



From Pastor Steve

DID YOU
KNOW



For the past couple of years my *Preview* article has been focused on Richland Lutheran being in Mission for Christ. Well, new year, new focus. In this new series, “Did You Know”, I will attempt to communicate what’s going on around Richland Lutheran and where we’re headed. This will be very important. By God’s leading and after a year’s worth of work, Richland Lutheran completed and adopted a

Guide and Vision to lead us into the future God has for us. As we now begin to implement our Guide and Vision, communication will be one of the keys to our success.

DID YOU KNOW...In the Guide and Vision (long range plan) we adopted back in September included six key objectives for Richland Lutheran? Pastors Steve and Corey preached about each of these objectives and the sermons are available online to listen to if you missed them. They are on the website at www.richlandlutheran.org in the Newsletters and Sermons tab. The six key objectives are:

- Provide Opportunities for Spiritual Transformation
- Develop Christ-Following Leaders
- Extend Missions
- Worship God with Praise and Thanks
- Expand Evangelism Efforts
- Use Our Resources to Advance God’s Kingdom

Detailed information about these objectives are in the Guide and Vision (Long Range Plan), which is available on the home page.

DID YOU KNOW...The 2014 Ministry Plan adopted by the congregation at the end of November at our annual meeting included fourteen specific tasks to implement these six objectives? These tasks, among many others, are included in the 2014 Ministry Plan also available on the home page on the website.

Congregation Council

Council Members

Ben Barr, Member at Large
Norm Gillette, Member at Large
Kathy Killand, Member at Large
Dave Larkin, President
Rich Olsen, Financial Officer
Don Schmid, Member at Large
Joel Sorensen, Secretary
Sandy Steele, Vice President
Mike Strasburg, Member at Large

Ex Officio Member

Pastor Steve Ernst, Lead Pastor

Minutes of Council meetings are available on the website and in the church library.

Staff

Rev. Steve Ernst, Lead Pastor

Outreach Ministry Leader
pastor.steve@richlandlutheran.org

Rev. Corey Smith, Associate Pastor

Education Ministry Leader
pastor.corey@richlandlutheran.org

Rev. Dave Hogan, Associate Pastor

pastor.dave@richlandlutheran.org

Debbie Stankovich, CCA, Director of Administration

Resources Ministry Leader
debbie.stankovich@richlandlutheran.org

Jay Dixon, Property and Grounds Coordinator

jay.dixon@richlandlutheran.org

Kelly Westlund, Pastor's Assistant

kelly.westlund@richlandlutheran.org

Joanne Woehle, Church Secretary

joanne.woehle@richlandlutheran.org

Lisa Wiegand, Bookkeeper

lisa.wiegand@richlandlutheran.org

Jenny Page, Children's Education Assistant

jenny.page@richlandlutheran.org

Member Directory Changes

Olsen, Rich & Diane
2365 Eagle Ridge Ct.
Richland 99354
371-9556

Pastoral Acts

Baptisms

December 19 Erik Daichi Sandness

Weddings

December 6 Frances Peyton & Russell Peyton

Memorial/Funeral

None

The Preview

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From Pastor Steve, Continued from Page 1



Continued on Page 3

DID YOU KNOW...As part of the 2014 Ministry Plan we changed the way we organize our ministries? We moved from five main ministry areas with a lead over each area to four main ministry areas with a lead over each area. Our new structure divides our ministry areas into:

- Worship – with the Director of Music and Worship (TBD) as Ministry Lead
- Spiritual Transformation – with Pastor Corey as Ministry Lead
- Christian Service – with Pastor Steve as Ministry Lead
- Biblical Stewardship – with Debbie Stankovich as Ministry Lead

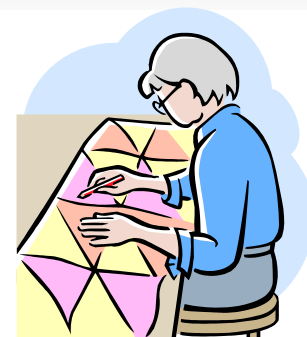
DID YOU KNOW...At the annual meeting the congregation approved to establish a capital fund account for funding the development and implementation of a facilities strategic plan and to approve up to \$25,000 for an architect to prepare this plan during 2014. And that the RLC Foundation has approved a grant of up to \$12,500 to match dollar-for-dollar donations to this capital account? NOTE: By “Facilities Strategic Plan” we mean how Richland Lutheran Church plans to use current and potential future real estate and facility assets in order to support and maximize ministry and mission as defined by our *Guide and Vision* (Long-Range Plan). The plan goes well beyond regular repairs, ongoing maintenance, and minor renovations.

