

**Richland Lutheran Church
 Congregation Council Meeting Minutes
 Date: November 3, 2009**

Members Present: Mot Hedges, Carl Imhoff, Dawn Salyer, Mark Underwood, Dave Wunschel

Members Absent/Excused: Valerie Bettinson, Bob Thompson

Ex-Officio Members: Pastor Martens

Guests: Debbie Hardman, Debbie Stankovich

| Topic | Findings, Discussion, Conclusions, and Motions | Follow-up Actions |
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| Call to Order | By President Carl Imhoff | |
| Open with Prayer | By Pastor Martens | |
| Approval of Minutes | M/S/P minutes of October 13, 2009 | |
| Financial Report | By Debbie Hardman, Treasurer | |
| Pastor's Report | By Pastor Martens | |
| Common Consent Agenda | No Common Consent Agenda items submitted prior to this meeting | |
| Old Business | | |
| Adjacent Properties Update | Discussion as to whether or not money is still available for adjacent properties updates and improvements | Debbie Hardman will check on the second recommendation for the second house to spend \$8-\$10K to do the yard, move fences, and garage |
| Associate Pastor Call Committee | Need to activate the call committee and begin the orientation – preferably before Thanksgiving. Committee needs a chance to get to know each other, select a leader, look over the job description, and hear Pastor Martens' ideas for an associate pastor | Carl will contact the committee and set this up |
| Closure on Survey Results | The Council wants to make sure the congregational issues identified are acted upon. | Carl will ask Bob to bring 6-8 items to the next Council meeting for an action list |
| Closure on Treasurer's Report | Payroll setup in QuickBooks was inflating our liabilities and expenses. After correcting the issue, we are in the black. Need to check into other ways of insuring the accuracy of our reports | Debbie Hardman will talk with some people regarding how to better communicate information to the congregation |
| New Business | | |
| Consultation with the Synod | Discussion on how to handle the consultation and when to have it | Carl and Pastor will get back to Bishop Wells to firm up a consultation day and time before Thanksgiving |
| Other Lutheran Denominations | If the second vote to leave the ELCA passes, we will need to make a recommendation to the Congregation as to where to go. The congregation will need information to make this decision. | Mot and Dave will work with Pastor to get all the affiliation information into a matrix for the congregation |
| 2009 Benevolence Distribution | Discussion on how to handle remaining 2009 benevolence funds denominations | Pray about this and revisit at our next meeting |

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| Annual Performance Reviews | Pastor will do performance reviews for the staff and the Executive Council will do a performance review on Pastor | |
| New Agenda Items | | |
| Council Member Vacancies | We need to replace Lori Lieske who has resigned, and Mot Hedges, who will take over as president in January | Everyone be thinking and praying about possible candidates |
| Announcements | | |
| Next Meeting | November 15, 2009? | |
| Close with Prayer | By Pastor Martens | |
| Adjournment | By President Carl Imhoff | |