in December 2005 as Chief of Aviation Forces for the Coast Guard in Washington DC. I attended Protestant Chapels throughout my military career and became a Lutheran while in Port Angeles, WA. I attended and served at St Matthew Lutheran Church.

After retirement from the Coast Guard, I transitioned to a Project Manager position for maritime security in the National Security Directorate at Pacific Northwest National Laboratory until 2016. I am an avid fisherman and bird hunter in my free time when Sue and I aren't spoiling our five married children and ten grandchildren. I became a member of Richland Lutheran Church in 2006 and have been an active member. I love our church and its members. It is humbling and an honor to be nominated for a Council position.



Valerie Silva - Member At Large:

I was born in Richland and baptized at Central Church, but then my family left the area when I was still an infant and we moved all around the country. We returned to Richland when I was 12 and joined RLC, where my siblings and I confirmed our faith. After high school, I attended WSU in Pullman, to become a pharmacist. After a few years of working in this profession, I left full-time employment to return to school attending the Lutheran Bible Institute that was at that time in Issaquah, WA. I took a course in Global Missions, to help determine if God was calling me to work outside the country. During that process it became clear that He was. I joined the World Mission Prayer League and became a medical missionary to Kenya, working in Nyanza Province, near the city of Kisii. For part of my time there, I represented the Prayer League on the Executive Committee of the Evangelical Lutheran Church in Kenya, the church body to which I was seconded.

After 4 years in East Africa, and a brief time at the Minneapolis head office of the Prayer League, I moved back to Richland. Since then I've continued my work in pharmacy, at various locations. I'm currently employed at Tri-Cities Community Health Pharmacy in Pasco, where I've been for 7 years. It is a privilege to serve at a facility which reaches out to the medically underserved in our area.

As I've considered RLC my home church since junior high, I've served in a variety of ways. However, I've tried to focus on where God would have me. I worked with the high school youth for over 10 years. Lately the areas where God has led me are outreach, prayer and Council.

October 2019		
Sun	Mon	Tue
		1 10:00 AM Staff Meeting 1:00 PM Food Pantry Distribution 2:00 PM Imhoff/Keyes Small Group 6:30 PM Cub Scouts Pack 248 7:00 PM Boy Scouts Troop 248
6 8:30 AM Worship 9:00 AM Good News Today - KVEW 9:45 AM HeBrews Café/ Sunday School 9:45 AM Middle School Youth Group 9:45 AM New Members Class 11:00 AM Worship 4:00 PM Haler Small Group 5:00 PM Worship 6:00 PM 4:12 Youth Group 6:30 PM Umbarger/Underwood Small Group	7 12:00 PM Mary Martha 5:00 PM Executive Committee 6:30 PM Women's Bible Study	8 7:00 AM Men's Prayer Breakfast at Denny's 10:00 AM Staff Meeting 1:00 PM Food Pantry Distribution 2:00 PM Imhoff/Keyes Small Group 6:30 PM Cub Scouts Pack 248 7:00 PM Boy Scouts Troop 248 7:00 PM Congregation Council
13 8:30 AM Worship 9:00 AM Good News Today - KVEW 9:45 AM HeBrews Café/ Sunday School 9:45 AM Middle School Youth Group 11:00 AM Worship 12:15 PM New Members Reception 3:00 Brookdale Chapel 4:00 PM Haler Small Group 5:00 PM Worship 6:00 PM 4:12 Youth Group 6:30 PM Umbarger/Underwood Small Group	14 9:00 AM LWR Packing 12:00 PM Mary Martha 6:30 PM Women's Bible Study	15 10:00 AM Staff Meeting 1:00 PM Food Pantry Distribution 2:00 PM Imhoff/Keyes Small Group 6:30 PM Cub Scouts Pack 248 7:00 PM Boy Scouts Troop 248
20 8:30 AM Worship 9:00 AM Good News Today - KVEW 9:45 AM HeBrews Café/ Sunday School 9:45 AM Middle School Youth Group 11:00 AM Worship 4:00 PM Haler Small Group 5:00 PM Worship 6:00 PM 4:12 Youth Group 6:30 PM Umbarger/Underwood Small Group	21 12:00 PM Mary Martha 6:30 PM Women's Bible Study	22 10:00 AM Staff Meeting 1:00 PM Food Pantry Distribution 2:00 PM Imhoff/Keyes Small Group 5:00 PM Christian Service MALT 6:30 PM Kairos 6:30 PM Cub Scouts Pack 248 7:00 PM Boy Scouts Troop 248
27 9:00 AM Good News Today - KVEW 10:00 AM Worship 11:15 AM Congregational Lunch 12:00 PM Annual Meeting 4:00 PM Haler Small Group 6:00 PM 4:12 Youth Group 6:30 PM Umbarger/Underwood Small Group 7:00 PM Union Gospel Mission Service	28 12:00 PM Mary Martha 1:30 PM Dorcas Circle Bible Study 5:00 PM Biblical Stewardship MALT 6:30 PM Women's Bible Study	29 10:00 AM Staff Meeting 1:00 PM Food Pantry Distribution 2:00 PM Imhoff/Keyes Small Group 6:30 PM Cub Scouts Pack 248 7:00 PM Boy Scouts Troop 248

