

**Richland Lutheran Church  
Long Range Planning Team  
October 15, 2012**

Background: This meeting was the 5<sup>th</sup> meeting of the team having met September 3 and 17, and, October 3 and 10. Earlier meetings dealt with getting acquainted, reviewing the current long-range plan, touring the building, discussing our independent readings of two books:

- Kennon L. Callahan, Twelve KEYS to an Effective Church, Second Edition, Jossey-Bass, San Francisco, 2010;
- Greg L. Hawkins & Cally Parkinson, Move: What 1,000 Churches Reveal About Spiritual Growth, REVEAL, Zondervan, 2011.

Off-line Dave Larkin provided the team with a link to a new PEW Research Center report on the Church entitled: “Nones” On the Rise: One-in-Five Adults Have No Religious Affiliation. Additionally, Pastor Steve has set up a blog for us to raise and discuss items.

**Meeting Notes for October 15, 2012**

Team Members Attending: Dave Brandes, Pastor Ernst, Jim Lachut, Dave Larkin, Jenny Page, Joel Sorensen, Sandy Steele.

Members Absent: Bob Thompson

1. Pastor Steve Opened the Meeting with Prayer at 7:10
2. Dave Brandes agreed to be Team Recorder
3. Book discussion – Focused on the remaining chapters of the two books.
4. Next area of planning. Assignments were taken/made in the following areas:
  - a. Dave Larkin and Sandy Steele: Community Demographic Study. Includes but not limited to census information and professional demographic studies.
  - b. Jim Lachut and Bob Thompson: RLC Historic Study: may include key trends in attendance, membership, membership retention, giving, major achievements, and mission efforts.
  - c. Pastor Steve and Joel Sorensen: Developing the methods for establishing a planning process that will complete 12 Keys Stages in the Planning Workbook – that involve the Congregation and leads to:
    - i. Developing a realistic assessment of RLC standing and stature
    - ii. Choosing the primary direction for our future
    - iii. Assessing our strengths in light of the 12 Keys
    - iv. Selecting the central characteristics, key objectives, and timelines that will advance RLC’s future
  - d. Jenny Page and Dave Brandes: MOVE Assessment. Cost and type of arrangements to conduct a baseline assessment and follow-up.
5. Jenny Page Closed the Meeting with Prayer at 8:25
6. Next meeting is October 22, 7:00 pm to discuss our progress in the actions above.