

REGULAR COUNCIL MEETING

December 8, 2020

OPENING

1. Devotion/Prayer – Bill Peterson
2. Communications/Visitor Comments

REPORTS

1. President's Report – Sandy Steele
2. Lead Pastor Report – Pastor Steve
3. Financial Report – Bill Peterson

CONSENT AGENDA (Motion to approve without discussion)

1. Approve regular council meeting minutes – November 10, 2020
2. Approve rental value of \$1,030/month for 1015 Farrell for 2021 (Pastor Steve & Family)
3. Approve designating \$24,000 as 2021 housing allowance for Pastor Steve
4. Approve Erlan Leitz and Brian Killand to serve on RLC Scouting Ministry Team

OLD BUSINESS

1. Staffing Review Committee Final Report with Recommendations:
 - a. Associate Pastor position not be filled at this time
 - b. Interim Contemporary Music Coordinator position be made regular and combined with the Traditional Music Coordinator position
 - c. Interim Visitation Pastor position be made regular
 - d. Approve recommended changes to job descriptions for Visitation Pastor, Youth and Family Minister, MA for Spiritual Growth and Worship, MA for Christian Services
 - e. Council assure compliance with RLC's Soul Care Policy
 - f. Approve formation of a "Volunteer Coordination Team"
2. Contemporary Music Coord. Search Team Final Report with recommendation to offer Susie Nunamaker the position of Contemporary Music Coordinator
3. Audit Committee Task Force Recommendation
4. Discuss 75th Anniversary Celebration

NEW BUSINESS

1. MALT Assignments for 2021
2. Approve the following 4th Qtr. benevolences: \$1,000 Rebuilding Mid-Columbia, \$1,500 Second Harvest, \$1,000 Grace Clinic, \$2,500 Union Gospel Mission, \$1,000 Habitat for Humanity, \$1,000 You Medical, \$1,000 Chaplaincy Health Care, \$3,906.80 Samaritan's Purse (Penley's fund), \$1,000 SIGN Fracture Care, \$1,200 Gather 4 Him, \$1,000 Liberty Christian School, \$1,000 My Friends Place, \$1,000 Safe Harbor Support Center, \$2,500 Flourish Mid-Columbia, \$1,000 Hope Medical
3. Approve Key/Code Holder Policy and Request/Agreement Form
4. Discuss/Approve Formation of an Adjacent Property Task Force
5. Identify candidates for:
 - a. Scholarship Committee – 1 (replace Todd Maier)
 - b. Compensation Committee – 3 (replace Jeanne Dillner, Pete Newton, John Umbarger)
 - c. Audit Committee – 1 (replace Jeanne Dillner)

INFORMATION ITEMS

1. Devotions – Diane Bonin January 12
2. Preview – Bill Peterson December 15; Diane Bonin January 15
3. December MALT Meetings: Worship December 24 **No Mtg.**; Spiritual Growth December 28 **No Mtg.**; Christian Services December 22 @ 5:30p; Biblical Stewardship December 28 **No Mtg.**

ADJOURN – Prayer