October 2019

Wed	Thu	Fri	Sat
<p>2</p> <p>9:00 AM Sewing Bee 11:00 PM Geyer Small Group 1:00 PM Gillette Small Group 1:00 PM Pastor Corey's Bible Study 2:30 PM Knitting Group 5:30 PM Kids Choir 5:30 PM Praise Band 6:00 PM Family Dinner 6:30 PM Pastor Steve's Bible Study 6:30 PM SuperKids!, MS Small Grp 6:30 PM GriefShare 7:00 PM Chancel Choir</p>	<p>3</p> <p>9:00 AM Pastor Dave's Bible Study 10:30 AM Prayer for the Church 12:00 PM Outreach Team 5:00 PM Steele Small Group 6:30 PM Ernst Small Group</p>	<p>4</p> <p>9:00 AM Bulletin Assembly 6:00 PM AA Meeting</p>	<p>5</p> <p>9:00 AM Food Pantry Distribution 4:30 PM Missions Prayer</p>
<p>9</p> <p>9:00 AM Sewing Bee 11:00 PM Geyer Small Group 1:00 PM Gillette Small Group 1:00 PM Pastor Corey's Bible Study 2:30 PM Knitting Group 5:30 PM Kids Choir 5:30 PM Praise Band 6:00 PM Family Dinner 6:30 PM Pastor Steve's Bible Study 6:30 PM SuperKids!, MS Small Grp 6:30 PM GriefShare 7:00 PM Chancel Choir</p>	<p>10</p> <p>9:00 AM Pastor Dave's Bible Study 10:30 AM Prayer for the Church 11:45 AM Dunamis Group 5:00 PM Steele Small Group 6:30 PM Ernst Small Group 6:30 PM LiFT</p>	<p>11</p> <p>9:00 AM Bulletin Assembly 9:00 AM Quilt Blessing Setup 6:00 PM AA Meeting</p>	<p>12</p> <p>9:00 AM Food Pantry Distribution 4:30 PM Missions Prayer</p>
<p>16</p> <p>9:00 AM Sewing Bee 10:30 AM Luther Sr. Center Chapel 11:00 PM Geyer Small Group 1:00 PM Gillette Small Group 1:00 PM Pastor Corey's Bible Study 2:30 PM Knitting Group 5:30 PM Kids Choir, Praise Band 6:00 PM Family Dinner 6:30 PM Pastor Steve's Bible Study 6:30 PM SuperKids!, MS Small Grp 6:30 PM GriefShare 7:00 PM Chancel Choir 7:00 PM RLC Foundation</p>	<p>17</p> <p>9:00 AM Pastor Dave's Bible Study 10:30 AM Prayer for the Church 5:00 PM Steele Small Group 6:30 PM Team Night 6:30 PM Ernst Small Group</p>	<p>18</p> <p>9:00 AM Bulletin Assembly 6:00 PM AA Meeting</p>	<p>19</p> <p>7:00 AM Men's Breakfast 9:00 AM Food Pantry Distribution 4:30 PM Missions Prayer</p>
<p>23</p> <p>9:00 AM Sewing Bee 11:00 PM Geyer Small Group 1:00 PM Gillette Small Group 1:00 PM Pastor Corey's Bible Study 2:30 PM Knitting Group 4:30 PM Spiritual Growth MALT 5:30 PM Kids Choir, Praise Band 6:00 PM Family Dinner 6:30 PM Pastor Steve's Bible Study 6:30 PM SuperKids!, MS Small Grp 6:30 PM GriefShare 7:00 PM Chancel Choir</p>	<p>24</p> <p>9:00 AM Pastor Dave's Bible Study 9:30 AM Worship MALT 10:30 AM Prayer for the Church 5:00 PM Steele Small Group 6:30 PM Ernst Small Group</p>	<p>25</p> <p>9:00 AM Bulletin Assembly 6:00 PM AA Meeting</p>	<p>26</p> <p>9:00 AM Food Pantry Distribution 4:30 PM Missions Prayer</p>
<p>30</p> <p>9:00 AM Sewing Bee 11:00 PM Geyer Small Group 1:00 PM Gillette Small Group 1:00 PM Pastor Corey's Bible Study 2:30 PM Knitting Group 5:30 PM Kids Choir, Praise Band 6:00 PM Family Dinner 6:30 PM Pastor Steve's Bible Study 6:30 PM SuperKids!, MS Small Grp 6:30 PM GriefShare 7:00 PM Chancel Choir</p>	<p>31</p> <p>9:00 AM Pastor Dave's Bible Study 10:30 AM Prayer for the Church 5:00 PM Steele Small Group 6:30 PM Ernst Small Group</p>	<p>The Richland Lutheran Church calendar changes daily!</p>	<p>Please call the church office, at 943-3164, or check the website, richlandlutheran.org, for the most current information. Please note that not all activities are actually held at the church.</p>

