

Richland Lutheran Church
Long Range Planning Team
February 18, 2013

Team Members Attending: Dave Brandes, Jim Lachut, Dave Larkin, Jenny Page, Joel Sorensen, Sandy Steele and Bob Thompson.

Absent: Pastor Steve.

1. Dave Brandes opened the meeting with prayer at 7:05.
2. Reveal Survey Status. We had not received a recent update since last Thursday when we reached 130. Jenny will forward any results to us as she gets them. The meeting to review the Survey results is set for April 12 and 13. Lunch and snacks will be provided.
3. 12-Keys Survey. We had some difficulty working Characteristic 4. Significant Relational Groups. Most of the issues centered on the extent by which we should break out the groups, e.g., the Women's Ministry (Is the Women's Ministry one group or 6 or seven groups?) Also, do we consider some of our outside groups 'relational groups' like the Union Gospel Mission services, or, the Jefferson Tutoring Program. The survey places emphasis on launching a number of new groups in the past five years claiming that new people liked joining new groups. If we do not count the Jefferson Tutoring Program, the Neighborhood Fair, and Sharefest as relational groups, we end up with a lower score. At this point, we ended up with a 48 of a possible 100 points.
4. Affordability Determination. Dave Brandes presented initial thoughts our RLC's ability to fund property upgrades and improvements.
 - Dave Larkin noted that new building is running about \$100/sq. ft.
 - Joel Sorensen noted that it would be critical to achieve recognizable early successes with our planning and accomplishments.
 - Some members of the LRPT are not the appropriate folks to be determining the affordability and the sourcing of resources to pay for the improvements.

During next meeting, the LRPT will work primarily to:

- Continue to mature and consolidate the architecture needs analysis based on the input from each LRPT member.
- Continue to work through Stage 3, 12-Keys Survey. **Action:** All team members will re-read chapters 5 and 6 of the 12 Keys book regarding Strong Leadership Team and Solid Decision Process.
- If available, be able to obtain some initial results on the Reveal Survey.

Dave Larkin closed the meeting with prayer at 8:45.

Next meeting: February 25, 7:00 pm.