DID YOU KNOW...Six Richland Lutheran members have been soliciting proposals from area architects and are close to recommending one to the Congregation Council to approve to begin to put together a facilities strategic plan for RLC? And that the Congregation Council will appoint a Facilities Strategic Planning Team to interact with the architect and assure each person in our congregation has input into the plan.

Sewing Bee News

The RLC Sewing Bee received an \$800 check from Thrivent Financial for Lutherans as matching funds for the money they made at the GNMM Arts and Crafts Fair in November. The check has been given to Good News Media Ministry in support of their ministry.

A BIG THANK YOU to THRIVENT FINANCIAL FOR LUTHERANS for their continued support of our church ministries. And thank you all for supporting us at the Fair by purchasing items from our tables.



Financial Update

Information not available at time of printing

The information is only a snapshot of the church's financial status on the day the report was generated and is not audited information. Please direct all inquiries for additional information to Debbie Stankovich, Church Administrator at 943-3164 or debbie.stankovich@richlandlutheran.org.

From the Council

Each year as the New Year arrives there is a rash of commercials for weight loss. Companies play on the fact that this is the time when people make goals for the New Year. Making reachable goals can be a good thing but it doesn't have to be in weight loss.

At Christmas we are reminded how Jesus came to us. Our pastors have reminded us that Jesus is our hope and hope has come. They have pointed out that Jesus isn't just what we make of him but EVERYTHING. So perhaps a better New Year's resolution might be a goal to serve our Lord even more than we do now? What changes can we make? How might we serve Him? Through volunteering at church, increasing your offering/tithing, or supporting our Long Range Plan to improve our facility by donating extra to the facilities capital fund are just a few ways you might consider.

Pastor Steve stated in his message to the congregation "For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do." –Ephesians 2:8-10 Perhaps now is the time to dig in our heels and do good works for the Lord to advance his ministry.

Changes for 2014 are exciting for RLC. We have a ministry plan and vision. We are moving ahead to expand our ministry and improve our facility. We are bringing new members to the council but, unfortunately, we have to say good-bye to others.

For 2014, we say good bye to four council members who have served well on council: Mot Hedges, Rob Barr, Dave Brandes, and Scott Hardman. They have been replaced with four new members to the council: Norm Gillette, Joel Sorensen, Mike Strasburg, and Don Schmid. Dave Larkin is our new president and Sandy Steele is our new vice president. Although change is necessary and inevitable, we will greatly miss Mot, Rob, Dave, and Scott for their diligent work on the council but know that they will be close by to give advice when needed.

As a member of the RLC congregation, I look forward to the exciting things ahead. As a member of the council, I look forward to increasing our communication within the council and with our staff to create teamwork for the ministry of the church. Exciting things are happening at RLC.

Kathy Killand

President's Perspectives

As we begin a new year together, one of my resolutions as your new President is to communicate more with the congregation and staff of Richland Lutheran. One of those ways is by writing a PREVIEW article each month. There are a lot of members whom I still don't know and many of you don't know me. So let me start our journey together by telling a little about myself.

I have not been a life-long Lutheran. I grew up in the Church of the Nazarene where my Father was a pastor and my parents later had a term as missionaries in Peru. Growing up I became very interested in science and my dream was to be a physics professor but I ended up working as a manager in nuclear fuel, which I loved doing. I met Carol in college and we were married in 1967 less than a year after I arrived in Richland to work for General Electric at N Reactor. RLC's Emil Leitz was one of my first supervisors.

In our 45 years of marriage Carol and I had three children and currently have four grandchildren. We have always been very involved in our church, working with high school youth, VBS, a missionary support team, singing in choirs, and teaching adult Sunday School. I have served (over 25 years) on the governing bodies of the three churches where we have been members since we were married.

After my retirement from full-time work at Energy Northwest in 2003 I became a member of a local Rotary Club and serve on the City of Richland's Utility Advisory Committee. My hobbies or interests include reading (over 160 books last year), photography, classical music, hiking (especially at Mt. Rainier), and travel in Europe.

