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### **Combined Worship Service on Pentecost**

# Pentecost s u N D A Y

May 19, 2024 10:00 AM

### Inside this issue:

From Pastor Steve	3
From the Council	4
Financial Update	8
Chapter a Day	8
Kids & Youth	10-11
Calendar	12-13
Serving	14-15

### Confirmation & Pentecost Celebration Luncheon

May 19, 2024

Prince of Peace Fellowship Hall Following the combined service

Join us as we celebrate our Confirmands and Pentecost with a lunch reception! We will have sandwiches (including gluten free offerings) and sides, and fellowship time together!

Questions? Contact Amanda Daniels.

PAGE 2 THE PREVIEW

### **Congregation Council**

#### Council Members

Rick Budzeck, President
Kristen Imhoff, Vice President
Brandon Wheeler, Secretary
Jeanne Dillner, Finance Officer
Jen Ranta, Member-At-Large
Glenn Edgemon, Member-At-Large
Vicki Glasford, Member-At-Large
Jim Lachut, Member-At-Large
Todd Maier, Member-At-Large

### Ex Officio Member

Pastor Steve Ernst, Lead Pastor

Minutes of Council meetings are available on the website.

### RLC Staff

Rev. Steve Ernst, Lead Pastor

Ministry Lead for Worship, Spiritual Growth, Christian Service, and Biblical Stewardship steve.ernst@richlandlutheranchurch.com

Rev. Dave Clark, Pastor Emeritus Rev. Paul Berthelot, Pastor Emeritus

Amanda Daniels, Youth and Family Minister amanda.daniels@richlandlutheranchurch.com

Merri Buck, Ministry Assistant for Christian Service merri.buck@richlandlutheranchurch.com

Jenny Page, Ministry Assistant for Spiritual Growth, and Worship

jenny.page@richlandlutheranchurch.com

Lisa Wiegand, Ministry Assistant for Biblical Stewardship

lisa.wiegand@richlandlutheranchurch.com

Sue Meek, Traditional Choir Director Susan Miller, Organist Paula Cox, Contemporary Worship Keith Lozano, Choir Accompanist Korbin Harris, On-Call Maintenance Trey Wiegand, On-Call Maintenance

### **Notices**

Updated addresses and phone numbers are available by logging into the CCB online directory.

### **Pastoral Acts for April 2024**

Baptisms None

Weddings None

#### **Memorials/Funerals**

Corinne Armstrong - 04/20/24 Carol Schmid - 04/20/24

### **Deaths**

Carol Schmid - 04/04/24 Corrine Armstrong - 04/08/24 Wally Romsos - 04/14/24

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### The Preview

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### **Affirmation of Baptism and Pentecost**

As a church which follows the liturgical year, the day of Pentecost is celebrated as a special day in our life of worship. Celebrated 50 days after Easter, Pentecost is the remembrance and celebration of the corporate giving of the Holy Spirit, as is recorded in Acts chapter 2, "When the day of Pentecost came, they were all together in one place. Suddenly a sound like the blowing of a violent wind came from heaven and filled the whole house where they were sitting. They saw what seemed to be tongues of fire that separated and came to rest on each of them. All of them were filled with the Holy Spirit and began to speak in other tongues as the Spirit enabled them" (emphasis mine). The beginning of verse 4, emphasized, records all those gathered in Jerusalem received the Holy Spirit. Fifty days after the resurrection of Jesus, his disciples received the promised Advocate and Helper (John 14:16). Though the Holy Spirit was alive and active before Pentecost, his role was limited. Pentecost changed the way God and his people relate. Now, God dwelled in humankind and not apart from them.

"God dwells in humankind and not apart from us".

