

**Richland Lutheran Church**  
**Long Range Planning Team**  
**January 28, 2013**

Team Members Attending: Pastor Ernst, Dave Brandes, Jim Lachut, Dave Larkin, Jenny Page, Joel Sorensen, Sandy Steele and Bob Thompson.

1. Pastor Ernst opened the meeting with prayer at 7:05.
2. Reveal Survey Consultant. Dennis Blevins has agreed to meet with us the weekend of April 12 and 13 to help us understand and develop direction from the Survey.
3. Survey Taker Privacy. Action: Pastor Steve and Jenny Page will work to establish more privacy for survey takers who need to take the survey in the Prince of Peace area.
4. Church Growth Dynamics. We briefly discussed the life cycle of churches in the 20<sup>th</sup> and 21<sup>st</sup> Century. Action: Pastor Steve will locate and provide us with a better understanding of church growth dynamics – average life, stages of maturity, the death and dying church, impact of generational differences.
5. 12-Keys Assessments. The LRPT completed Stage 2 – Choose the primary direction for your future. The direction arrived at by the LRPT is “Every member in mission” for Christ.
6. Assignment Actions. All. Prepare for Stage 3. Complete Stage 3, Phase 1. Re-read pages 53-83 in the 12-Keys book.
7. Architectural Guidance. Bob Thompson proposed we retain an architect to help us develop a plan for improvements, upgrades, or replacements of our buildings and associated capabilities. Items referenced were acoustics, lighting, projection systems in the sanctuary. In addition, improved restroom facilities, contiguous office space were offered as priorities.
  - Action: Dave Brandes will research the use of church architects in our area and report back at the next meeting.
  - Action: All. Develop a list of needs for our physical plant and equipment – which will be used to develop a needs analysis for use in retaining a consultant.

Bob Thompson closed the meeting with prayer at 8:50.

Next meeting is February 4, 7:00 pm.