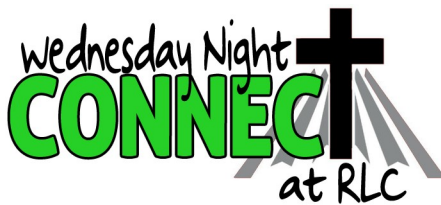


As small groups are coming to the end of their first study, “Mansions of the Heart,” and are beginning new studies of their choice, now would be a great time to jump in to a group! If you’re interested in joining a small group, contact the church office, and we’ll help you connect with a group that fits your needs!

Because life is better when you’re doing it together!

Wednesday Night CONNECT

Where are YOU on Wednesday nights? If you and your family are not at RLC, you’re missing out on some great opportunities to CONNECT with your brothers and sisters in Christ! Come join us!



- 5:30 - Children’s Choir (Gloria Dei)
- 6:00 - Family Dinner! (Prince of Peace Fellowship Hall)
- 6:30 - Super Kids! (grades 1-5; Room 4 downstairs)
- Middle School Small Group (room 201, upstairs)
- Pastor Steve’s Bible Study (Friendship room)
- GriefShare (Room 123)
- 6:45 - Chancel Choir

Activities for Kids



Super Kids! is a Wednesday night ministry for children in 1st through 5th grade. Friends are always welcome to join us, and newcomers can jump in at any time! We meet as part of the Wednesday Night CONNECT, from 6:30 to 7:45 PM, immediately following the family dinner at 6:00, in the Prince of Peace fellowship hall. Worship and prayer, Bible lessons, scripture memorization, games, crafts, and lots of fun happen each week!

This year we will be exploring the **Parables of Jesus**, as well as growing together as disciples of Christ through worship, spiritual growth, service, and using all that God has given us!

- Oct. 2—Parable of the Yeast
- Oct. 9—Parable of the Talents
- Oct. 16—Crafty night
- Oct. 23—Parable of the Prodigal Son
- Oct. 30—Movie Night

For more information, please contact Jenny Page (JennyPageRLC@gmail.com)

Activities for Middle School

**Sunday mornings - 9:45 AM
Middle School Room upstairs
* * No Sunday morning MS October 27 * ***

If you're middle school aged, come hang out with us on Sunday mornings! We've got great stuff going on, and each week we have a lesson, a game of some sort, and quality time with each other. See you there!

Looking for some mid-week fun & Jesus-time?!

Come hang out with us at

Wednesday night Middle School

6:00 PM Dinner - - - 6:30 PM Middle School

Join us on Wednesday nights for dinner and middle school group time! It's a great mid-week break from the craziness of "real life!"

Questions? Want more info? Talk to Amanda!

Activities for High School

You survived September, and the back-to-school chaos!

Come find some sanity at
High School Youth Group
Sunday nights from 6:00 PM -8:00 PM!