As a church which practices infant baptism, Confirmation is an important piece of discipleship for young believers. Confirmation is a period of instruction given to middle school students to help them know and believe in Jesus Christ. After this instruction, the young person chooses to participate in the Rite of Confirmation, technically known as Affirmation of Baptism. In this rite, practiced during a corporate worship service on Pentecost, the young person affirms Jesus' work done at their baptism (forgiveness of sins, empowerment of the Holy Spirit, welcome into the family of God and a promise of salvation) and confirms their faith in him, thereby "Taking hold of Eternal Life" (1 Tim. 6:12).

Traditionally, the church has practiced Affirmation of Baptism on the day of Pentecost for obvious reasons. Namely, with a public profession of faith, the young person receives the continuing presence, gifts and graces of the Holy Spirit. Furthermore, the Confirmand officially joins "a chosen people, a royal priesthood, a holy nation, God's special possession," (1 Peter 2:9) the Church. This year is no different at Richland Lutheran. We will celebrate both Affirmation of Baptism and Pentecost 50 days after Easter on Sunday, May 19 with one combined worship service at 10:00am and a congregation wide lunch to celebrate the newest 'official' members of our congregation. Hope you can join us!

Grace and Peace,

Pastor Steve

PAGE 4 THE PREVIEW

### From the Council

### Rick Budzeck, Council President



I try and use this space in the Preview to keep the congregation informed on what your church council is doing. We exist to serve both our Lord and our church, and we rely on His guidance to do both.

At our last meeting, we talked a little about the new safety program and how it is being put into place. Mostly though, our discussions centered on our need for an Associate Pastor.

The largest part of filling that need is to first establish a call committee. Therefore, we spent quite a bit of time trying to come up with names of those we felt could best serve in that field. I'm happy to say that we found 9 volunteers willing to serve in this capacity, two of which will serve ex-officio. At our Special Congregation Meeting on Sunday, May 5<sup>th</sup> the candidates will be presented for your vote.

And speaking of the Special Congregation Meeting, we will also be voting on the Ratification of Chapter 8 of the Constitution that was approved at our 2023 Annual Meeting last October. This plans to be a short meeting and no other business will be conducted. Tacos will be served at lunch in celebration of Cinco de Mayo!

And finally, we ask that you keep the council members in your prayers and let us know if you have anything weighing on your mind that the council might help with. As I have said previously, the council is there to serve, and we wouldn't want anyone to think otherwise.

Yours in Christ,

Rick



### SPECIAL CONGREGATIONAL MEETING & TACO LUNCH

Sunday, May 5th at 12:15 PM following the 11:00 AM service. (Regular service times 8:30 AM, 11:00 AM & 5:00 PM)

### Agenda:

- Elect members of the Associate Pastor Call Committee.
  - Pastor Paul Bartholet
- Patti Miller
- Elizabeth Christensen
- Jeanne Dillner
- Lauren Heaslet
- Sandy Steele
- Linda Totten
- Rick Budzeck, ex-officio
- Amanda Daniels ex-officio
- Ratify Chapter 8 of the Constitution.



### Did You Know?

### **Prayer Request Group**

When RLC receives a prayer request that is not confidential, that request is shared with the RLC Prayer Group through CCB. This group receives the prayer request by email and will pray for the specific needs individually, not in a group setting. If you are interested in this ministry, and would like to be added to the group, please contact Merri Buck in the RLC office.



### **Death, Dying and Burial Information**

Topics such as this are things we generally don't like to talk about, but they are so very important to both you, and your loved ones upon your "change of address". As Christians, death can become an expression of our trust that in Christ all things are made new. He prepares us for death in His own way, from the very moment that we are born. Our baptism involves us in the life, death, and resurrection and the promised return of Christ. Therefore, death is a part of our larger life with God. To help you think about dying, death, and burial in the confident assurance of Christ's victory, and to give you the opportunity of expressing your hope, we have prepared a form for your use for preplanning your service. You may, on completion, file it in the church office to be held in the safe if you so desire.



If you have completed a form previously and would like to review what you provided or update your preferences, please contact Merri in the office. She will arrange a convenient time for you to come in and discuss your wishes. We have made the form available in both paper form and electronic.

