

**RICHLAND LUTHERAN CHURCH
CONGREGATION COUNCIL MINUTES
February 14, 2023**

MEMBERS PRESENT:

1. Pastor Steve Ernst, Sandy Steele, Kristen Imhoff, Jeanne Dillner, Brandon Wheeler, Glenn Edgemon, Fred Ball, Vicki Glasford

MEMBERS ABSENT:

1. Jim Lachut, Patti Miller

OPENING

1. Devotion/Prayer – Brandon Wheeler
2. Communications/Visitor Comments

REPORTS

1. President's Report – Sandy Steele reported:
 - a. The Staff Compensation & Benefits Committee and Audit Committee are now active and the Nominating Committee is beginning their work for the year
 - b. Upcoming Date Reminders:
 - i. Shrove Tuesday Pancake Dinner hosted by Staff & Council – Feb. 21
 - ii. New Members Luncheon after 11:00 service – Feb. 26
 - iii. Lent Soup Dinner hosted by Council – March 15
2. Lead Pastor Report – Pastor Steve reported:
 - a. With more congregation members becoming active, the healing prayer class, and the New Testament reading plan participation RLC has many reasons to be optimistic!
 - b. Lisa & Rich are continuing to get bids for the Heating & Cooling in the church
 - c. Susie Keller will lead Praise Team and Jim Honeyman will lead Chancel Choir while Steve works with Executive Committee to fill the role of Music Ministry leader moving forward
3. Financial Report – Jeanne Dillner reported:
 - a. As of January we are 8% through the year, with our expenses currently at 10% of budget. This is due to yearly contracts needing to be paid.
 - b. We are in a financially healthy spot as a church!

CONSENT AGENDA: A motion was made by Kristen and seconded by Jeanne to accept the agenda items below without discussion. The motion carried.

1. Approve Regular Council Meeting Minutes – January 10, 2023
2. Approve 2023 Fundraiser activities for GNMM Luther Sr. Center Corporate Dinner and Christmas Luncheon
3. Approve Rick Budzeck to serve on the Finance Ministry Team
4. Approve RLC membership for the following: Howard and Laura Hill; Michelle Stueckle, Jeff and Julie Solbrack; Wilma Miller; Brian, Jill and Azalea Stetter; Kevin, Tracy, Brian and Christian Osborne
5. Approve acceptance of gifted silver bar to be exchanged for equivalent cash

OLD BUSINESS

1. 1510 Farrell Lane Task Force Update
 - a. The home inspection has been completed. The task force has stopped gathering quotes for specific tasks while looking to Council for a path forward.
 - b. Council will be spending time in prayer while this task force is on hiatus for the time being.

NEW BUSINESS

1. Policy Review - Schedule and Process
 - a. Sandy reviewed the process for reviewing RLC policy and went over the schedule for this year's Policy Review by Council.
2. Approve Revised RLC Staff & Benefits Compensation Committee Charter
 - a. A motion was made by Vicki to approve the Revised Charter for the RLC Staff Benefits & Compensation Committee and seconded by Jeanne. The motion carried.
3. Approve Revised RLC Salary Plan
 - a. A motion was made by Kristen to approve the RLC Salary Plan and seconded by Jeanne. The motion carried.

ADJOURN – Lord's Prayer

1. The meeting was closed with the Lord's Prayer at 8:25 PM

Minutes respectfully submitted by Council Secretary Brandon Wheeler

INFORMATION ITEMS

1. Devotions – Kristen Imhoff March 14; Vicki Glasford April 11
2. Preview Article due to Kelly – Brandon Wheeler February 15; Kristen Imhoff March 15
3. February MALT Meetings: Worship 2/23 @ 11:30a; Spiritual Growth 2/28 @ 3:00p; Christian Services 2/28 @ 6:00p; Biblical Stewardship 2/27 @ 5:30p
4. Policy review/discuss for March 14:
 - a. Benevolence – Patti/Jim
 - b. Christian Education Scholarship – Kristen/Brandon
 - c. Common Consent Agenda – Fred/Vicki
 - d. Council Self Governance – Kristen/Brandon
 - e. Facility Maintenance & Modification – Jeanne/Glenn
5. Shrove Tuesday Pancake Dinner, February 21 – Staff & Council hosting
6. New Members' Luncheon, February 26 @ 12:00 p.m. – Council invited
7. Soup Supper/Lent, March 15 – Council hosting

