

Richland Lutheran Church
Minutes of Congregation Council Regular Meeting
Date: December 14, 2010

Members Present: Dawn Salyer, Mot Hedges, Rob Barr, Rich Olsen, Valerie Bettenson, Dave Brandes, and Mark Underwood

Members Absent/Excused: Kathy Killand

Ex-Officio Members Present: Pastor Martens

Guests: Dave Larkin, Debbie Stankovich, and Sandy Steele

Topic	Findings, Discussion, Conclusions, and Motions	Follow-up Actions
Call to Order	By Mot Hedges	
Open with Prayer	By Pastor Martens	
Approval of Minutes	M/S/P to approve minutes November 9, 2010 as amended	
Treasurer Report	By Debbie Stankovich	
Pastor's Report	By Pastor Martens	
Common Consent Agenda	M/S/P the Common Consent Agenda containing the following motions: <ul style="list-style-type: none"> Moved that \$750 be designated for Pastor Steve Ernst's 2010 housing allowance and \$7,200 for his 2011 housing allowance. Moved that \$24,000 be designated for Pastor Bill Martens' 2011 housing allowance. Donations to "RLC" given in memory of Pastor Palmer Gedde will be designated for the Gedde lectures. 	
Old Business		
Constitution Revision	The constitution has been updated and reviewed. Still needs a little clean up before it is sent to the congregation. Need multiple opportunities for members to review and special meeting sometime in February possibly.	Debbie Stankovich will e-mail to council members and post to web site.
Benevolence distribution for 2010	M/S/P to fund 2010 benevolences as designated in Attachment 1.	
RLC policy on retirement plans		
Financial Audit Committee Member	A member is still needed. A treasurer is also needed.	Mot will check with a couple of people.
New Business		
RLC retirement and insurance policy plans	Called and ordained staff could move to the same plan as all other staff. M/S/P to approve proposed pension plan and medical/dental insurance coverage.	

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Associate Pastor	Pastor Steve Ernst's installation date will be January 16, 2011 at 4:00 pm.	
RLC member role update	M/S/P to accept list provided.	
Orientation for new council members	January 8, 2011	
Council Installation	January 9, 2011	
Staff relations committee	One more member is needed for the staff relations committee.	
New Agenda Items		
Announcements		
Next Meeting	January 11, 2010	
Close with Prayer	By Pastor Martens	
Adjournment	By President Mot Hedges	

Attachment 1

Designations for 2010 Benevolences

LCMC – 10% (\$7300)

- National: \$ 6600
- District: \$ 700

Worldwide Ministry – 25% (\$18,250)

- Lutheran World Relief: \$ 8000
- Tumaini Lutheran Seminary, Tanzania: \$ 8000
- Mafraq Christian Hospital, Jordan (Ultrasound): \$ 2250
- Holy Jakob Church, Estonia

National/Regional Ministry – 25% (\$18,250)

- Faith Lutheran Church, Pierce, ID: \$ 5000*
- Peace Lutheran Church, Coeur d'Alene, ID: \$ 5000
- St. Mark's Lutheran Church, Hayden Lake, ID: \$ 3000
- Luther Haven Camp: \$ 1000
- LCMC Gift Fund: \$ 3500
- PLU: \$ 400
- Trinity Lutheran College (LBI): \$ 350

Local Ministry – 25% (\$18,250)

- Lutheran Community Services: \$ 5000
- Tri-Cities Chaplaincy: \$ 5000
- Union Gospel Mission: \$ 3000
- Habitat For Humanity: \$ 2000
- Emmaus Counseling Center: \$ 1000
- Grace Clinic: \$ 1000
- World Relief: \$ 1000
- Domestic Violence/SARC \$ 250

Emerging Ministry Opportunities – 15% (\$10,950)

- Mafraq Christian Hospital, Jordan (Ultrasound): \$ 9750
 - Seminary Scholarship Fund: \$ 1200
- \$73000