

**RICHLAND LUTHERAN CHURCH
CONGREGATION COUNCIL MEETING MINUTES
JANUARY 11, 2011**

Members Present: Ben Barr, Rob Barr, Dave Brandes, Mot Hedges, Kathy Killand, Dave Larkin, Sandy Steele, and Mark Underwood.

Members Absent/excused: None

Ex-officio Member Present: Pastor Martens

Guests: Debbie Stankovich

The Regular monthly meeting of the Richland Lutheran Church Congregation Council was held on Tuesday, January 11, 2011, at 7:00 p.m., President Mot Hedges being in the chair and the secretary being present. The meeting was opened with prayer by Pastor Martens.

The minutes of the last meeting, held on December 14, 2010, were read, but approval tabled until revisions can be made.

Pastor Martens presented the Lead Pastor's Report. Average Sunday church service attendance for all of 2010 was reported as being 365 (excludes the Christmas Eve/Day services) compared to 410 during 2009. Highlighted upcoming activities include installation of Pastor Ernst on Sunday, January 16th; Gedde Lectures to be held February 25-26th; plans to participate in Sharefest (Pastor Ernst has been named as coordinator for Richland) in March; RLC hosting of the LCMC Northwest District Convention on April 28-30th; and "Far Above Rubies" a RLC Foundation sponsored seminar for teenage girls to be held October 1st. Personnel changes include the installation of Jenny Page as Children's Education Assistant. Pastor Martens will be on vacation from June 20, 2011, through September 6, 2011. He also plans on participating in the two year Renovare Institute for Christian Spiritual Formation as a Continuing Education project.

A financial report was not available for handout but Debbie Stankovich reported a suggestion that when staff live in church owned houses that a journal transfer be used to indicate the value provided for housing, or alternatively, the income lost by the property not being available for rental.

Debbie Stankovich provided Council with a draft Finance Officer position description for review.

The need for congregational review of the RLC Constitution amendment draft was discussed but no schedule adopted. Four minor corrections were noted for incorporation in the final draft. **It was moved to revise Section C11.05 of the Constitution, and after debate and amendment, the motion was adopted to add the sentence, "The President or designee shall have signature authority for real property transactions. By mutual consent, the title used in the Constitution of Church Treasurer was changed to Finance Officer.** Council discussed the merit of a further round of review and revisions but postponed further changes at this time in

order to get the most pressing Constitution amendments before the congregation in a timely manner.

Mr. Rob Barr moved and the Council approved a resolution to appoint Mr. Rich Olsen as Church Treasurer.

Mr. Larkin moved and the Council approved a resolution that the offering taken at Pastor Ernst's installation service be designated to go to the Eastern European Mission Network.

Mr. Larkin moved, and after debate and amendment, the Council approved, a resolution that for employees whose benefit costs would exceed the Benefits Policy limit of 29% of salary, due to the increased medical/dental insurance premiums in 2011, an offset equal to 50% of the increase in premiums would be provided by Richland Lutheran Church for the next six months.

Pastor Martens closed the meeting in prayer.

The meeting adjourned at 9:07 pm.

Dave Larkin, Secretary

FOLLOW-UP ACTION	RESPONSIBLE	DUE DATE
Review and approval of Finance Officer position description. Mot to schedule.	Council	
Scheduling of Congregational meetings to present and then to approve the amendments to the RLC Constitution.	Mot Hedges	
Identification and approval of an additional Financial Audit Committee member.	Mot Hedges/Council	
Revised/corrected minutes of Dec. 14 th meeting to Council for review/approval	Dave Larkin/Council	01/25/11
Draft minutes of Jan 11 th meeting to Council for review.	Dave Larkin	01/18/11
Council to decide on 2011 Benevolence allocations. Mot to schedule.	Mot Hedges/Council	
Provide information on use of \$1,250 proposed budget for Ignite Youth Monitoring.	Mot Hedges	
Provide Council with summary data/conclusions from past congregational survey.	Mot Hedges	
Schedule and prepare annual review of Lead Pastor.	Mot Hedges/Council	