

Richland Lutheran Church
Long Range Planning Team
Meeting Notes for April 29, 2013

Team Members Attending: Pastor Steve, Dave Brandes, Jim Lachut, Dave Larkin, Jenny Page, Joel Sorensen, Sandy Steele and Bob Thompson.

1. Pastor Steve opened with a prayer at 7:05.
2. Review of Project Schedule. We added some time in two areas: (1) to the REVEAL Survey Analysis/Workshops task to allow for spin-up of the Spiritual Group Team – and to allow that team to feedback information for the Long Range Plan; (2) to the 12 Keys-Step 4 that needs staff and congregation input which should be complete next week. Both of these extensions should not affect the end date for the plan.
3. 12 Keys Workbook.
 - We included the scores provided by the council to Step 4 Worksheet.
 - The staff input should be completed next week.
 - The congregation survey feedback should be completed next week.
4. Focus Groups. We generally concurred that the purpose of the focus group meetings are to: (1) get acceptance for this LRPT approach, (2) ideas on how best to implement spiritual growth opportunities and critical directions suggested by the 12 Keys Surveys.
 - a. An outline for the focus group sessions was developed –
 - i. Prayer
 - ii. Background (Short and Sweet)
 - iii. LRPT Purpose Statement
 - iv. Discussion / Feedback Session
 1. REVEAL – Spiritual Growth
 - a. Backgrounder on “islands” and “bridges”.
 - b. Question to the participants: “What has helped you grow spiritually” or “what do you think would help you grow spiritually” at each of these phases.
 2. 12 Keys – Focus on one key strength and one key weakness, and facilities.
 - a. Key 1: Specific, Concrete Missional Objectives
 - b. Key 3: Corporate, Dynamic Worship
 - c. Key 7: Several Competent Programs and Activities
 - d. Keys 8, 9, 10, 11 – Facilities
 - v. Facilitation Support. We discussed the possible need for a trained facilitator – in order to improve the objectivity of the sessions. We also discussed the use of multi-processing of input by using sticky notes and poster paper. **Action:** Bob Thompson will check with Dave Brenchley, a Battelle scientist who has experiences is facilitating large group sessions, to see if he would be available to support us.

Bob Thompson closed the meeting with prayer at 8:50. Next meeting: May 6, 7:00 pm.