I would like to recognize the four members coming off Council who have served from four to six years each and contributed so much with their gifts and time. These are Mot Hedges (past president), Dave Brandes (past vice president), Rob Barr, and Scott Hardman. If you have the opportunity, let them know how much you appreciate them. For those of us remaining we look forward to working with new Council members Norm Gillette, Joel Sorensen, Don Schmid, and Mike Strasburg.

To end this first article I want you to know that I am committed to moving the Council ever more into a partnership with our staff to equip, empower, and encourage all of the church in our ministries together. I will do my best to communicate with you and to make Council activities more open and transparent. Council meets the second Tuesday of each month at 7:00 pm in the Friendship Room and you are always welcome to come listen. Last we really need your prayers, thoughts, and feedback. If you are unhappy about something, really like something, or have ideas for improvement let us know. I'm a bit of an introvert so don't wait for me to ask you. Seek me out.

You can always reach me through E-mail at dllarkin@charter.net or by phone at 509-628-0420.

Dave Larkin – Congregation President

Ad Imitates Life

Americans live in a culture inundated by advertising. Frequently, newspapers have the news eclipsed by the volume of advertising in the amount of print space allotted. You can't go to a sports venue without sometimes losing track of the ball against the backdrop of all the advertising surrounding the action. Then there's auto racing, which apparently is nothing more than advertising at high speeds. The fact we can't get away from advertising has created the situation where I feel like my memory bank has suffered a leveraged buyout these days. I have a currently running television ad in mind for this article; but I can't remember what the product behind the ad is. I tried googling it; but was instead besieged by computer ads! Anyway, the ad I have in what's left of my mind, involves a guy confronted by a squirrel. He keeps trying to ward off the advances of the squirrel; but in the end he's *covered* with squirrels aggressively attaching him. An eye-catching, but ineffective ad, since I can't recall the product.

The ad caught my eye the first time I saw it; but not because I'm attracted to mayhem in nature. The location of the Hogan apartment has had an epochal increase in squirrel activity, since September. We gaze out our glass slider, and inevitably there's a group of squirrels (apparently a *prolific* family, if you get my drift) on our back patio: ferociously digging in my wife's flower pots (ironically, the flowers are silk) and chewing on her patio tablecloth (don't worry, we'll put on a new one when we have company out there once the weather turns nice). If Momma ain't happy, *nobody's* happy; so it's become a real issue. Then this: the day before writing this, Elaine and I went to the complex' laundry and discovered *inside* the laundry (drumroll): a scampering squirrel (!), in its anxiety, leaving a lot of evidence it'd been there (we cleaned this up, and *not* just for publication.) The wife went in to "shoo" the squirrel out, while I hid behind the door so it couldn't see *me*, but only the invitation of a door held open. As to what ensued: I can tell you the squirrel was faster (and more entertaining) than watching auto racing; but while it crazily careened off laundry walls, I heard the screams of my beloved - the reason being, the squirrel was also jumping *on her*! The resolution occurred when the squirrel *finally* remembered *how* it'd gotten *into* the room, and ran to freedom through a hole in some wall insulation behind the dryers.

Advertising *rarely* comports with reality (*nor* does reality T.V.!) It's why we have laws intended to make advertisers comply with *truth in advertising*. As we enter *Epiphany*, discover the *reality* that God the Son, in the Person of Jesus the Christ, has *fully* entered the *reality* of our human life: experiencing conception, birth, growth, temptation and death. He didn't imitate our life: He actually *lived* and *experienced* it on our behalf and to our eternal benefit. **(Hebrews 2:18) "Because He Himself suffered when He was tempted, He is able to help those who are being tempted."** Even if life really *does* get "squirrel-y."

Pastor Dave

Snow Policy



Richland Lutheran Church takes its lead for closures and cancelations from the Richland School District (RSD).

When RSD announces a two-hour delay, all morning activities at RLC are canceled. When RSD announces a closure, all activities for that day at RLC are canceled.



When the Hanford Site or RSD initiate an early release for weather-related conditions, RLC also cancels remaining activities for the day.

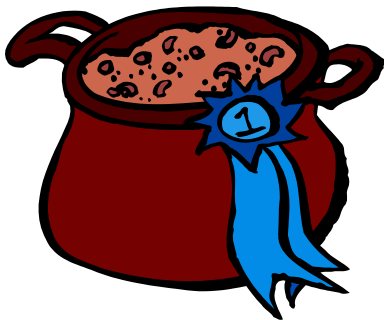
When conditions deteriorate after school hours or on weekends, the decision to cancel events resides with the ministry leader responsible for the event.