### Outreach Help Needed

### **Union Gospel Men's Outreach**

We would love to have a few more volunteers in case someone cannot attend since there is only 3 members on this team currently. The Chapel Service is held every 3rd Sunday evening at 7:00 PM at Union Gospel Men's chapel. If this is something you would like to know more information about please contact: Alan Tindell.

### **Block Party Lead & Co-Lead**

In September we host the neighborhood Block Party. We are in desperate need of people to Lead & Co-Lead this fun event. We have all the details and just need someone to take charge. One or two people to Lead & Co-Lead would be best. If you would like more information please contact: Diane Bonin.

PAGE 6 THE PREVIEW



### Last day of Sunday school is 5/12!

### SUNDAY SCHOOL

Join us Sunday mornings at 9:45 AM! Ages Preschool through 5th grade.

### **Super Kids!**

SuperKids! is a mid-week ministry for children in kindergarten thru 5th grade.

We meet in person on Wednesdays from 6:00-7:15 PM, in room 4!

Each week, we learn biblical truths from God's Word, and generally have a lot of fun with crafts, games, and silliness. Come join us!

May 1 - Revelation part 2

May 8 - Wheels Night

May 15 - SuperKids Olympics





239 boxes sent in 2023!

### Operation Christmas Child - 239

### Boxes sent in 2023!

### May request: Toys

This month, we are collecting: Hot Wheel-type cars, small Lego-type sets, small-boxed puzzles, jump ropes, travel-sized board games, coloring books & crayons, small dolls (baby dolls, "rag" dolls, fashion dolls), flip flops, other small character toys (no war related items). Super-hero items are okay, as long as it does not have a weapon; etc. Items may be placed in the Christmas Box near the mailboxes in the fellow-ship.





### Diving into Friendship with God!!

Vacation Bible School will be in the evenings Monday-Thursday, June 24-27!

At SCUBA, kids will explore what it means to have a friendship with God! Come make a splash and dive into an adventure learning about Jesus! Hope to "sea" you there!

If you are interested in helping kids know and love Jesus, contact Jenny Page (jenny. Page@richlandlutheranchurch.com) about being involved with this exciting, life changing ministry. The **more volunteers** we have, the **more kids** we are able to accommodate for this short-term commitment serving opportunity. Whether you are available for 10 hours or 10 weeks, there is something you can do to help!

REGISTER TODAY! Scan the QR code to register!



More information about camp Contact: Paula Cox PAGE 8 THE PREVIEW

### Chapter a Day Reading Plan 2024

In 2024, we began reading together through the poetic books of Ecclesiastes, Song of Solomon, and Lamentations, as well as the major and minor prophets. This reading series will follow a similar rhythm as our New Testament reading in 2023, with most readings being just a chapter per day, Monday through Friday. Weekends will be unscheduled times for rest and reflection, or catch up as needed. The Thursday morning discussion group will continue to meet with Pastor Steve, and all are welcome to come join in when you're available.

New reading schedule booklets will be available in the narthex and the fellowship hall by the end of December. A PDF with clickable links to each day's readings will also again be posted on the church website, and in the church app.

Our prayer for you in this ministry continues to be that God's Word will be hidden in your heart (Ps. 119:11), and that the Word will dwell in you richly (Col. 3:16). Happy Reading!

Remember to join Pastor Steve on Thursday mornings at 9:00 AM in the friendship room for discussion of the week's readings!

