

**RICHLAND LUTHERAN CHURCH
CONGREGATION COUNCIL MINUTES
June 13, 2023**

MEMBERS PRESENT: Sandy Steele, Pastor Steve Ernst, Patti Miller, Jim Lachut, Glenn Edgemon, Jeanne Dillner, Kristen Imhoff, Vicki Glasford

MEMBERS ABSENT: Fred Ball, Brandon Wheeler

VISITORS: Lisa Wiegand and Rich Barchet (RLC), Seth Draper, Bruce & Company

OPENING

1. The meeting was opened with prayers.
2. Communications/Visitor Comments: Seth Draper, of Bruce & Company, spoke at length, providing and explaining Plans 1 and 2 for replacement/improvement of the church HVAC systems. The information was well presented, thorough, and Seth answered our many questions. He will work up another possible option, "Plan 1b", to be provided at a later date.

REPORTS

President's Report:

1. Sandy reminded the Council of the New Members Luncheon, to be served after the 11 a.m. service on Sunday, June 25. She encouraged Council members to attend, if possible, to welcome our new members to RLC.
2. Foundation: Kristen shared that the Foundation wishes to encourage the MALTs to be sure to look to them for start-up funding as new ministries are being considered.
3. GNMM TV Task Force: Vicki gave a summary of the minutes of the recent Good News Media Ministry TV Task Force. Steve suggested the Task Force ask the LCMC NW District to seek feedback as to possible viewers of Good News Today from other congregations within our district. Vicki will discuss with Mot Hedges and report back.

Lead Pastor Report: Pastor Steve reported on the need to implement a succession plan for the position of Ministry Assistant for Christian Worship, in light of the possibility that Kelly may receive a call to leadership in another church. Steve noted one potential candidate had approached him with interest in the position if one should become available in the near future. Kristen asked about cross-training other RLC staff for administrative duties. Discussion followed regarding the need to find ways to support the Pastoral staff and administrative staff due to the many demands placed on those positions. Steve also noted that he is considering an Associate Pastor Residency program and will write a proposal, along with budgetary considerations, for the

Foundation, when the time comes to proceed. The Executive Committee will discuss this further.

Financial Report: Jeanne reported that overall, our financial position is healthy at this time.

CONSENT AGENDA:

A motion was made by Kristen and seconded by Patti to approve the Consent Agenda.

The motion carried.

1. Approve Regular Council Meeting Minutes – May 9, 2023
2. Approve the following RLC New Members – Hunberto (Beto) & Eden Mendoza, sons Evander and Evren; Greg & Renae Smith; Dave & Janeen Clark
3. Approve combined morning worship services (8:30 a.m./11:00 a.m.) at 10:00 a.m. for the summer – July 2, 2023 through September 3, 2023
4. Approve 2023 Hope House (Detroit, MI) Mission Trip car wash and bake sale for July 8, 2023

OLD BUSINESS

1. Discussion regarding RLC's Heating and Cooling system: as previously noted in Visitor Comments.
2. Review/Approve Investment Strategies & Guidelines: Tabled until July Council meeting.
3. Discuss RLC's Strategic Plan (Adopted 2016): Council will call a Special Congregation Meeting, in late August, to discuss the 2016 Strategic Plan and the HVAC system upgrades. A motion was made by Glenn and seconded by Jeanne that the Council recommend to the Congregation that we retire the 2016 Strategic Plan. If passed by the Congregation, the HVAC system improvements would then be presented to the Congregation at that special meeting.
4. Identify Nominating Committee Candidates for 2024/2025. Sandy presented the initial full list of potential candidates. After discussion, we pared the list down to fifteen possible candidates. Council members volunteered to make phone calls to these people to explore their willingness to be considered for the Nominating Committee. Sandy will send out the list, along with talking points for calling them.

NEW BUSINESS

1. A motion was made by Kristen, seconded by Jim, to approve 2nd Quarter benevolences as follows: SONetwork \$1,900.00, Lutheran World Relief \$1,000.00, World Mission Prayer League (gen. fund) \$750.00, Voice of the Martyrs \$1,000.00, Annor Sanatorium \$4,900.00, Wycliffe Bible Translators \$750.00, Global Christian Belief (formerly Open Doors) \$750.00, Compassion International (where most needed) \$800.00, World Relief \$750.00, Tartu Academy of Theology/Home of Hope

(Estonia) \$1,600.00, Christmas Shoe Project \$500.00, Ethnos 360 – Arnold Family/Mexico \$1,750.00, International Justice Mission \$750.00, LAMP \$109.20.

