

**Richland Lutheran Church  
Long Range Planning Team  
Meeting Notes for April 15, 2013**

Team Members Attending: Dave Brandes, Jim Lachut, Dave Larkin, Jenny Page, Sandy Steele and Bob Thompson.

Absent: Pastor Steve, Joel Sorensen

1. Dave Brandes opened with a meditation and prayer at 7:15.
2. Review of Project Schedule. We are roughly on our schedule.
3. REVEAL Survey Workshop -- Debriefing.  
We spent time reviewing the events of the weekend workshop. We discussed whether or not there was a need for a follow-up meeting with the workshop attendees to debrief and get closure – recommended by Dave B. There was little or no support for this especially since there was general agreement for the four main Action Steps:
  - Develop a complete small group plan that moves people from island to island (to ever greater spiritual maturity).
  - Create a training plan for people who are ready to be spiritual parents.
  - Plan for an event to inform the congregants on the island/bridge categories.
  - Develop a creative way to communicate core beliefs and where people are in embracing them – taught in sermons, classrooms, internet video clips.
2. 12 Keys Workbook. We caught everyone up on the number results for each of the 12-Keys. We looked at Stage Four, Phase 1. Share and Analyze Your Planning Team Ratings. We will not be able to complete this stage until all the results are in from the Council, Staff, and Congregation.
3. Focus Groups. We briefly discussed the purpose, design and make-up of the focus group sessions – but no directions were developed.
4. Architecture Sub-Team. No meeting was held this past week do to the Workshop and the commissioning of the Trinity Living Coaches.

Sandy Steele closed the meeting at 8:50

Next meeting: April 22, 7:00 pm, same place.