These policies were enacted several years ago to simplify the decision-making process and to give facility staff ample time to prepare for the safe arrival of people to church activities. Please do not come in when the church is closed. The parking lot needs to be clear of cars and pedestrians in order to be plowed, and icy, snowy sidewalks are treacherous.

Only the most extreme circumstances would force us to cancel worship services. Assume there is church unless you hear differently.

Laugh with LAFF



LAUGH with LAFF
(Lutherans About Fun and Fellowship)
at our *First Annual Chili Cook-Off and Potluck on*
Thursday, January 23.

The pastoral team will judge the entries beginning at 11:45 a.m. and declare the winner at 12 noon with the meal beginning right after that. If not bringing an entry, please bring a salad or dessert to complement the chili. Come watch the judging to offer your opinion.

White elephant Bingo will follow. This is a good chance to 'pass on' any interesting gifts that you hope others will enjoy more than you did.

Hosts for this month are Felix and Betty Quinn.

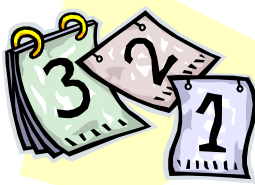


January 2014

Sun

Mon

Tue



The Richland Lutheran Church calendar changes daily!

Please call the church office, 943-3164, or check the website, www.richlandlutheran.org, for the most current information. Please note that not all activities, especially Growth Group meetings and Circles, are actually held at the church.

5
 8:30 AM Worship
 9:00 AM Good News Today
 9:45 AM Education Hour/HeBrews Cafe
 10:00 AM Mafraq Prayer Team
 11:00 AM Worship
 5:30 PM High School Discipleship Team
 6:30 PM Coffeehouse
 7:00 PM Haler/Worgull Growth Group

6
 9:00 AM Indoor Mommy and Kids Playtime
 12:00 PM Mary Martha Growth Group
 6:30 PM Grapple Bible Study
 7:00 PM Bible Study

7
 9:30 AM Staff Meeting
 4:30 PM New Members Team
 7:00 PM Outreach Team
 7:00 PM Boy Scout Troop 248

12
 8:30 AM Worship
 9:00 AM Good News Today
 9:45 AM Blood Pressure Checks
 9:45 AM Education Hour/HeBrews Cafe
 10:00 AM Mafraq Prayer Team
 11:00 AM Worship
 5:30 PM High School Discipleship Team
 6:30 PM Coffeehouse
 7:00 PM Haler/Worgull Growth Group

13
 9:00 AM Indoor Mommy and Kids Playtime
 12:00 PM Mary Martha Growth Group
 6:30 PM Grapple Bible Study
 7:00 PM Bible Study
 7:00 PM RLC Foundation

14
 6:00 AM Men's Prayer Breakfast at Denny's
 9:30 AM Staff Meeting
 4:30 PM New Members Team
 7:00 PM Boy Scout Troop 248
 7:00 PM Congregation Council

19
 8:30 AM Worship
 9:00 AM Good News Today
 9:45 AM Education Hour/HeBrews Cafe
 10:00 AM Mafraq Prayer Team
 11:00 AM Worship
 5:30 PM High School Discipleship Team
 6:30 PM Coffeehouse
 7:00 PM Haler/Worgull Growth Group

20
 9:00 AM Indoor Mommy and Kids Playtime
 12:00 PM Mary Martha Growth Group
 6:30 PM Grapple Bible Study
 7:00 PM Bible Study

21
 9:30 AM Staff Meeting
 7:00 PM Boy Scout Troop 248

26
 8:30 AM Worship
 9:00 AM Good News Today
 9:45 AM Basic Belief Seminar
 9:45 AM Blood Pressure Checks
 9:45 AM Education Hour/HeBrews Cafe
 10:00 AM Mafraq Prayer Team
 11:00 AM Worship
 5:30 PM High School Discipleship Team
 6:30 PM Coffeehouse
 7:00 PM Haler/Worgull Growth Group
 7:00 PM Union Gospel Mission Service

27
 9:00 AM Indoor Mommy and Kids Playtime
 12:00 PM Mary Martha Growth Group
 1:30 PM Dorcas Circle
 6:30 PM Grapple Bible Study
 7:00 PM Bible Study

