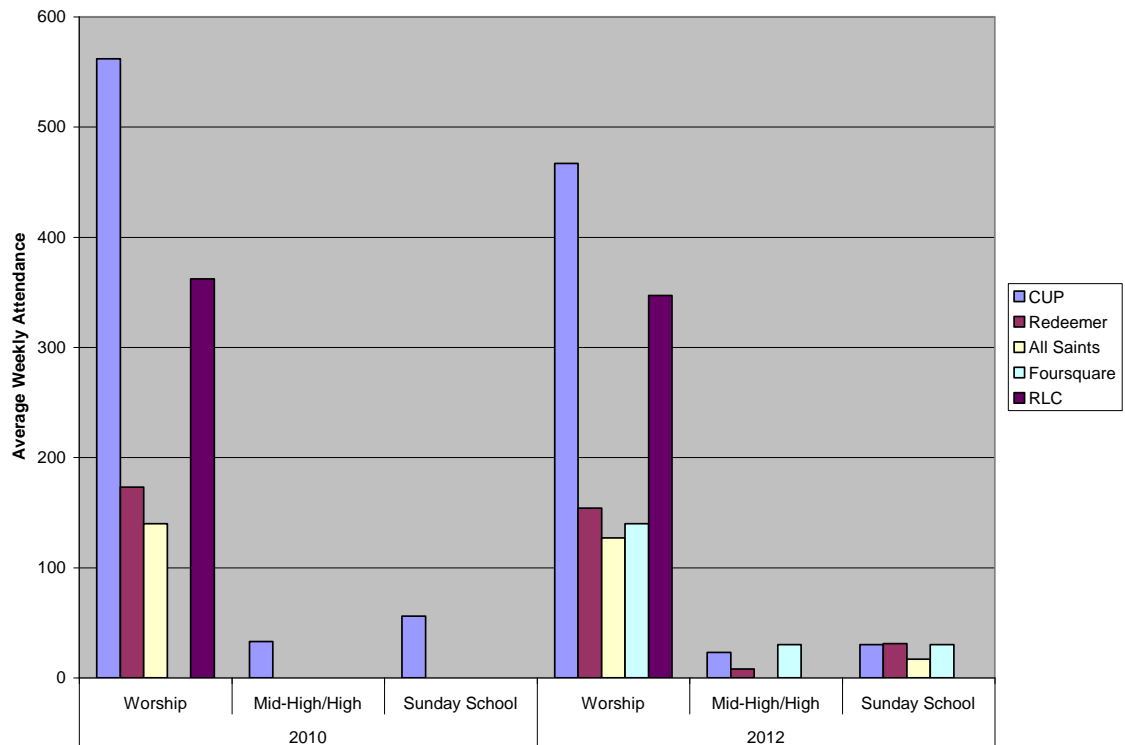


**Richland Lutheran Church  
Long Range Planning Team  
March 5, 2013**

Team Members Attending: Pastor Steve, Dave Brandes, Jim Lachut, Dave Larkin, Jenny Page, and Bob Thompson.

Absent: Joel Sorensen, Sandy Steele

1. Pastor Steve opened the meeting with prayer at 7:05.
2. Reveal Survey Status. No information has been received to date including the number of members who participated in the survey.
3. Community Demographics. Pastor Steve passed along membership and attendance information for responding churches in Richland proper. The following graphic depicts a snapshot of selected information. (We all have work to do).



4. Affordability Determination / Long Range Financial Plan. The need to better understand our financial situation in order to plan ministry, mission, and plant and equipment upgrades will be referred back to the Executive Committee and, likely, to the Council as it is more appropriate for the Finance Committee to develop guidelines than for the LRPT to attempt this. But, these efforts will need to work together.

5. Architect Selection & Scope of Initial Architecture Work. Steve will have Debbie Stankovich contact Kiane Lesser and Rich Siefkin to see if they would be willing to help select and manage initial architecture work. Debbie, Jay Dixon, Bob Thompson and Dave Brandes will also be on the team,

6. 12-Keys Survey. The LRPT worked through Characteristic 5 and 6, Strong Leadership Resources and Streamlined Structure and Solid, Participatory Decision Making.

During next meeting, the LRPT will work primarily to:

- Begin working through Phase 3. Analyze and Diagnose the Functional Characteristics of Your Church. This is a little more concrete and because we have been looking at our architectural needs, we should be able to move along more quickly.
- If available, be able to obtain some initial results on the Reveal Survey.

Bob Thompson closed the meeting with prayer at 8:45.

Next meeting: March 11, 7:00 pm.