Motion Carried.

2. Policy Review/Discussion: Tabled to the July Council Meeting.

ADJOURN – The meeting was closed with the Lord's Prayer at 9:15 p.m.

INFORMATION ITEMS

1. Devotions – Jim Lachut July 11; Glenn Edgemon August 8
2. Preview Article due to Kelly – Jim Lachut July 15; Glenn Edgemon August 15
3. June MALT Meetings: Worship June 29 @ 12:00 p; Spiritual Growth June 27 @ 3:00p; Christian Services June 27 @ 6:00p; Biblical Stewardship June 26 @ 5:30p
(NOTE: Or as rescheduled)

Meeting minutes respectfully submitted by Vicki Glasford, Interim Council Secretary

RICHLAND LUTHERAN CHURCH
Income Statement Budget vs. Actual
May - 42%

	Total			
	May	YTD	Budget	% of Budget
Income				
41000 Tithes/Offerings	70,595.08	376,602.39	873,330.00	43%
41100 Choice Dollars Contributions	160.63	1,519.47		
41200 Checking/Savings Interest	-	-		
42100 Free Will Contributions	265.00	703.00		
43100 Payments/Fees	200.00	607.34		
44000 Des Contrib (Budget Items)	710.00	4,731.67		
47500 Restricted Gifts	5,745.80	22,010.80		
Total Income	\$77,676.51	\$406,174.67	\$873,330.00	47%
Gross Profit	\$77,676.51	\$406,174.67	\$873,330.00	47%
Expenses				
51000 BENEVOLENCE	-	21,636.50	86,546.00	25%
51500 Restricted Gifts Expense	23,908.70	61,799.71		
52000 CHRISTIAN SERVICE	1,643.65	9,619.46	14,500.00	66%
53000 WORSHIP	671.59	4,901.36	13,250.00	37%
55000 SPIRITUAL GROWTH	1,205.01	4,279.41	17,480.00	24%
56000 BIBLICAL STEWARDSHIP	10,393.12	89,793.76	217,410.00	41%
56100 Property	7,630.09	73,795.30	162,100.00	46%
56200 Stewardship	-	507.61	500.00	102%
56300 Operations	1,317.93	7,853.91	18,710.00	42%
56400 Safety	-	248.24	7,100.00	3%
56700 Technology/GNMM	1,445.10	7,388.70	29,000.00	25%
57000 COUNCIL	-	1,187.83	2,000.00	59%
59000 PAYROLL	37,504.54	193,180.21	522,144.00	37%
Unapplied Cash Bill Pmt Expenditure	328.24	2,655.89		
Total Expenses	75,654.85	389,054.13	873,330.00	45%
Net Operating Income	\$2,021.66	\$17,120.54	\$0.00	
Other Income	(2,237.88)	30,867.97		
Other Expenses	106.62	6,655.17	0.00	
Net Other Income	(\$2,344.50)	\$24,212.80	\$0.00	
Net Income	(\$322.84)	\$41,333.34	\$0.00	

Friday, June 2, 2023 - Cash Basis

RICHLAND LUTHERAN CHURCH
Balance Sheet
As of May 31, 2023

As of May 31, 2023

ASSETS

Current Assets

Bank Accounts/Cash	437,982.91
Investments	790,028.62
Total Current Assets	\$ 1,228,011.53

Fixed Assets	4,692,059.10
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TOTAL ASSETS	\$ 5,920,070.63
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LIABILITIES AND EQUITY

Liabilities	13,862.64
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Equity

30000 Opening Balance Equity	4,991,399.95
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31000 Perm. Restricted Net Assets	68,160.92
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32000 Funds with Restrictions

32010 Reserve Accounts	435,355.04
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32070 Eternal Flame	134.16
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32075 Capital Fund - Cornerstone	239,705.66
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32100 Memorials	14,234.82
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32200 Christian Service Equity	100,416.39
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32300 Worship Ministry Equity	3,912.51
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32500 Spiritual Transformation Equity	78,463.34
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32600 Biblical Stewardship Equity	163,324.62
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Total 32000 Funds with Restrictions	\$ 1,035,546.54
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34000 Unrestricted Net Assets	-230,232.76
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Net Income	41,333.34
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Total Equity	\$ 5,906,207.99
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TOTAL LIABILITIES AND EQUITY	\$ 5,920,070.63
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Friday, June 2, 2023 - Cash Basis