

# REGULAR COUNCIL MEETING

## January 14, 2020

### OPENING

1. Devotion/Prayer – Jenifer Haler
2. Communications/Visitor Comments: Retreat Center Committee – Dan Jordheim, Chair

### REPORTS

1. Lead Pastor Report – Pastor Steve
2. Associate Pastor Report – Pastor Corey
3. Financial Report – Bill Peterson
4. 2019 Annual Urgent Assistance Report – Pastor Steve
5. 2019 Ministry Plan Performance Report – Pastor Steve

### CONSENT AGENDA (Proposed for approval without discussion)

1. Approve regular Council Meeting Minutes - December 10, 2019
2. Approve Annual Congregation Meeting for October 25, 2020 @ 12:00 p.m.
3. Approve the following 2020 fundraising activities:
  - a. Holy Jakob Church at Easter and Christmas
  - b. Estonia EMMN 2020 Fundraiser Letters
  - c. GNMM Antique Sale, Arts and Craft Sale, and Yard Sale
  - d. Operation Christmas Child
  - e. Vacation Bible School
  - f. Boy Scouts Christmas Wreath Fundraiser

### OLD BUSINESS

1. Schedule Special Congregation Meeting – Vote for distribution of Retreat Center funds as recommended by Retreat Center Fund Committee
2. Staffing Review Committee member – Marilyn Ball accepted
3. Financial Audit Committee candidate – Rich Olsen (Jenifer Haler)
4. Facilities Building Fund Raising Committee – Identify two additional members
5. Ministry Facility Usage Vision Committee – Propose to future this until close to construction
6. MALT Teams - Assignments and Expectations

### NEW BUSINESS

1. 2019 staff performance evaluations – propose future this to May or June 2020
2. Staff Compensation Committee - Identify two members, one two-year term (2020-2021) and one one-year to complete Sandy Steele's two-year term
3. 2021 Nominating Committee candidates – Council's selection process
4. Scholarships Policy – Discuss purpose, need, fit
5. RLC's 75<sup>th</sup> Anniversary 2021 – Approve & Identify team members to begin planning
6. RLC's 2020 Visioning – Approve & Identify team members to determine vision & mission

### INFORMATION ITEMS

1. January 24 (7:00p) & 25 (8:30a-2:00p) – Staff/Council Workshop
2. January 26 – Council Commissioning at all 3 services; please attend all 3, if able
3. February 11 – Council Meeting Devotions/Kiane Lesser
4. February 15 – Preview Article/Kiane Lesser
5. Church Council Workshop videos, Mark Vander Tuig ([subsplash.com/lcmc/media](https://subsplash.com/lcmc/media))

### ADJOURN – Lord's Prayer