RICHLAND LUTHERAN CHURCH

Balance Sheet

As of January 31, 2023

As of January 31,
2023

ASSETS

Current Assets

Bank Accounts/Cash 411,001.64

Investments 807,828.37

Total Current Assets **\$ 1,218,830.01**

Fixed Assets 4,692,059.10

TOTAL ASSETS \$ 5,910,889.11

LIABILITIES AND EQUITY

Liabilities **13,390.90**

Equity

30000 Opening Balance Equity 4,991,399.95

31000 Perm. Restricted Net Assets 68,160.92

32000 Funds with Restrictions

32010 Reserve Accounts 435,355.04

32040 Continuing Ed - Unused 6,584.93

32070 Eternal Flame 134.16

32075 Capital Fund - Cornerstone 239,705.66

32100 Memorials 29,644.23

32200 Christian Service Equity 107,663.15

32300 Worship Ministry Equity 3,912.51

32500 Spiritual Transformation Equity 81,478.18

32600 Biblical Stewardship Equity 165,179.82

Total 32000 Funds with Restrictions **\$ 1,069,657.68**

34000 Unrestricted Net Assets -257,601.07

Net Income 25,880.73

Total Equity **\$ 5,897,498.21**

TOTAL LIABILITIES AND EQUITY \$ 5,910,889.11

Monday, February 6, 2023 - Cash Basis

RICHLAND LUTHERAN CHURCH
Income Statement Budget vs. Actual
Jan - 8%

	Total			
	Jan	YTD	Budget	% of Budget
Income				
41000 Tithes/Offerings	62,832.45	62,832.45	873,330.00	7%
41100 Choice Dollars Contributions	31.00	31.00		
41200 Checking/Savings Interest	-	-		
42100 Free Will Contributions	28.00	28.00		
43100 Payments/Fees	40.00	40.00		
44000 Des Contrib (Budget Items)	765.00	765.00		
47500 Restricted Gifts	2,160.00	2,160.00		
Total Income	\$65,856.45	\$65,856.45	\$873,330.00	8%
Gross Profit	\$65,856.45	\$65,856.45	\$873,330.00	8%
Expenses				
51000 BENEVOLENCE	-	-	86,546.00	0%
51500 Restricted Gifts Expense	9,583.55	9,583.55		
52000 CHRISTIAN SERVICE	926.61	926.61	14,500.00	6%
53000 WORSHIP	1,303.99	1,303.99	13,250.00	10%
55000 SPIRITUAL GROWTH	1,193.39	1,193.39	17,480.00	7%
56000 BIBLICAL STEWARDSHIP	38,013.89	38,013.89	217,410.00	17%
56100 Property	32,857.83	32,857.83	162,100.00	20%
56200 Stewardship	-	-	500.00	0%
56300 Operations	1,161.99	1,161.99	18,710.00	6%
56400 Safety	2,019.89	2,019.89	7,100.00	28%
56700 Technology/GNMM	1,974.18	1,974.18	29,000.00	7%
57000 COUNCIL	-	-	2,000.00	0%
59000 PAYROLL	39,159.36	39,159.36	522,144.00	7%
Unapplied Cash Bill Pmt Expenditure	-	-		
Total Expenses	90,180.79	90,180.79	873,330.00	10%
Net Operating Income	(\$24,324.34)	(\$24,324.34)	\$0.00	
Other Income	43,125.16	43,125.16		
Other Expenses	3,621.00	3,621.00	0.00	
Net Other Income	\$39,504.16	\$39,504.16	\$0.00	
Net Income	\$15,179.82	\$15,179.82	\$0.00	

Monday, February 6, 2023 - Cash Basis

- Notes:
- Property - replaced existing basement manifold (plumbing) & recirculating pump = \$13K
 - Safety - paid annual invoice for Security System (fire, alarm, cameras) = \$2K