

Committee: **Congregational Council**
 Date: February 22, 2005

Members Present: Gary Weible, Alan Hagensen, Karen Clark, Debbie Hardman, Carl Imhoff, Julie Deen, Jeff Sperline, Len Ross

Ex-Officio Members: Pastor Martens, Debbie Stankovich

Absent / Excused:

Topic	Findings and Discussion	Conclusions, Recommendations, Actions, and/or Motions	Follow-up
Opening	Pastor Martens		
Approval of Minutes	Minutes from the 1/25/05 meeting were submitted for approval.	M,S,P - Approval of Minutes as submitted.	
Synod Delegates	Discussed members interested in attending the upcoming Assembly meeting.	M,S,P - Sending Irv and Lavonne Johnson and Carol and Len Ross.	
Lay Ministry Committee Continuing Resolution	Discussed the function of this committee as opposed to the current Lay Ministry Board. They are two different entities and not to be confused with one another. This committee falls under worship and nurture or "Putting Members to Work". Each Committee will be linked to a staff member and this one will be linked to Debbie S. Six members will be on this committee plus a chairman. We need a mix of people with no specific roles, but with a knack for finding the talents of RLC members and the ability to put them to work within the Church. Initially 3 would be a one year term and 3 would be a 2 year term. The chair would be a 2 year term. The policy, continuing resolution, laying this out will be voted on and may be rewritten once we have more practice at policy writing.	M, S, P - The draft policy, continuing resolution, to setup the Lay Ministry Committee. (See Attached)	Debbie S. will bring a tentative list of potential committee members to a future meeting.
Consent Agenda	The practice of using a consent agenda was discussed and recognized that it will be used in the future to deal with reoccurring issues and things that need to be approved on a regular basis. If we have items to be put on the agenda for approval, it may be suggested that they fall under the consent agenda if discussion is not needed. If anyone of the CC members would like to discuss, the item will be taken out of the consent agenda.		

Topic	Findings and Discussion	Conclusions, Recommendations, Actions, and/or Motions	Follow-up
Memorial Fund Approvals	Two uses of Memorial Funds were discussed. The first one was for all the funds from the Erlandson memorial to be given to GNMM and the second was for funds from the Isakson memorial to be used to light the outside cross.	M, S, P - Approval of the Erlandson memorial going to GNMM. M, S, P - Approval of the Isakson memorial to be used to light the cross outside.	
Feedback from Debbie S.	Debbie provided the council with feedback on how things are going in general and feedback from her discussions with other staff members.		
CBA Project - Debbie Stankovich	Debbie presented a basic outline of a project for her Church Administration Class she has been attending. The purpose of this project is "To create and implement a transparent financial system resulting in easily understood management tools for Ministry Leaders and decision makers at RLC. See attached for the actual Certification project proposal.	M, S, P - Authorization to Debbie to pursue her project as proposed.	
Loren's Email	This email was in regards to the HVAC Upgrade.	Debbie S. and Pastor Martens will work on and bring a recommendation forward at our next meeting.	
Moon Security Update	Moon Security is doing some work and they asked about an update to add a fire protection for \$35 per month. This would be outside the budget. The Council had questions as to whether this would lower insurance or not. Also there were questions on the phone line.	More specificity is needed in the work plan and more lead time to the Council for decision making. Gary will follow up.	
Future Agenda Items	It was discussed and decided that the Congregational Council needs all agenda items / issues to be decided brought forth with more lead time and a fleshed out proposal presented before we can act on them. It was noted that this is a behavior modification that we will need to work toward.		
GSLC	Discussion was held around the upcoming vote by Good Shepherd Lutheran Church on whether to consolidate with RLC or sell their property and disband. A plan was developed for a transition team made up of Lay leadership in case they voted for consolidation.	M, S, P - Approval of a transition team made up of Gary Weible, Jeff Sperline, and Peggy Kannberg if she was willing.	
Salary Increases	Discussion on the recommendations for staff salary increases was held.	M, S, P - To approve salary increases as proposed retroactive to January 1.	
Closing	Gary Weible	Next meeting is March 22, 2005	