28
 9:30 AM Miriam Circle
 9:30 AM Staff Meeting
 7:00 PM Boy Scout Troop 248

January 2014

Wed	Thu	Fri	Sat
1 8:00 AM New Years Day - Office Closed	2 9:00 AM Library Work 6:00 PM Girl Scouts 6:00 PM Steele Growth Group 7:00 PM Music and Worship Search Team	3 9:00 AM Bulletin Assembly 6:00 PM AA Meeting 6:30 PM Girl Scouts	4 5:00 PM Worship
8 9:00 AM Sewing Bee 1:00 PM Pastor Corey's Bible Study 2:30 PM Knitting Group 6:00 PM Family Night Dinner 6:30 PM Pastor Steve's Bible Study 6:30 PM Super Kids! 6:30 PM AA Treatment Committee Meeting 6:30 PM WILD! 6:45 PM Chancel Choir	9 9:00 AM Pastor Dave's Bible Study 9:00 AM Library Work 6:00 PM Girl Scouts 6:00 PM Steele Growth Group 7:00 PM Music and Worship Search Team	10 9:00 AM Bulletin Assembly 6:00 PM AA Meeting	11 5:00 PM Worship
15 9:00 AM Sewing Bee 1:00 PM Pastor Corey's Bible Study 2:30 PM Knitting Group 6:00 PM Family Night Dinner 6:30 PM Pastor Steve's Bible Study 6:30 PM Super Kids! 6:30 PM WILD! 6:45 PM Chancel Choir 7:30 PM GNMM Board Meeting	16 9:00 AM Pastor Dave's Bible Study 9:00 AM Library Work 1:00 PM Piece-makers 6:00 PM Girl Scouts 6:00 PM Steele Growth Group 7:00 PM Music and Worship Search Team	17 9:00 AM Bulletin Assembly 6:00 PM AA Meeting 6:30 PM Girl Scouts	18 6:00 AM Men's Breakfast 5:00 PM Worship 6:00 PM New Members Event
22 9:00 AM Sewing Bee 1:00 PM Pastor Corey's Bible Study 2:30 PM Knitting Group 6:00 PM Family Night Dinner 6:30 PM Pastor Steve's Bible Study 6:30 PM Super Kids! 6:30 PM WILD! 6:45 PM Chancel Choir	23 9:00 AM Pastor Dave's Bible Study 9:00 AM Library Work 6:00 PM Girl Scouts 6:00 PM Steele Growth Group 7:00 PM Music and Worship Search Team	24 9:00 AM Bulletin Assembly 9:30 AM Hannah Circle 6:00 PM AA Meeting 7:00 PM Staff and Council Retreat	25 9:00 Staff and Council Retreat 5:00 PM Worship
29 9:00 AM Sewing Bee 1:00 PM Pastor Corey's Bible Study 2:30 PM Knitting Group 6:00 PM Family Night Dinner 6:30 PM Pastor Steve's Bible Study 6:30 PM Super Kids! 6:30 PM WILD! 6:45 PM Chancel Choir	30 9:00 AM Pastor Dave's Bible Study 9:00 AM Library Work 6:00 PM Girl Scouts 6:00 PM Steele Growth Group 7:00 PM Music and Worship Search Team	31 9:00 AM Bulletin Assembly 9:00 AM Preview Assembly 6:00 PM AA Meeting 6:30 PM Girl Scouts	

Activities for Kids



SUPER KIDS JANUARY 2014

Jan. 8 - God is three in one

Jan. 15 - God is good.

Jan. 22 - Rollerskating @ Rollarena (\$5-\$7 entry; **no dinner @ RLC this night**)

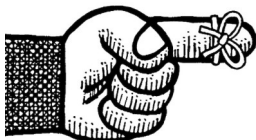
Jan. 29 - God is holy.

Admiral Awesome, Marty, Katy and Professor Peabody are exploring just who is our awesome God!

Super Kids! is a Wednesday night ministry for children in 1st through 5th grade. Friends are always welcome to join us, and newcomers can jump in at any time! We meet from 6:30 to 7:45, immediately following the family dinner at 6:00 PM, in the Prince of Peace fellowship area. Worship and prayer, Bible lessons, scripture memorization, games, crafts, and lots of fun happen each week!

Adults are invited to join Pastor Steve in the chapel for a casual Bible study from 6:30-7:45 PM!

For more information, contact Jenny Page at 943-3164
jenny.page@richlandlutheran.org



Don't forget!

Sunday School resumes on January 12!



