

**Richland Lutheran Church  
Congregation Council Minutes  
January 10, 2023**

**MEMBERS PRESENT**

1. Sandy Steele, Pastor Steve Ernst, Brandon Wheeler, Vicki Glasford, Patti Miller, Fred Ball, Jim Lachut, Jeanne Dillner, Kristen Imhoff, Glenn Edgemon

**OPENING**

1. The regular monthly meeting of the Richland Lutheran Church Congregation Council was held on Tuesday, January 10, 2023 at 7:00 pm and opened by the president, Sandy Steele. Devotion and prayer provided by Jeanne.

**REPORTS**

1. **President's Report – Sandy Steele**
  - a. Reminder of January 28<sup>th</sup> Staff & Council Workshop and commissioning at all three services on January 29<sup>th</sup>
  - b. Announcement of upcoming Council events with hosting Coffee Hour on February 12<sup>th</sup> and partnering with staff to host an appreciation Pancake Dinner for the congregation on Shrove Tuesday, February 21<sup>st</sup>
2. **Lead Pastor Report – Pastor Steve**
  - a. Good feedback on Podcast so far! Pastor Steve is still looking for anyone interested in co-hosting to contact him.
  - b. Much discussion ensued from a recently gifted silver bar. Steps are in progress to determine validity of gift and action to be taken by Council.
3. **Financial Report – Jeanne Dillner**
  - a. Donations in December were less than what was anticipated but we were able to make up for it in other ways.
  - b. 2022 Expenses were higher due to salary and compensation actions and inflation.
  - c. RLC is in a healthy place financially right now
  - d. See attached documents for details

**CONSENT AGENDA:** A motion was made by Jeanne and seconded by Patti to accept the consent agenda items below without discussion. The motion passed.

1. Approve Regular Council Meeting Minutes – December 13, 2022
2. Approve Annual Congregation Meeting for October 29, 2023
3. Approve 2023 Fundraising Activities as follows: GNMM Antique Sale, Arts and Craft Sale, and Yard Sale; Operation Christmas Child; Vacation Bible School; Boy Scouts Fundraisers

**OLD BUSINESS**

1. 1510 Farrell Lane Task Force

- a. Jim reported the committee is on hold for the home inspection and groups giving estimates at this time.
  - b. Jim was asked to get a second bid for the roof. Perfect Circle Roofing was suggested.
2. Staff Compensation & Benefits Committee Candidates (3) – 2-yr. term
    - a. The Council has approved Mark Underwood, Kim Morris, Rich Olsen, Rick Budzeck, to the Staff Compensation & Benefits Committee for 2 year terms, beginning in 2023, with Jeanne Diller as the Committee lead. Motion was made by Kristen and seconded by Jeanne. The motion passed.

## **NEW BUSINESS**

1. None

## **ADJOURN**

1. The meeting was closed with the Lord's Prayer at 8:20 PM.

Minutes respectfully submitted by Council Secretary Brandon Wheeler

## **INFORMATION ITEMS**

1. Devotions – Brandon Wheeler February 14; Kristen Imhoff March 14
2. Preview Article due to Kelly – Jeanne Dillner January 15; Brandon Wheeler February 15
3. January MALT Meetings: Worship 1/26 @ 11:30a; Spiritual Growth 1/24 @ 6:00p; Christian Services 1/24 @ 2:00p; Biblical Stewardship 1/23 @ 3:30p
4. Council/Staff Workshop January 28, 2023
5. Council Commissioning January 29, 2023 @ all three worship services

