Richland Lutheran Church

CHRISTIAN EDUCATION SCHOLARSHIP POLICY

(Note: This policy replaces the SCHOLARSHIP & EDUCATIONAL ASSISTANCE FUND POLICY. The intent is to streamline from the list of small scholarship memorials, to a single scholarship, for ease of management, and to focus on supporting educational opportunities where advancing God's kingdom is the goal.)

A. Purpose

The Richland Lutheran Church (RLC) Christian Education Scholarship is created by the balance(s) of all previous scholarship accounts, ongoing gifts and memorials. The purpose of the RLC Christian Education Scholarship is to provide financial assistance to congregation members-in-good-standing with post-secondary education expenses pursuing post-secondary degrees which will assist recipients in advancing God's Kingdom.

B. Administration

The RLC Christian Education Scholarship is administered by a committee of three members commissioned by Council. Members of the Scholarship Fund Committee will have staggered 3-year terms.

The Scholarship Fund Committee's activities will include:

1) Define funding, develop a sustainable budget, and determine the number of and amount of scholarships to be offered, annually.

- Inform/educate members of the congregation as to the ongoing needs for contributions/memorials to the scholarship account.
- Submit a financial report to the council, annually.
- At the time of the financial report, the committee will recommend the number of scholarships to be awarded and amount for the following year for Council approval.

2) Define the application and evaluation criteria.

- Write and annually review an application form for the RLC Christian Education Scholarship.

  a) To be included on the application will be an essay as to how the applicant's course of study will assist/equip the applicant for Christian service which will advance God's Kingdom.

  b) The Committee may take "need" into consideration in their application criteria.

  c) Recipients may be awarded scholarships for multiple years, not to exceed four years.

3) Administer scholarship selection and follow-up with recipients.

- Advertise/ promote the annual scholarship.
- Annually review applications and conduct interviews before prayerfully selecting a recipient(s).
- Create, annually review, and use a "follow-up" procedure to "check on" recipients.

Memorial Acknowledgements:

A. Bruce Higley Scholarship: a scholarship established by Kathy Higley in memory of her husband, Bruce, who had a lifelong passion for and career in science and engineering.

B. Grimsrud Lutheran Scholarship: a scholarship established by Richland Lutheran Church with gifts made in memory of Pastor Milton and Solvig Grimsrud, and a previous Lutheran Educational Aid Fund (LEAF) balance.

C. Grimsrud Christian Seminary Scholarship: a scholarship established by Richland Lutheran Church.

D. Gary Lucke Memorial Scholarship: a scholarship established by Nancy and Daryl Lucke in memory of their son, Gary, who was killed in an automobile accident while a student at Washington State University.

E. Mark Black Award: a leadership and financial award established in memory of Mark Black who was killed in the Vietnam War.

F. Richland Lutheran Church Grant: an educational grant established by Richland Lutheran Church.

G. Ruth Smith/Mary Jane O'Black Loan Fund: a loan established from the Smith and O'Black memorials to provide no-interest loans to applicants.