### Financial Update Jeanne Dillner, Finance Officer

### **April 2024**

Income

\$283,606

**Budget** 

\$272,909

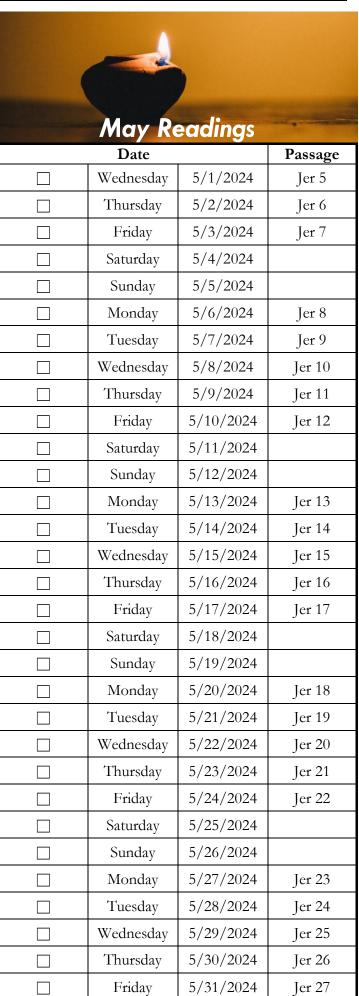
**Expense** 

\$205,780

Gain/(Loss)

\$77,826

If you have any questions, please contact Jeanne Dillner or Lisa Wiegand.



### **Ministry Minute**

As a member of the Lutheran Church in Mission for Christ (LCMC) denomination, RLC supports missions local and world wide. Members of RLC sometimes ask about local mission work. An example of 3 missions working together occurred in April. The Sewing Bee (1) provided lap quilts to be given as gifts to the women participating in Kairos (2). Any lap quilt not issued during the event, but ready with scriptures sewn on, will be given out by the RLC prayer ministry team to those facing a crisis such as an upcoming surgery or fighting a critical illness. The Prayer Quilt (3) mission and all three of these missions are always looking for help. If interested in joining any of these three ministries, contact the office and Merri will put you in contact with the ministry lead.





### **NEW Mary Martha Bible Study**

A new Bible study will begin on Monday, May 6, entitled "The 7 Virtues of a Proverbs 31 Woman", by Darlene Schacht. Join us as we discover the timeless wisdom and transformative power of the Proverbs 31 Woman. We will dive deep into Scripture as we seek to understand and embody the essential qualities of a godly woman. For more information, and to order the study guide, please contact Vicki Glasford or Donna Brown.



PAGE 10 THE PREVIEW

### **RLC Youth Activities!**

### **MERGE High School Youth Group**

Sunday afternoons - 4pm to 6pm Meeting @ RLC in the High School room

High school students, join us on Sunday afternoons for our combined High School Youth Group with West Side Church!

### Wednesday Night Youth 6:00pm - 7:15pm

May 1st: Last lesson

May 8th: Wheels Night!

May 15th: Olympic Games

Middle school & high school students are invited to join us on Wednesday nights for some fellowship, learning, and fun together!

# Confirmation Hour Sunday mornings - 9:45am Confirmation Classroom

\*Last Confirmation Hour before summer break: May 12th\*

All middle school students are invited to join us for Confirmation instruction and lessons with Kristen Imhoff each Sunday morning!





### **2nd Sunday Parent/Family Coffee Hour**

Parents/families of RLC, come join Amanda on the 2nd Sunday of each month!

There will be some teaching content and we'll have some space to connect and talk about raising kids together. Hope to see you there!





### **RLC Families Facebook Page**

Families, are you on our **RLC Families** Facebook Page? Search "**Richland Lutheran Church Family Ministry**" and request to join. Come join the conversations, and stay up to date on what's happening with Children & Youth ministries at RLC!

# Join us on Sunday morning for Coffee Hour between worship services in the Fellowship Hall

Come enjoy a cup of coffee, treats, and conversation between services each week!

Also, if you are interested in **hosting** Coffee Hour contact Amanda Daniels.



