

## Congregation Council

Date: Tuesday, November 14, 2006

**Members Present:** Gary Weible, Julie Deen, Debbie Hardman, Jeff Sperline, Alan Hagensen

**Ex-Officio Members:** Pastor Martens, Debbie Stankovich

**Absent / Excused:** Russ Warren, Karen Clark

**Invited Guest**

Topic	Findings and Discussion	Conclusions, Recommendations, Actions, and/or Motions	Follow-up
<b>Devotion &amp; Opening Prayer</b>	Pastor Martens		
<b>Approval of Minutes from October 10, 2006 Mtg</b>		M, S, P - Minutes from 10-10-06 Mtg as submitted.	
<b>Pastor's Report</b>			
<b>OWNER's Report</b>			
<b>Common Consent Agenda</b>		M, S, P - Motion to reappoint Rich Barchet and Ray Isaacson each for a 3 year term to the Shalom Ecumenical Center.	Gary will notify
<b>Staff Relations Committee Policy</b>		M., S, P - Motion to approve the staff relations committee policy as presented.	Policy is appended to minutes.
<b>Motion to Authorize Loren Schmid to start the repayment of the retreat center loans.</b>	Discussed motion and tabled until our next meeting.		
<b>Lewis Peak Property Sale</b>		M, S, P - Motion to approve Land Purchase & Sell Agreement to Mr. Clifford per the terms of the agreement presented.	Need a copy of the agreement to attach to minutes.
<b>Determine who will be responsible for authorizing bill payment when Pastor Martens is in Germany.</b>	Discussion was held on who should be responsible.	M, S, P - Motion to authorize Debbie Stankovich to be responsible for bill payments during Pastor Martens absence, except for any bills she has incurred. For Debbie's bills, Pastor Schumacher is authorized to approve.	

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<b>2006 Mission Contributions</b>	Discussed how the 2006 Benevolence amounts will be distributed.	M, S, P - Motion that the 2006 Mission Contributions be distributed as follows: \$700 to Holy Jakob and the balance to ELCA Missionaries. The \$700 for Holy Jakob would be funded as follows: \$200 from Foreign Missions and \$500 Anniversary Project.	
<b>Continuing Education Issue - Allow carryover for a limited time or staff loose the time per policy.</b>	Corey Smith and Pastor Schumacher will be over the maximum allowed for continuing education after the first of the new year.	Decision was made to follow policy.	
<b>Tri-Cities Chaplaincy - Is there a way RLC can help?</b>	One of the ways would be to pick one of the major projects and do fund raising to support. Project would be around \$50K.	Jeff Sperline will call about the projects and report back at our next meeting.	
<b>Long Range Planning</b>		January Meeting.	
<b>Council Mini Retreat</b>	Mini Retreat will be January 20th @ the church from 9:00 to 1:00. Pastor Martens will take care of lunch. We would like to invite the Nominating Committee and RLC Foundation.	Jeff Sperline will write a letter to the new Council Members and Gary will follow-up with issuing invitations.	
<b>Adjournment</b>			
<b>Closing</b>	Pastor Martens	Next meeting on 1/9/07 @ 7:00 p.m. at Pastor Martens house.	