

## **Frequently Asked Questions (FAQS)**

### **1. The Plan focuses on principles and concepts. As such, it seems to lack specifics. Why?**

The Plan is God-inspired. This plan is a framework for what our members are doing now and what our members become inspired to do in the future. God did not seem to want the Long Range Planning Team to impose a top-down, mandated plan on our congregation – God wants to help our members continue to grow in their relationship with Him and allow the Holy Spirit lead the way.

The Long Range Plan allows for the details to be included in the Annual Ministry Plan or to be delegated to the ministry team that has taken responsibility for a particular area of ministry.

### **2. The Long Rang Plan does not fix any of the problems with our physical plant – like, but certainly not limited to, expanding and modernizing the bathrooms; improving the access to the Prince of Peace Fellowship hall; establishing a more inviting Narthex. Why?**

As we looked at the number of upgrades that needed to be addressed, we decided it was in the best interest of the congregation to develop a comprehensive long range facilities plan before we begin to make extensive changes. So, the congregation will be asked to fund an architect in 2014 to develop such a plan. The LRPT, with the direction of an Architect Selection Sub-team, has asked for a phased and graded (most important, first) approach to this long range facilities plan. To support this effort, an Architecture Needs Assessment has been completed and architects have been solicited to bid on this work.

### **3. There is no mention of the 2008 RLC Long Range Plan – and specifically The Retreat Center; the Pre-school; and ministry for people who are deaf or hard-of-hearing. Why?**

The LRPT did review the 2008 RLC Long Range Plan and decided to allow the congregation to re-affirm these proposals during the 2013 planning process. At no time did the need for any of these programs -- a retreat center, pre-school, or ministry for the deaf -- surface. These programs have not been removed from consideration but clearly, they are not priorities for the congregation at this time.

**4. I would like to put my experience and interests to better use. What would it take to acknowledge me as a leader, trainer, or mentor?**

Under Objective 2, Develop Christ-Centered Leaders, the development of lay ministry capabilities and capacities is planned to be more intentional and purposeful and God-pleasing. We like to think we have Christ-Centered Leaders now. But the fact is that: (1) we can always use more, (2) there is no end to growth in being a Christ-Centered Leader, (3) we have no process, curricula, and shared expectations for what it takes to be a Christ-Centered Leader. Objective 2 envisions more certification processes. We want to be able to grow the Priesthood of All Believers in quality and quantity.

**5. What happens when the congregation approves this plan?**

When the congregation approves this plan, the Council will incorporate many of the objectives into the 2014 Ministry Plan and Budget. The Council will then perform an annual review of the progress against the Long-Range Plan and take appropriate actions.