

## RICHLAND LUTHERAN CHURCH CONGREGATION COUNCIL MINUTES

February 18, 2019

**Members Present:** Diane Bonin, Janet Budzeck, Pastor Steve Ernst, Jenifer Haler, Jim Honeyman via skype, Dave Larkin, Darrell Miles, Jeff Pilger, Valerie Silva and Pastor Corey Smith

**Visitors:** Larry Haler and Tom Pitkin, representatives from the Adjacent Property Ministry Team

**Opening:** The regular monthly meeting of the Richland Lutheran Church Congregation Council was held on Tuesday, February 18, 2019, at 7:00 p.m. and opened by the president, Dave Larkin. Devotions and prayer were provided by Jenifer Haler.

### **REPORTS:**

1. **Communications/Visitor Comments:** Larry Haler reported that the asbestos abatement inspection had been completed by Asbestos Mold Solutions. Samples were taken and many varieties of mold were identified during the walk through, as well as asbestos being found in quite a few places. The final report will be provided to the church on Tuesday, February 20<sup>th</sup>. The team received four (4) different estimates from local companies to perform the work. After reviewing the estimates, Tom Pitkin stated the Adjacent Property Ministry Team's recommendation for the company to perform the work is Asbestos Mold Solutions (AMS) to accomplish the abatement portion and D&D Tri-Rivers Excavating to perform past abatement to finish for a projected total dollar amount of \$49,000.00, which includes contingency and tax. After extensive discussion by the council members, a motion was made, seconded and passed approving the team's recommendation subject to congregational approval at a congregational meeting approved and set for Sunday, March 10<sup>th</sup> following the 11:00 a.m. service. A motion was then, made, seconded and passed approving the projected total of \$49,000.00 for the project to be taken from the Adjacent Properties fund.
2. **Presidents Report:** Dave stated an interview for the vacant organist position had been completed and a recommendation to fill the position will be discussed in an executive session. He reported Carl Schroeder had declined being on the Retreat Center task force.
3. **Staff Reports:**  
Lead Pastor's Report – Pastor Steve commented on the following:
  - Council approved contacting Sam Gier, a commissioned lay pastor, to see if he would be interested in helping to cover some of Pastor Corey's duties while he is on sabbatical from June 4<sup>th</sup> to August 26<sup>th</sup> of this year.
  - Pastor requested the MALT teams submit two 'plumb lines' to him for their areas of ministry.

- With regard to the HVAC controls, Pastor stated the Biblical Stewardship team will visit with the Property Ministry team to address this problem.
- A sign-up sheet was circulated for council members to designate a time for them to provide a Lenten devotional.
- Council members provided verbal approval for a background check to be done of each of them.

Associate Pastor's Report – Pastor Corey commented a new Lenten service is being developed with guided meditation. He also stated the Praise Team has a new member and that Ellie Rossiter will be in charge of the team while he is on sabbatical.

4. **Financial Report:** Jeff reviewed the report and responded to questions asked by council members.

#### **ACTION ITEMS:**

##### **Consent Agenda:**

A motion was made, seconded and passed unanimously approving item numbers 1. and 2. without discussion:

1. Council meeting minutes for January 8, 2019
2. Ratify the action adding the following as new members of Richland Lutheran Church: Carla Williams, Robert and Teriesa Pleyo, Ralph and Miriam Curran, Ryan, Jessica, Hudson and Evangeline Schumacher, Tom and Roberta Hillestad, Susan McKinney and Wayne and Pam Roundy.
3. A motion was made, seconded and passed approving an extension to Pastor Steve's vacation permitting it to accrue beyond the 160 hour limit, but to be used by the end of May, 2019.

##### **Old Business:**

1. A motion was made, seconded and passed approving the Men's Ministry serve up to two (2) pancake breakfasts following Hebrew's Café with a free will offering designated to go to the Urgent Assistance Fund for 2019.
2. Facilities Fundraising candidates – those individuals contacted by council members declined the request to be on this board.

##### **New Business:**

1. A motion was made, seconded and passed approving a free will offering for the Estonia Tartu Academy of Theology when representatives of the academy visit on March 3, 2019.
2. A motion was made, seconded and passed approving the sabbatical request submitted by Pastor Corey Smith beginning on June 4, 2019 until August 27, 2019.

3. A motion was made, seconded and passed approving the Memorial List previously submitted by Pastor Steve.
4. Dave commented on the Policy review Matrix and assignments he previously e-mailed to council members. He outlined the steps to take in reviewing the policies and stated the deadline to complete the review is the end of June, 2019.

**EXECUTIVE SESSION:** Dave called an executive session to order at 9:04 p.m. to discuss the traditional music accompanist/organist vacancy. The session ended at 9:20 p.m. and the regular council meeting was called to order.

**INFORMATION ITEMS:**

1. Council action list
2. MALT meetings schedule: Biblical Stewardship on Tuesday, February 26<sup>th</sup> at 5:00 p.m.; Spiritual Growth on Wednesday, February 27<sup>th</sup> at 4:30 p.m.; Worship on Monday, February 18<sup>th</sup> at 7:00 p.m. and Serve on Monday, February 25<sup>th</sup> at 6:00 p.m.
3. Team Night is Thursday, February 21<sup>st</sup> at 6:30 p.m.
4. Council members will provide and serve soup for the Lenten supper on Thursday, March 28<sup>th</sup>.
4. Council Shepherd's meeting will be on Sunday, February 24<sup>th</sup> at 12:30 p.m. at the home of Larry and Jenifer Haler.
5. Executive Committee meeting is on Monday, March 1<sup>st</sup> at 5:00 p.m. and the next council meeting is set for Tuesday, March 12<sup>th</sup> at 7:00 p.m.

**CLOSING:**

Dave adjourned the meeting at 9:25 p.m. and council members joined hands to close with the Lord's Prayer.

Respectfully submitted by Council Secretary Janet R. Budzeck