PAGE 12 THE PREVIEW

May 2024					
Sun	Mon	Tue			
Our calendar changes sometimes daily!  Please check the calendar on the website or in the app for the most up to date version.					
8:30 AM Traditional Worship 9:00 AM Good News Today - KVEW TV 9:45 AM Coffee Hour, Confirmation Hour, Sunday School, Healing Book Study 1:00 AM Contemporary Worship 2:15 AM Special Congregation Meeting & Tacos :00 PM HS Youth Group :00 PM Evening Worship	6 12:00 PM Mary Martha Bible Study 1:30 PM Grief Support Group 3:00 PM 4H Club 5:00 Executive Council Meeting	7 10:00 AM Staff Meeting 1:00 PM Food Pantry Distribution 5:30 PM Cub Scouts 6:30 PM Kairos 7:00 PM Boy Scout Troop 248			
8:30 AM Traditional Worship 9:00 AM Good News Today - KVEW TV 9:45 AM Second Sunday Parent Coffee Hour 9:45 AM Coffee Hour, Confirmation Hour, Sunday School, Healing Book Study 1:00 AM Contemporary Worship 4:00 PM HS Youth Group 5:00 PM Evening Worship	13 12:00 PM Mary Martha Bible Study 1:30 PM Grief Support Group	7:00 AM Men's Gathering at Denny's 10:00 AM Staff Meeting 1:00 PM Food Pantry Distribution 5:30 PM Cub Scouts 6:00 PM Regular Council Meeting 7:00 PM Boy Scout Troop 248			
9 Pentecost 9:00 AM Good News Today - KVEW TV 0:00 AM Combined Worship 1:30 AM Confirmation & Pentecost Luncheon 4:00 PM High School Youth Group	20 12:00 PM Mary Martha Bible Study 1:30 PM Grief Support Group	21 10:00 AM Staff Meeting 1:00 PM Food Pantry Distribution 5:30 PM Cub Scouts 7:00 PM Boy Scout Troop 248 7:00 PM RLC Foundation Meeting			
9:00 AM Good News Today - KVEW TV 10:00 AM Combined Worship 5:00 PM Evening Worship	27 12:00PM Mary Martha Bible Study 1:30 PM Grief Support Group 4:30 PM MALT-Biblical Stewardship	28 10:00 AM Staff Meeting 1:00 PM Food Pantry Distribution 5:30 PM Cub Scouts 6:00 PM MALT - Christian Service 7:00 PM Boy Scout Troop 248			

May 2024							
Wed	Thu	Fri	Sat				
9:00 AM YARD SALE PREP 9:30 AM Healing Prayer Advisory Team 10:00 AM Property Ministry Activities 2:00 PM Knitting Group 6:00 PM Super Kids! 600 PM Wed Night Youth 7:00 PM Choir Rehearsal	9:00 AM YARD SALE PREP 9:00 AM Chapter a Day Bible Study 10:30 AM Prayer for the Church 5:00 PM Steele Small Group	3 8:00 AM GNMM YARD SALE 5:00 PM Youth Recovery 6:00 PM AA	4 8:00 AM GNMM YARD SALE 9:00 AM Food Pantry Distribution 2:00 PM Yard Sale Cleanup				
9:00 AM Sewing Bee 9:30 AM Healing Prayer Advisory Team 10:00 AM Property Ministry Activities 11:30 AM Packing Wknd Lunches 2:00 PM Knitting Group 6:00 PM Super Kids! 600 PM Wed Night Youth 7:00 PM Choir Rehearsal	9:00 AM Chapter a Day Bible Study 10:30 AM Prayer for the Church 1:00 PM Outreach Team 5:00 PM Steele Small Group	10 10:00 AM Wally Romsos Memorial Service 5:00 PM Youth Recovery 6:00 PM AA	9:00 AM Food Pantry Distribution 9:30 AM Kairos Weekend 11 Reunion				
9:00 AM Sewing Bee 9:30 AM Healing Prayer Advisory Team 10:00 AM Property Ministry Activities 10:30 AM Luther Senior Cntr Lunch 2:00 PM Knitting Group 4:00 PM Deadline for Preview Articles 6:00 PM Super Kids! 600 PM Wed Night Youth 7:00 PM Choir Rehearsal	9:00 AM Chapter a Day Bible Study 10:30 AM Prayer for the Church 5:00 PM Steele Small Group	17 5:00 PM Youth Recovery 6:00 PM AA	18 7:00 AM Men's Ministry Breakfast 9:00 AM Food Pantry Distribution				
9:00 AM Sewing Bee 9:30 AM Healing Prayer Advisory Team 10:00 AM Property Ministry Activities 11:30 AM Pack Lunches 2:00 PM Knitting Group 7:00 PM Choir Rehearsal	9:00 AM Chapter a Day Bible Study 10:30 AM Prayer for the Church 5:00 PM Steele Small Group	24 5:00 PM Youth Recovery 6:00 PM AA	25 9:00 AM Food Pantry Distribution				
9:00 AM Sewing Bee 9:30 AM Healing Prayer Advisory Team 10:00 AM Property Ministry Activities 2:00 PM Knitting Group	30 9:00 AM Chapter a Day Bible Study 10:30 AM Prayer for the Church 5:00 PM Steele Small Group	31 5:00 PM Youth Recovery 6:00 PM AA					

