



Richland Lutheran Church

2010 Ministry Primer

"Richland Lutheran Church is here to help people build strong, effective Christian lives with the resources of God's grace."

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MINISTRY LEADERS

Outreach

Pastor Bill Martens, Lead Pastor

Worship

Maria Frame, Minister of Worship Arts

Nurture

Vacant

Education

Corey Smith, Minister of Christian Education

Resources

Debbie Stankovich, Director of Administration

CONGREGATION COUNCIL

Rob Barr, Member-at-Large
Valerie Bettinson, Member-at-Large
Dave Brandes, Vice-President
Mot Hedges, President
Kathy Killand, Member-at-Large
Rich Olsen, Member-at-Large
Dawn Salyer, Secretary
Mark Underwood, Member-at-Large

CHURCH TREASURER

Debbie Hardman

Richland Lutheran Church

901 Van Giesen - Richland, WA 99354
509-943-3164 - office@richlandlutheran.org
www.richlandlutheran.org

OUTREACH MINISTRY

Led by Pastor Martens

"The Outreach Ministry shall assist the congregation in carrying out its witness to the love of God through evangelism, public relations, and support of foreign missions."

Local Evangelism Ministry Team reaches out with the Gospel to people in our community who do not yet have a church home and encourages them to share in the life and ministry of Richland Lutheran Church by

- Promoting various means of reaching out with the Gospel into our community
- Maintaining an ongoing ministry of follow-up with those who have attended our church
- Sponsoring opportunities for interested individuals to learn more about the Christian faith as practiced by Lutherans

Community Service Ministry Team demonstrates our Christian love through meeting needs of people in our community by

- Finding appropriate ways to involve members in meeting physical, spiritual, emotional, and social needs in our community
- Overseeing and promoting member participation in officially-recognized community service ministries, organizations, and programs
- Promoting congregational study and response to emerging needs in our community

Missions Ministry Team encourages awareness and support of mission work outside our community, both in the United States and abroad by

- Promoting awareness and support for missions supported by our congregation, the ELCA, and other Council-recognized organizations
- Promoting opportunities for congregational members and groups to build personal ties to mission partners and to participate in mission work

WORSHIP MINISTRY

Led by Maria Frame

"The Worship Ministry shall assist the congregation in its worship of God by overseeing all aspects of its liturgical life, creating and encouraging groups devoted to worship arts, and providing the congregation extra-liturgical opportunities to benefit from worship-related arts such as concerts and drama."

Worship Assistance Ministry Team provides meaningful Lutheran worship at RLC through excellent worship assistance in areas such as ushering, altar guild, acolytes, communion assistants, lectors, musical groups, etc. by organizing and coordinating the on-going ministries of assistance in the worship life of the church by recruiting and providing training for those volunteering to assist

Worship Arts Ministry Team provides a variety of arts opportunities at RLC by

- Promoting arts events within the congregation
- Promoting arts events within the community and elsewhere

NURTURE MINISTRY

Led by Pastor Martens (Interim)

"The Nurture Ministry shall assist the congregation in its care for members through efforts that aid assimilation of new members, promote the well-being of established members, and encourage congregational fellowship."

New Members Ministry Team welcomes, informs, and integrates new members into the life and ministry of RLC by

- Overseeing all aspects of new member orientation and sponsorship
- Monitoring and encouraging involvement of new members in the life and ministry of the congregation during their first year
- Planning and overseeing various means of assisting new members to become well integrated into the congregation

Membership Ministry Team promotes active involvement and mutual support among the members of RLC by

- Monitoring and encouraging involvement of members in the life and ministry of the congregation

- Planning and overseeing various means of assisting our members to become and remain well integrated into the life of the congregation
- Planning and overseeing various means of supporting our members, especially during difficult times
- Recruiting and training volunteers to visit sick, hospitalized, aged, and shut-in members of the congregation in conjunction with pastoral staff and Parish Health Ministry

Fellowship Ministry Team strengthens fellowship at RLC by promoting social interaction between persons and families within RLC by

- Planning and overseeing congregation-wide fellowship events
- Recruiting and organizing volunteers to execute work necessary to accomplish Fellowship Ministry Team goals
- Creating, promoting, and overseeing special-interest groups and activities in the congregation that enhance fellowship among adult members

Growth Groups Ministry Team promotes active involvement in Growth Groups among RLC members, and supports and maintains the Growth Groups themselves by

- Creating, promoting, and supervising Growth Groups
- Appointing, training, and overseeing Growth Group leaders and leadership team members
- Researching, reviewing, and providing study resources for Growth Groups

Women's Ministry Team promotes spiritual growth and mutual support among women of the congregation by

- Planning, promoting, supervising, and coordinating groups and activities for adult women that include study, fellowship, service, and/or mutual support
- Recruiting, training, supervising, and supporting leadership for women's ministry groups and activities
- Researching, reviewing, and providing materials for women's ministry groups and activities

Parish Health Ministry Team Promotes health and wellness of congregational members through an integrated approach of body, mind, and spirit by