RLC SKATE NIGHT

Wednesday January 22, 2014

6:30 - 8:30 PM

Richland Rollarena

\$5 entry with regular skates (\$2 extra for inline skates)

Everyone is welcome to join us! Bring lots of friends & family!

No dinner at the church on Jan. 22.

Youth Activities

Middle School!

Grades 6-8

WILD is our program for all middle schoolers. Every Wednesday night we meet from 6:30 PM to 8 PM in the Gloria Dei Multipurpose Room (up the stairs). We spend time worshiping, playing, learning and hanging out together. Friends are always welcome!

WILD BEGINS AGAIN ON
JANUARY 8!

High School!

Grades 9-12

Sunday Night Coffeehouse

(6:30 PM in the High School Room) This is our weekly meeting for high school students. We spend time worshiping, playing, laughing, discussing, learning, praying...among other things! Friends are always welcome!

**COFFEEHOUSE
RESUMES JANUARY 5!**

High School Discipleship Group meets at 5:30 PM in the Friendship Room. If you are interested in deepening your faith and growing closer to other Christ-followers, this may be the group for you!

2013 Benevolences

Each year, part of our budget is dedicated to benevolent giving. Below are some of the responses we received recently to those gifts:

On behalf of **Peacebridge Ministries**, thank you for the generous gift of \$2000 from Richland Lutheran Church. The timing could not have been better and every penny of this gift will be used wisely in furthering peacemaking in Christian faith communities.

While I am the founder of Peacebridge Ministries, I am not alone in this endeavor. We are now a network of deeply committed Christian peacemakers who are scattered across the United States. No one is paid a wage or salary; rather, we are reimbursed for expenses which means this gift will go much further in expanding the cause of Christ the Peacemaker than it would in many other deserving ministries.

Again, thank you so much. May God bless you and Richland Lutheran Church beyond all imagining.

Serving the Peacemaker,
Darrell Puls, PhD.

The hope of Christmas inspires our work. Through your partnership, babies were born and first steps were taken. Moms learned to care for their babies and dads realized how very important they are. Good work was accomplished this year and we thank you. Your generosity is touching hearts and protecting life. God bless you and your family this Christmas and into the New Year.

Avonte Jackson, Executive Director
Tri-Cities Pregnancy Network

Dear Steve and friends at RLC,

I'm so very thankful for your partnership and support. Please convey my gratitude to other board and staff members as well. These last couple of years with **4Tucson** have been an incredible blessing, and it wouldn't have been possible without the investment you and others have made.

I'm incredibly encouraged to see Jesus' prayer in John 17 being answered in some practical and visible ways in Tucson. We have a long way to go, obviously. But we've come a long way, too.

Here's one simple story to illustrate the impact that a united Christian community can have. About a year and a half ago we began meeting with the leaders of TUSD. Our purpose was simple: we said, "As Christians in our community, how can we pray for you, and how can we help?" Once they became convinced that this was truly our only agenda, they've opened up more and more doors for service. We now have an estimated 60 church school partnerships in place throughout the Tucson area, with dozens of amazing stories to accompany them. Toward the end of last school year, a couple of department heads said this to us at one of our monthly meetings with them: "Our job is so hard; we have so many problems and so few resources. These monthly meetings with you guys, 'the Christians', are what give us hope."

That sounds a whole lot like John 17:23 to me! "*May they be brought to complete unity to let the world know that You send Me and have loved them even as You have loved Me.*"