PAGE 14 THE PREVIEW

### Worship Support - May 2024 Last updated before printing 04/23/2024

	<u> </u>	J ,			
	Time	Sun. May 5	Sun. May 12	Sun. May 19 <b>10 AM Only</b>	Sun. May 26 10 AM & 5PM
Acolytes	8:30	Soren Miles Theo Nauts	Carter Maier Paige Maier	Shay Daniels Braedy Ingram Carter Maier Soren Miles	10 AM Soren Miles Trell Miles
	11:00	Braedy Ingram	Olivia Benjamson	Lillian Spinato	
Children's Church Leader/Helper	11:00	Lauren Heaslet Karen Clark	Julie Bishop	n/a	n/a
Assisting	8:30	Sandi Edgemon	Sue Meek	10 AM	10 AM Valerie Silva
Ministers	11:00	Valerie Bettinson	Brandon Wheeler	Amanda Daniels	
Communion Assistants	8:30	Pastor Steve Ernst Amanda Daniels Sandi Edgemon Lois Harrold Valerie Silva	Pastor Steve Ernst Amanda Daniels Jan Leitz Erlan Leitz Sue Meek	10 AM Pastor Steve Ernst Amanda Daniels Charles Davis Karen Clark	10 AM Charles Davis Norm Gillette Sara Gillette
	11:00	Pastor Steve Ernst Amanda Daniels Valerie Bettinson	Amanda Daniels Brandon Wheeler Vicki Glasford	Kathy Killand	Vicki Glasford Marcy Jones
	Before 8:30	Joanne Woehle	Jan Leitz	Set up before 10 &	Set up before 10AM
	Between 8:30 & 11:00	Joanne Woehle	Jan Leitz	clean up after 10	Kathy Killand
Communion Prep / Clean Up	After 11:00 & Before 5:00	Linda Totten	Betty Quinn	Charles Davis	Clean up 10/set up 5:00 Amanda Kissire
	After 5:00	Linda Totten Diane Bonin	Betty Quinn	n/a	Kristen Imhoff
Evening Worship Support	5:00	Linda Totten Diane Bonin	Betty Quinn Felix Quinn	n/a	Carl Imhoff Kristen Imhoff
Lectors	8:30	Lisa Frislie	Ken Meek	10 AM Kristen Imhoff	10 AM Marilyn Ball
	11:00	Karen Clark	Vicki Glasford	Kristen minori	iviailiyii Dali
Projection	8:30	Heather Colburn	Lori Maier	10 AM	10 AM
Technician	11:00	Valerie Silva	Kris Mitchell	Jenny Page	***
Ushers	8:30 Lead	Matthew Sterkel Jim Peterson	Gary Weible ***	10 AM Lead: Rick Snyder Kathy Snyder	10 AM Lead: Rick Budzeck Janet Budzeck
	8:30 Asst.	Kyia Miles Trell Miles	David Curran Jem Curran	10 AM Asst.:	10 AM Asst.: Fred Ball Marilyn Ball
	11:00	Alyce Budzeck Liz Christensen	Chris Bonin Diane Bonin	Destry Henderson Jim Lachut	
Safety Hosts	8:00-10:00	****	***		***
	10:00-12:30	***	***	Destry Henderson	
Recycling		Karen Clark	Todd Maier	Kathy Snyder	Fred Kremmer
GNMM Production Team	8:30 & 11:00	****	***	10 AM ****	10 AM **** ****
Cashiers Mondays, 9AM		Kristen Imhoff Lori Hogan	Kathy Snyder Debbie Honeyman	Joanne Woehle Janet Budzeck	Judy Riggers Jon Erlands
Flowers		Bonnie Harris	Julie Bishop	Bob Parr	Bob Parr