- Assessing health-related needs and priorities of the congregation
- Planning, promoting, supervising, and coordinating activities leading to healthy lives
- Modeling self-care for the physical, emotional, spiritual, and social needs of life and assisting others to do the same

Men's Ministry Team promotes spiritual growth and mutual support among men of the congregation by

- Planning, promoting, supervising, and coordinating groups and activities for adult men that include study, fellowship, service, and/or mutual support
- Recruiting, training, supervising, and supporting leadership for men's ministry groups and activities
- Researching, reviewing, and providing materials for men's ministry groups and activities

Nursery Ministry Team provides a safe and welcoming environment in the nursery for children during congregational functions by

- Supporting and training nursery staff and volunteers
- Scheduling nursery staff and volunteers to meet the needs of the congregation for child care
- Monitoring and addressing needs of the congregation related to the nursery

EDUCATION MINISTRY

Led by Corey Smith

"The Education Ministry shall assist the congregation in promoting the spiritual growth of its members through classes, programs, and other offerings which enable them to understand, apply, and confess God's Word in everyday life."

Children's Ministry Team provides solid Christian educational opportunities for children ages 2 through grade 5 by

- Selecting and evaluating curriculum corresponding to the goals set forth by the Education Task Force
- Recruiting, training, and supporting teaching, supervisory, and assisting staff
- Promoting outreach and spiritual care for children of our congregation and the

local community

- Organizing other educational experiences for children as need and opportunity arise
- Evaluating property usage corresponding to Children's Ministries

Middle School Ministry Team assists middle school youth in their spiritual growth and participation in ministry as well as outreach to their peers by

- Promoting outreach and spiritual care for middle school students in our congregation and local community
- Planning and promoting educational, service, fellowship, and leadership programs that meet the Educational Task Force's goals
- Planning and promoting every aspect of the sixth through eighth grade confirmation program
- Recruiting, training, and supporting teaching and assistant staff
- Selecting and evaluating curriculum corresponding to the Educational Task Force's goals

High School Ministry Team assists high school youth in their spiritual growth and participation in ministry as well as in outreach to their peers by

- Promoting outreach and spiritual care for high school youth in our congregation and local community
- Planning and promoting educational, service, fellowship, and leadership programs that meet the Educational Task Force's goals
- Planning and overseeing the final year of confirmation ministry with special attention given to a smooth transition to mature participation in the life and ministry of the congregation
- Recruiting, training, and supporting teaching and assistant staff
- Selecting and evaluating curriculum corresponding to the Educational Task Force's goals

Young Adult Ministry Team promotes spiritual growth and mutual support among post-high school young adults by

- Providing local opportunities for learning, fellowship, service and mutual support
- Maintaining supportive contact with non-local young adults
- Planning and promoting retreats and other events as needs and opportunities arise

Adult Education Ministry Team promotes learning opportunities for adults that will aid them in applying God's Word to life situations by

- Planning and promoting regular classes that correspond to differing interests, needs, and levels of theological experience
- Planning and promoting additional educational events and retreats
- Recruiting, training, and supporting teachers of adults

RESOURCES MINISTRY

Led by Debbie Stankovich

"The Resource Ministry shall assist the congregation in its stewardship of all that God has entrusted to it, including financial resources, facilities, and property. It shall likewise encourage members in their personal stewardship of time, talent, and treasure. Members serving in this area of ministry shall work closely with those working in other areas of ministry to ensure needed support is provided in a timely manner consistent with the goals of the congregation's overall ministry."

Lay Ministry Team identifies members' gifts and interests, and facilitates their involvement in various ministries by

- Devising strategies for identifying members' gifts and interests
- Creating and implement information retention and distribution systems

Finance Ministry Team provides the Congregation Council with financially-sound recommendations for safeguarding and maximizing congregational assets by

- Recommending prudent investment and financial development strategies
- Providing leadership, expertise, and recommendations for funding capital improvements
- Obtaining legal and tax counsel as required
- Annually review of insurance policies, ensuring adequate protection of church assets and bonding of directors and officers

Property Ministry Team safeguards the belongings of RLC, providing for timely repair, maintenance, and replacement of church property by

- Ensuring routine maintenance tasks are performed using the established planned maintenance plan
- Conducting an annual inventory of all church properties and equipment, noting

general condition and approximate value

- Periodically reviewing facility and equipment practices regarding the use of church property and recommend changes
- Identifying storage needs of all user groups, and devise a fair system for assigning and ensuring appropriate utilization of space

Stewardship Ministry Team designs and implements a year-round approach to stewardship, intended to result in spiritual growth of congregational members responding to God's generosity with their gifts to His ministry

Safety Ministry Team minimizes legal exposure for the congregation by identifying potential risk areas, as they relate to the facility and users, and taking steps to eliminate, reduce, or transfer that risk where appropriate by

- Identifying potential areas of risk and implementing a comprehensive plan for achieving ministry goals
- Identifying and promoting correction of any potential safety risk present in the congregation's facilities, procedures, or programming
- Monitoring congregational policies and recommending any changes necessary to ensure that the congregation adheres to safety standards of local, state, and federal agencies
- Providing leadership in creating a culture of safety through role modeling safe practices