

Committee: **Congregational Council**
 Date: August 9, 2005

Members Present: Gary Weible, Debbie Hardman, Karen Clark, Jeff Sperline, Julie Deen, Carl Imhoff, Alan Hagensen

Ex-Officio Members: Debbie Stankovich

Absent / Excused: Pastor Martens, Len Ross

| Topic | Findings and Discussion | Conclusions, Recommendations, Actions, and/or Motions | Follow-up |
|---|--|--|--|
| Opening | Gary | | |
| Approval of Minutes | | M,S,P - Minutes from 5-24-05 Meeting as submitted. | |
| Appointment of RLC Scout Representative - Randy Krekel. | | M,S,P - By Email | |
| Approve Roster of New Members | | M,S,P - By Email | |
| Approve Date of Annual Congregational Meeting - October 9, 2005 | | M,S,P - By Email | |
| Establish a Common Consent Agenda Policy | | M,S,P - By Email | |
| Stevens Park Property Update | No information at this time. Rumor is that Stevens Park is not on the list to sell. | | Gary will call Jon Erlandson as he is on the Parks Committee for Richland. |
| Authorize Quick Books for RLC Accounting | This was authorized before and the decision was made that Shepherd's Staff was not working. | | |
| Activate Nominating Committee for Vacating CC positions | Activated Committee. Gary, Karen, and Jeff all indicated they were willing to serve another term. Carl is unsure he has the time and will decide in the near future. | Debbie S. will contact the Nominating Committee members. | |
| Staff Relations Committee Members | Names were discussed and a list was put together. | | |
| Budget Item - 2006 Benevolence | Discussion was held on whether to increase by 1% from 2005 level and if there should be changes in the distribution of the budget. | M,S,P - 2006 Benevolence should be at 11% and giving in the same % as the 2005 distribution. | |

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| PRISM - Staff Evaluation Possibility | Discussion was held on this tool and the cost. Also on whether there were other options and what they may be. It was noted that new job descriptions need to be developed for most of our staff due to the new way of operating and their new assignments. | Decision was made to look into other forms of evaluating staff. | Carl will check with the Synod for possible options. |
| Long Range Planning Team | Names were discussed and a list was put together. | | |
| New Nursery Attendant | Alicia Phanauf has applied to serve as a Nursery Attendant. A background check has been done. | M,S,P - Alicia Phanauf as a Nursery Attendant. | |
| Closing | Gary | Next meeting is August 30, 2005. | |