

## **RICHLAND LUTHERAN CHURCH CONGREGATION COUNCIL MINUTES**

**June 11, 2019**

**Members Present:** Dave Larkin, Janet Budzeck, Pastor Steve Ernst, Jenifer Haler, Jim Honeyman, Kiane Lesser, Darrell Miles, Jeff Pilger and Valerie Silva

**Members Absent:** Diane Bonin and Pastor Corey Smith

**Visitors:** Gary Fisher, Tom Pitkin and Kathy Umbarger

**Opening:** The regular monthly meeting of the Richland Lutheran Church Congregation Council was held on Tuesday, June 11, 2019, at 7:00 p.m. and opened by the president, Dave Larkin. Devotions and prayer were provided by Janet Budzeck.

### **REPORTS:**

1. **Communications/Visitor Comments:**

There were no comments from the visitors.

2. **Staff Reports:**

**Lead Pastor's Report** – Pastor Steve asked if council members had any questions and then he commented on the following:

- Welcomed Ellie Rosser as she begins her interim work with the Praise Team while Pastor Corey is on sabbatical.
- Stated the small groups are going well.
- Commented on an upcoming staff retreat and the possibility of having Melanie St. James lead the retreat using the book and program “Dare to Lead” by Brene Brown.
- Reported that in order to address the ongoing safety concerns at Richland Lutheran, the MALT for Biblical Stewardship met and agreed their next step would be a consultation with Labor & Industries (L&I), as they are the final authority on worker/volunteer safety. Jim Honeyman volunteered to draft a Scope of Work for L&I.

**Financial Report:** Jeff commented council expense had increased as a result of the N.W. District LCMC Gathering and that he was pleased with the budget's percentage compared to last year.

### **ACTION ITEMS:**

**Consent Agenda:** Proposed for approval without discussion:

A motion was made, seconded and passed approving the minutes from the May 14, 2019 regular council meeting and Richland Lutheran Church membership for David and Sue Schubring and Sam Geyer.

**Old Business:**

1. Review/approval of Facilities Maintenance Policy – Jim reported the draft is still being reviewed, but should be completed for review at the July council meeting.
2. Review/approval of Facilities Use Policy – Darrell stated he found no problems with the existing policy. He will confer with the other council members assigned this policy and submit the policy for approval at the July council meeting.
3. Compensation Committee membership – Jenifer remarked Pete Newton, Sandy Steele and John Umbarger had agreed to serve on this committee.

**New Business:**

1. Approve the following Benevolence gifts for the 2<sup>nd</sup> quarter to International Ministry: East European Missions Network (EEMN) - \$3000.00, Lutheran World Relief - \$1000.00, World Mission Prayer League - \$1086.80, Voice of the Martyrs - \$2000.00, Mafraq Sanatorium -\$6000.00, Wycliffe Bible Translators - \$1000.00, Open Doors - \$1000.00, Compassion International - \$1500.00, World Relief - \$1000.00, Tartu Academy of Theology in Estonia - \$2000.00 and ShelterBox - \$1000.00. A motion was made, seconded and following council discussion approved. Pastor Steve stated he would request future benevolence requests include full names of recipients, as well as a brief description of their purpose.
2. Appoint chairperson for the Compensation Committee – A motion was made, seconded and following council discussion approved designating Rick Budzeck as chairperson. Janet will notify Rick of this decision.
3. Ministry Team – Pastor Steve reported on the Safety Team’s request to separate this sub-team from the Property Ministry Team and be approved as the Safety Ministry Team in the area of Biblical Stewardship. A motion was made, seconded and following council discussion passed.
4. Safety Ministry Team membership – A motion was made, seconded and following council discussion passed with one ‘no’ approving Dave Brown, Jon Erlandson, Gary Fisher, Tim Gese and Tom Pitkin as members.
5. MALT and Team communications – Jenifer shared her concern that there be more support, dialog and encouragement between council and ministry teams to help them communicate better and function more smoothly. She suggested that one council member of the two (perhaps alternating) from each Ministry Area Leadership Team (MALT) and one staff member from each MALT attend Team Night to assist in open

dialog between the ministry teams, MALT and council, particularly as the council works on the 2020 budget and ministry plan in the next three months. She also recommended MALT meetings be open to the church membership. A motion was made, seconded and after council discussion passed approving this motion and affirming that MALT meetings are open to the congregation. It was determined during discussion that these meetings do not consist of a legislative body, executive sessions are permitted to maintain confidentiality, if necessary, and agendas will be shared with the MALT team members.

6. Consideration of Conflict Resolution workshop at RLC – Pastor Steve, Jenifer and Valerie commented on the N.W. District LCMC Conflict Resolution workshop held in Spokane, Washington on Sunday, June 2<sup>nd</sup> offered by Pastor Perry Fruhling. Attending the workshop from RLC were: Valerie Silva, Larry and Jenifer Haler, Mot and Pam Hedges, Wally and Wallupa Hendrickson and Warner Blyckert. Jenifer and Valerie remarked how important it is to find a common ground and get to the heart of a problem to help resolve conflict and they encouraged RLC to offer this workshop. The MALT team responsible for this area of ministry will decide whether or not to offer this workshop.

**INFORMATION ITEMS:**

1. Council Action List
2. MALT meetings – Stewardship on Monday, June 24<sup>th</sup> at 5:00 p.m., Spiritual Growth on Tuesday, July 2<sup>nd</sup> at 4:30 p.m., Worship on Monday, July 22<sup>nd</sup> at 7:00 p.m. and Christian Service on Monday, June 17<sup>th</sup> at 6:00 p.m.
3. Team Night – Thursday, June 20<sup>th</sup> at 6:30 p.m.
4. Executive Committee meeting on Tuesday, July 1<sup>st</sup> at 5:00 p.m. and the regular council meeting on Tuesday, July 9<sup>th</sup> at 7:00 p.m.

**CLOSING:**

Dave adjourned the meeting at 8:30 p.m. Council members and visitors joined hands to close with the Lord's Prayer.

Respectfully submitted by Council Secretary Janet R. Budzeck