Students: if you don't get texts from Amanda reminding you about it, let her know!

If you've got a high school student in your home, encourage them to be there! Need a ride? Want more info? Talk to Amanda!

Council Nominees for 2020, Continued



Fred Kremmer - Member-At-Large

I have been a member at Richland Lutheran Church for about eight years. I grew up in LaCrosse, WI. My mother remarried and we moved to the Tri-Cities in 1976. I attended School at Hanford High. Go Falcons! I have held various Jobs in and around the Tri-Cities. My current job is with Mission Support Alliance as a stationary operating engineer. I work in the water quality field.

Currently, I serve on the RLC Foundation Board, the New Members Ministry Team, and help with the Food Pantry. These areas of service have blessed me in many ways. In my free time I enjoy camping, hiking, fishing and reading westerns. I try real hard to love my neighbor and live with God in my life. I truly love RLC.



Jim Honeyman - Member-At-Large

Jim was born in western ND in 1953. He graduated from Reeder High School in 1971, and received his BS Chemical Engineering degree from the University of North Dakota in 1975. He and his wife, Debbie, moved to the Tri-Cities in 1975. Debbie joined RLC in 1975 and Jim joined in 1986. Jim and Debbie have a son, a daughter, and one granddaughter. They reside in Benton County in South Kennewick.

Jim has been active in the RLC Chancel Choir even before joining RLC, has played guitar, bass and mandolin for various praise band groups in RLC as well as appearing at other churches over many years. Jim directed the RLC Chancel choir for 1-1/2 years during a gap in worship leadership, and has been a frequent soloist and small group performer during his time at RLC.

Jim has previously served on the RLC Council as director of Lay Ministry, has served on multiple worship and call committees, and most recently was a member of the Compensation Committee. Jim was appointed by the RLC Council to complete the term of a deceased council member in January 2019, and has agreed to stand for election for the balance of that Member-at-Large term.

Jim is active in the greater community as a board member of the Three Rivers Folklife Society, and as part of the annual Tumbleweed Music Festival organizing committee, as well as organizing all sound stage equipment and operators for the festival. Jim leads the Badger Mountain Dry Band, a regional bluegrass acoustic band that performs all over the Pacific Northwest, and has released two CDs. Jim also tours with Hank Cramer, a full time folksinger from Winthrop, WA, for dates in Washington, Oregon, Wyoming, Colorado, New Mexico, Nevada, and Arizona. Jim has performed on two of Hank's 23 CDs.

Jim worked for a series of Hanford site contractors beginning in 1975, and retired in 2017. His career was focused on nuclear fuel processing, radionuclide separations, and high level nuclear waste management at Hanford and across the DOE complex nationwide. Jim continues to consult as a senior Project Manager for Jacobs Engineering on projects at Hanford, Oak Ridge, Tennessee, as well as both government and commercial nuclear projects in the US and worldwide.



Troop 248 2019 Wreath Sale

Troop 248 will be taking orders for Christmas wreaths on October 13 and 20 in the Prince of Peace fellowship hall.

Delivery will be the week before Thanksgiving.