May Jesus richly bless you ,
Dave
4Tucson

Servant Coordination for January 2014

	<i>Time</i>	<i>Sunday January 5</i>	<i>Sunday January 12</i>	<i>Sunday January 19</i>	<i>Sunday January 26</i>
<i>Worship Leader</i>	Sat. 5 PM	Teresa Zorich	Teresa Zorich	Teresa Zorich	Teresa Zorich
	8:30 AM	Keith Lozano	Keith Lozano	Keith Lozano	Keith Lozano
	11:00 AM	Joe Potts	Joe Potts	Joe Potts	Joe Potts
<i>Church Friends</i>	8:30 AM	Lois Harrold	Sue & Jim Worgull	Harold Hogue	Debbie Honeyman
	11:00 AM	Karen Clark	****	LaVonne Scully	****
<i>Lectors</i>	8:30 AM	Peggy Pilger	Jim Peterson	Peggy Pilger	Kathy Killand
	11:00 AM	Karen Clark	Sue Meek	Valerie Bettinson	Alicia Phaneuf
<i>Ushers</i>	8:30 AM	H - Karen Schwartz Mike Schwartz A - Chuck McCargar Sue McCargar	H - Gary Weible Eunice Weible A - **** Harold Hogue	H - Fred Kremmer **** A - Mac Dixson John Lesser	H - Larry Corning Gary Weible A - Jon Erlandson Laura Stevens
	11:00 AM	H - Carol Hexum Alan Hagensen A - **** ****	H - Valerie Bettinson Mike Bettinson A - Janet Budzeck Rick Budzeck	H - Janet Budzeck Rick Budzeck A - Mike Strasburg Charles Rogers	H - **** **** A - Kathy Snyder Rick Snyder
<i>Acolytes</i>	8:30 AM	Ella Sperline Aaron Cole	Adam Pilger Garrett Streufert	Anna Lesser Kjerstyn Jordheim	**** Carlyle Keyes
	11:00 AM	Daniel Miles Sophia Fetrow	Coley Levin ****	Nathan Mitchell Jennifer Williams	Spencer Hoffner Conner Budzeck
<i>Setup/Cleanup Communion</i>	Saturday 5:00 PM	****	Dave and Ann Brandes	Jim and Sue Worgull	****
<i>Cleanup/ Setup Communion</i>	Sunday After 8:30 AM	Mike and MaryJo Schroeder	Lois Harrold Karen Nickola	Carol Schmid	Rick Nunamaker Pamela Warren
<i>Clean Up Communion</i>	After 11:00 AM	Joanne Woehle	Doloros Erickson	Carl and Tobi Schroeder	Kelly Westlund
<i>Communion Assistants</i>	8:30 AM	Jeff Pilger Pam Hedges Alesia Chaney Charles Davis	Clarine Watkins Ken Meek Sue Meek	Jeff Pilger Erlan Leitz Jan Leitz	Clarine Watkins Kathy Killand Alesia Chaney
	11:00 AM	Betty Quinn Jon Page Jenny Page Valerie Silva	Karen Clark Jon Page Jenny Page	Valerie Bettinson Mike Bettinson Valerie Silva	Kelly Westlund **** ****
<i>Children's Church Leaders</i>	8:30 AM	Melissa Schmid Katie/Sarah Schmid	Lori Lachut Kate Juergens	John Huebner Anna Lesser	Astrid Goplen Neal/Freja
	11:00 AM	Pam Hedges Kira Westlund	Julie Bishop ****	Trina Miles Daniel Miles	Karen Clark ****
<i>Producer/ Audio Mix</i>	8:30 AM	Jim Moran	Mike Schwartz	Mike Stankovich	****
	11:00 AM	Woody Page	Woody Page	Jon Page	Jon Page
<i>Tech Director/Live Stream Coord</i>	8:30 AM	Drew Snyder	Ben Barr	Drew Snyder	Bob Thompson
	11:00 AM	Jon Page	Jon Page	Jack Page	Jon Page

Worship Participants

	<i>Time</i>	<i>Sunday January 5</i>	<i>Sunday January 12</i>	<i>Sunday January 19</i>	<i>Sunday January 26</i>
<i>Cameras</i>	8:30 AM	#1 Fred Kremmer #2 Ken Meek	#1 Jon Erlandson #2 Don Schmid	#1 Larry Haler #2 Paul Hedges	#1 Robert Warren #2 Ryan Warren
	11:00 AM	#1 Zeke Ernst #2 Andy Clark	#1 Kenny You #2 Zeke Ernst	#1 Woody Page #2 Andy Clark	#1 Kenny You #2 Zeke Ernst
<i>Sound System Operators</i>	8:30 AM	Chuck Richardson	Chuck Richardson	Chuck Richardson	Chuck Richardson
	11:00 AM	Jeff Dagle	Jeff Dagle	Jeff Dagle	Jeff Dagle
<i>Offering Custodian</i>	Sat. 5:00	****	****	Rob Barr	****
	8:30 AM	Mike Schwartz Gary Weible	Jon Erlandson Fred Kremmer	Rich Barchet Harold Hogue	Lois Harrold Jim Peterson
	11:00 AM	Mike Stankovich Alan Hagensen	Rick Budzeck Valerie Bettinson	Rich Barchet Jana Strasburg	Alicia Phaneuf Rick Snyder
<i>Cashiers</i>		Nancy Ballard Lori Hogan	Judy Riggers Janet Budzeck	Kathy Snyder Doris Barchet	Nancy Ballard Debbie Honeyman
<i>Recycle</i>		Carol Schmid	Fred Kremmer	LaVonne Scully	Jeff & Heidi Dagle
<i>Flowers</i>		Mac and Sally Dixson			

Please check over the schedule carefully. If you cannot serve when you are scheduled, please trade with someone or find a substitute for yourself and let the church office know.