### Please check over the schedule carefully.

### "Just Do One!"

Where is God leading you to do ministry in response to the prayer prompts listed in the ministry plan?

- "Just Do One!" Worship: Worship Service Per Week
- "Just Do One!" Grow: Spiritual Growth Habit
- "Just Do One!" Serve: RLC Vision/Mission Activity
- "Just Do One!" Steward: Witness to the Gospel of Jesus
- "Just Do One!" Life Together: Intentional Spiritual Relationship

If you need more information please contact the RLC office.

### We are Christ followers making disciples who Worship, Grow, Serve and Steward!

### WORSHIP

We are Christ Followers who,
"Let the message of Christ dwell among (us)
richly as (we) teach and admonish one
another with all wisdom through psalms,
hymns, and songs from the Sprit, singing to
God with Gratitude in (our) hearts."

#### What We Do:

We operate audio/visual equipment
We use our music talents
We prepare our sanctuary
We read God's word
We acolyte and usher
We pray with God's people
We serve communion

### SERVE

We are Christ Followers who, "Clothe (ourselves) with compassion, kindness, humility, gentleness and patience...bearing with each other."

#### What We Do:

We feed the homeless and needy
We support one another in grief
We pray for healing and the needs of others
We visit the shut-in and sick
We provide lunches for and tutor kids
We serve with a ministry team
We quilt

### GROW

We are Christ Followers who,
"Have taken off (our) old selves with (their)
practices and have put on the new self, which
is being renewed in knowledge in the image
of its Creator."

#### What We Do:

We disciple children & youth
We participate in Bible studies
We do Christian book studies
We join small groups
We show hospitality
We read the Bible regularly

## STEWARD

We are Christ Followers who, "Set (our) hearts/minds on things above...for (we) died and (our) lives are now hidden with Christ in God."

#### What We Do:

We care for our facilities and property
We stream and record worship services
We keep our congregation safe and secure
We fundraise for technology outreach
We maintain and upgrade technology
We give with a cheerful heart
We take care of our finances
We recycle

PAGE 16 THE PREVIEW



### Richland Lutheran Church, LCMC

901 Van Giesen St. Richland, WA 99354

### MONTHLY PUBLICATION

### RETURN SERVICE REQUESTED

Mailing Label



Join us Sunday mornings for Coffee Hour between worship services in the Fellowship Hall

Come enjoy a cup of coffee, treats, and conversation between services each week! Also, if you are interested in **hosting** Coffee Hour contact Amanda Daniels.

### WORSHIP SCHEDULE

Sunday mornings at 8:30 and 11:00 AM Sunday evenings at 5 PM

The morning services
will be livestreamed at richlandlutheran.org or
https://www.youtube.com/@RichlandLutheran
Church/streams

For another option you can watch
Good News Today
Aired Sunday mornings on
KVEW 42 and KAPP 35 at 9:00 AM
Recorded videos of our service can be found on
our YouTube Channel
(Go to YouTube and search
Richland Lutheran Church)

Richland Lutheran Church is a congregation of Christ Followers making disciples who worship, grow, serve and steward.