Worship Support

	<i>Time</i>	<i>Sunday Oct. 6</i>	<i>Sunday Oct. 13</i>	<i>Sunday Oct. 20</i>	<i>Sunday Oct. 27 Combined Worship @ 10AM</i>
<i>Lectors</i>	8:30	Kathy Killand	Charles Davis	Jim Peterson	—
	11:00	Karen Clark	Vernon Packard	Sue Meek	Valerie Bettinson
<i>Acolytes</i>	8:30	Julianna Monroe Brock Streufert	Mackie Kangas Kyia Miles	Nonie Kangas Jase Vopalensky	—
	11:00	Sam Webster Gabe Kissire	Emily Archibald Lauren Archibald	Kaysha Benjamson Judah Benjamson	Joseph Granda Jason Schroeder
<i>Ushers</i>	8:30	Matthew Sterkel Fred Kremmer	Darrell Miles Kyia Miles	Fred Ball Jon Erlandson	—
		Gary Weible Jim Peterson	Wayne Roundy Dave Larkin	Matthew Sterkel Jim Peterson	—
	11:00	Carol Hexum Alyce Budzeck	Kathy Snyder Rick Snyder	Rick Budzeck Janet Budzeck	Alan Hagensen Luke Hagensen
		Alan Hagensen Luke Hagensen	Rick Budzeck Janet Budzeck	Alyce Budzeck ****	**** ****
<i>Assisting Ministers</i>	8:30	Jeff Pilger	Sue Meek	Rick Nunamaker	—
	11:00	Shirley Fast	Sandi Edgemon	Kelly Westlund	Valerie Silva
	5:00	Elaine Keyes	****	Sam Geyer	—
<i>Evening Worship Support</i>	5:00	Lisa Frislie Elaine Keyes	Vernon Packard Betty Quinn	Kelly Arnzen Marcia Vogel	—
<i>Communion Assistants</i>	8:30	Charles Davis Elaine Davis Kathy Killand	Clarine Watkins Alesia Chaney ****	Jan Leitz Erlan Leitz ****	—
	11:00	Kelly Westlund Karen Clark Jenny Page Ginnette Ernst	Heidi Dagle Lisa Wiegand Valerie Bettinson Mike Bettinson	Kelly Westlund Sue Peterson Bill Peterson Kathy Umbarger	Jenny Page Valerie Silva Jami Prigge ****
<i>Setup Communion</i>	Before 8:30	Lisa Wiegand	Joanne Woehle	Lisa Wiegand	<i>Before 10AM</i> Vern Packard
<i>Cleanup/ Setup Communion</i>	Between Services	Lois Harrold Vern Packard	Joy Stuenkel Pamela Warren	Joanne Woehle Carol Schmid	—
<i>Cleanup/ Setup Communion</i>	After 11:00/ Before 5:00	Jenny Page Ellie Rosser	Nancy Ballard	Jenny Page	Kelly Westlund
<i>Cleanup After Evening Service</i>	After 5:00 Service	Elaine Keyes	Vernon Packard	Marcia Vogel	—
<i>Bake Communion Bread</i>		Nancy Ballard	Joanne Woehle	Jane Wilcox	Kathy Umbarger
<i>Greeters</i>	8:30	Lois Harrold	Norm & Sara Gillette	Carol Schmid	—
	11:00	****	Elaine Keyes	LaVonne Scully	Kelly Westlund
<i>Children's Church Leaders</i>	8:30	Trina Miles	Karen Juergens	John Huebner	—
	11:00	Traci Moran	Julie Bishop	Karen Clark	Pam Hedges

Worship Support

	Time	Sunday Oct. 6	Sunday Oct. 13	Sunday Oct. 20	Sunday Oct. 27 Combined Worship @ 10AM
Video Coordinator	8:30	Larry Haler	Drew Snyder	Mark Underwood	Don Schmid
Audio Coordinator	8:30	Mike Bettinson	Brian Killand	Bob Thompson	Scott Carswell
Cameras	8:30	Andrew Miles Ken Meek	Vernon Packard Bill Bishop	Larry Haler Andrew Miles	Ken Meek Vernon Packard
Editor/ Post Production	8:30	Mike Bettinson	Drew Snyder	Bob Thompson	Scott Carswell
Sound System Operator	8:30	Paul Hedges	Paul Hedges	Paul Hedges	—
	11:00	Jeff Dagle	Tammy Carswell	Jeff Dagle	Tammy Carswell
Offering Custodians	8:30	Weible Sorensen	Erlandson Hogue	Leitz Harrold	—
	11:00	Alan Hagensen Rich Barchet	Rick Budzeck Valerie Bettinson	Alyce Budzeck Rick Snyder	Rich Barchet Rick Budzeck
	5:00	Betty Quinn ****	Steven Petersen ****	Betty Quinn ****	—
Recycle		Carol Schmid	Alesia Chaney	****	****
Flowers		Kathy Baumgarten	****	Robert Parr	Julie & Bill Bishop

Bulletin Assembly	Oct. 4	Oct. 11	Oct. 18	Oct. 25
	Norm Stout Bobbi Stout Lois Harrold	Norm Stout Bobbi Stout Lois Harrold	Norm Gillette Sara Gillette Gail Gilbertson	Norene Erlandson Jon Erlandson Carol Schmid
Cashiers	Oct. 7	Oct. 14	Oct. 21	Oct. 28
	Kristen Imhoff Janet Budzeck	Kathy Snyder Lori Hogan	Joanne Woehle Jon Erlandson	Nancy Ballard Adele Sorensen

Remember to use SignUpGenius.com to schedule your dates of service in the following areas:



- Lector
- Acolyte
- Communion Assistant
- Assisting Minister
- Usher
- Set up/Clean up of communion
- Baking communion bread
- Greeters
- Children’s Church leader
- GNMM production
- Sound System Operator
- Offering Custodian
- Cashier
- Bulletin Assembly
- Recycle

If you have questions about using the SignUpGenius website, please contact Jenny Page (JennyPageRLC@gmail.com).