**RICHLAND LUTHERAN CHURCH**  
**Income Statement Budget vs. Actual**  
Dec - 100%

	Total			
	Dec	YTD	Budget	% of Budget
<b>Income</b>				
41000 Tithes/Offerings	94,491.78	785,591.83	832,961.00	94%
41100 Choice Dollars Contributions	-	3,010.81		
41200 Checking/Savings Interest	-	-		
42100 Free Will Contributions	83.00	1,188.95		
43100 Payments/Fees	70.00	1,922.66		
44000 Des Contrib (Budget Items)	-	1,327.08		
47500 Restricted Gifts	5,439.00	122,291.67		
<b>Total Income</b>	<b>\$100,083.78</b>	<b>\$915,333.00</b>	<b>\$832,961.00</b>	110%
<b>Gross Profit</b>	<b>\$100,083.78</b>	<b>\$915,333.00</b>	<b>\$832,961.00</b>	110%
<b>Expenses</b>				
51000 BENEVOLENCE	28,865.90	82,474.00	82,474.00	100%
51500 Restricted Gifts Expense	19,482.55	90,996.59		
52000 CHRISTIAN SERVICE	224.74	3,845.37	5,700.00	67%
53000 WORSHIP	289.48	10,597.76	14,300.00	74%
55000 SPIRITUAL GROWTH	933.90	9,969.60	20,100.00	50%
56000 BIBLICAL STEWARDSHIP	17,587.58	164,824.31	204,885.00	80%
56100 Property	16,014.81	124,237.28	161,100.00	77%
56200 Stewardship	576.11	7,398.02	7,900.00	94%
56300 Operations	1,212.14	13,481.58	21,160.00	64%
56400 Safety	622.98	4,366.67	6,625.00	66%
56700 Technology/GNMM	(838.46)	15,340.76	8,100.00	189%
57000 COUNCIL	-	74.16	2,000.00	4%
59000 PAYROLL	48,495.88	568,541.27	503,502.00	113%
Unapplied Cash Bill Pmt Expenditure	(27.16)	(27.16)		
<b>Total Expenses</b>	<b>115,852.87</b>	<b>931,295.90</b>	<b>832,961.00</b>	112%
<b>Net Operating Income</b>	<b>(\$15,769.09)</b>	<b>(\$15,962.90)</b>	<b>\$0.00</b>	
<b>Other Income</b>	(17,181.66)	(60,363.91)		
<b>Other Expenses</b>	334.88	15,759.00	0.00	
<b>Net Other Income</b>	<b>(\$17,516.54)</b>	<b>(\$76,122.91)</b>	<b>\$0.00</b>	
<b>Net Income</b>	<b>(\$33,285.63)</b>	<b>(\$92,085.81)</b>	<b>\$0.00</b>	

Thursday, January 5, 2023 - Cash Basis

Notes:

1. "56700 Tech/GNMM" Dec expense negative balance reflects JE to reclass expenses correctly.
2. "56700 Tech/GNMM" does NOT include GNMM programming. That expense is in "51500 Restricted Gift Exp."
3. "59000 Payroll" YTD reflects stimulus pay and benefit correction pay.
4. "Other Income" reflects the Investment loss we incurred in 2022.

**RICHLAND LUTHERAN CHURCH**  
**Balance Sheet**  
As of December 31, 2022

	As of December 31, 2022
<b>ASSETS</b>	
<b>Current Assets</b>	
Bank Accounts/Cash	434,268.42
Investments	770,085.47
<b>Total Current Assets</b>	<b>\$ 1,204,353.89</b>
<b>Fixed Assets</b>	<b>4,692,059.10</b>
<b>TOTAL ASSETS</b>	<b>\$ 5,896,412.99</b>
<b>LIABILITIES AND EQUITY</b>	
<b>Liabilities</b>	<b>20,393.14</b>
<b>Equity</b>	
30000 Opening Balance Equity	4,991,399.95
31000 Perm. Restricted Net Assets	68,160.92
<b>32000 Funds with Restrictions</b>	
32010 Reserve Accounts	416,083.54
32040 Continuing Ed - Unused	6,375.93
32070 Eternal Flame	255.80
32075 Capital Fund - Cornerstone	238,645.66
32100 Memorials	24,946.74
32200 Christian Service Equity	111,777.45
32300 Worship Ministry Equity	3,912.51
32500 Spiritual Transformation Equity	82,532.16
32600 Biblical Stewardship Equity	163,414.82
<b>Total 32000 Funds with Restrictions</b>	<b>\$ 1,047,944.61</b>
34000 Unrestricted Net Assets	-139,399.82
Net Income	-92,085.81
<b>Total Equity</b>	<b>\$ 5,876,019.85</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 5,896,412.99</b>

Thursday, January 5, 2023 - Cash Basis