**** indicates an available service opportunity. If you can fill in, please let the church office know.

943-3164

Anniversaries & Birthdays

ANNIVERSARIES

January 1
Sharon & Philip Kaiser

January 2
Kristen & Adam Donahue

January 22
Pam & Mot Hedges

January 27
Kay & Fred Brauer

January 29
Lauri & Gerald Whitney

BIRTHDAYS

January 1
Sharon Holden
Earl Leitz

January 2
Sarah Hagensen
Brooke Snyder

January 3
Emily Larsen

January 4
Trell Miles

January 5
Carol Hexum
Ellie Page
Dave Smith
Audrey Strasburg

January 6
Phyllis Schwarz
Ryan Stolte

January 7
Allison Crum
Rich Mercer

January 8
Kylie Blakely
Andrew Cole
Spencer Hoffner
Zemmie Iedema
Robby Ledezma
Al Sampson
John Tompkins

January 9
Ron Filipy
Jenn Skinner

January 10
Darrin Drake
Samual Woodall

January 11
Irv Solbrack

January 12
Helen Foreman
Jim Worgull

January 13
Ray Nierman
Janelle Thorson
Mark Underwood

January 14
Dianna Carroll
Daniel Miles
Jaryd Schroeder
James Ulseth

January 15
Sharon Boness
Amanda Solnicka
Jean Thompson

January 16
Stuart Iedema
Vicky Willingham

January 19
Isabel Bartholomew
Roxanne Short

January 20
Valerie Bettinson
Darlene Mahlum
Maria Montoya
Kaleb Prigge
Ted Stuenkel
Clarice Ziner

January 21
Chris Bonin
Jenny Page

January 22
Dale Gier
Bruce Slonecker
Joe Sundal

January 23
Abigail Cole
Jan Conley
Lauren Crum

January 24
Mike Bettinson
Larry Haler
Amy Sperline

January 25
Kris Johnson
Peter Newton

January 26
Jordan Davis
Debbie Hardman
Cliff Sandberg

January 27
Reagan Mercer
Kayla Peterson

January 28
Shirley Carlisle
Nick Carlson
Leslie Richardson

January 29
Joclyn Conrad
April Miller

January 30
Elaine Keyes
JoeAnne Oberlander

January 31
Connie Henry
Katie Nipper
Kim Sundal





Richland Lutheran Church, LCMC

901 Van Giesen
Richland, WA 99354

MONTHLY PUBLICATION

RETURN SERVICE REQUESTED



Worship Schedule

Traditional Worship with Holy Communion
Sundays at 8:30 AM

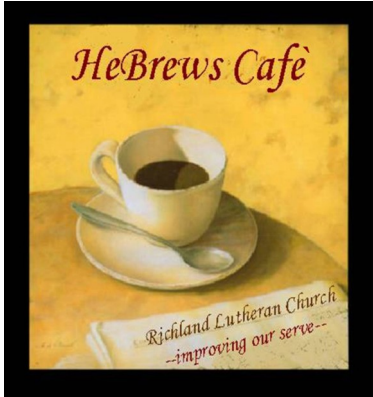
Worship with Holy Communion
Sundays at 11:00 AM

Worship with Holy Communion
Saturdays at 5:00 PM

And when circumstances beyond your control prevent you from coming to church . . .

Good News Today
Aired Sunday mornings on
KVEW 42 and KAPP 35 at 9:00 AM

Audio files of sermons are available on the website:
www.richland-lutheran.org



**Come to HeBrews Café Sunday mornings,
between 9:45 AM and 10:45 AM**

**It's where Richland Lutheran Church members are re-
freshed, rejuvenated, and renewed for work in the
Kingdom!**

**There are still some Sundays available for serving.
Sign up on the bulletin board in the narthex.**

Equipping. Empowering. Encouraging.

We are a congregation of Christ followers who are making Jesus Christ known to all people and advancing His Kingdom.