LiFT - Women’s Ministry



Women of RLC! Join us on the second Thursday of each month, from 6:30-7:45 PM in the Friendship Room for LiFT — Ladies in Fellowship Together. This year, we’re diving into discipleship with a curriculum called “Friend of God: A Discipleship Experience.” We hope you’ll join us!

Questions? Contact Jenny Page (jennypageRLC@gmail.com)

Anniversaries

October 1

Don & Melissa Schmid

October 3

Steven & Rebecca Skinner

October 7

John & Jen Drewrey
Kris & Cameron Mitchell
Bill & Sue Peterson

October 12

Carl & Judy Schroeder

October 14

Pete & Joan Mattich
Henry & Lil Solbrack

October 21

Loren & Michelle Peterson

October 24

Jeff & Pat Johnson
Mary & Andrew Lipton

October 25

Tom & Jerilyn Frislie
John & Bettye Samuel

October 25

Fred & Marilyn Ball

Birthdays



October 1

Lynne Clarke
Kendall Conrad
Karen Juergens
Tyler Weber

October 2

Myrtle Nesbitt

October 3

Kathy Baumgarten
Miriam Curran
Lyric Daniels

October 4

Lila Hagensen
Paige Ingram

October 5

Darrell Miles

October 6

Bruce Chaney
Grace Davis
Soren Miles

October 7

Andrew Villegas

October 8

Eunice Weible

October 9

Olivia Moran
Judy Schroeder

October 10

David Juergens
Michael Schroeder

October 11

Bill Kaiser
Elsa Sandness

October 12

Corrine Armstrong
Jim Hardman
Carmen Stoddard

October 13

Aiden Pardini
Cayden Tanasse

October 14

Bea Skinner

October 15

Shayla Carter
Mark Williams

October 16

John Fulton

October 17

Terry Davis
Linda Totten

October 20

Hans Miles
Katherine Pardini
Lorrie Rogers
Wayne Roundy

October 21

Rich Olenius

October 22

Hannah Mitchell
Isabelle Thorson

October 24

Virginia Glasford
Thomas Pitkin
Blake Vopalensky
Joey Weissenfels

October 26

Johnny Boynton
Ann Tolrud
Clarine Watkins

October 27

Buck Taft

October 28

Carmelita Peterson
Trenton Worcester

October 29

Judy Eller
Rose Moran
Woody Page
Gerald Sandness
Elaine Solbrack

October 30

James Loss
Elijah Rodriguez

October 31

Lisa Corning
Elizabeth Kelly



Richland Lutheran Church, LCMC

901 Van Giesen

Richland, WA 99354

MONTHLY PUBLICATION

RETURN SERVICE REQUESTED

Mailing Label

Worship Schedule

Traditional Worship with Holy Communion

Sundays at 8:30 AM

Contemporary Worship with Holy Communion

Sundays at 11:00 AM

Informal Evening Worship with Holy Communion

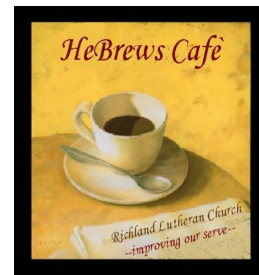
Sundays at 5:00 PM

*And when circumstances beyond your control prevent
you from coming to church . . .*

Good News Today

Aired Sunday mornings on
KVEW 42 and KAPP 35 at 9:00 AM

***Live Streaming and audio files of sermons are
available on the website:
www.richlandlutheran.org***



***Come to HeBrews Café Sunday mornings,
between 9:45 AM and 10:45 AM***

***It's where Richland Lutheran Church
members are
refreshed, rejuvenated, and renewed
for work in the Kingdom!***

***There are still some Sundays available for serving.
Sign up on the bulletin board in the narthex.***

Worship · Grow · Serve · Steward